

8.13.1 CONTINUING EDUCATION GRANTS

I. Continuing Education Grants

- A. The Springdale Public School District establishes a continuing education fund in order to assist employees with the financial burden encountered in taking additional higher education course work that directly relates to the employee's position.

The fund will consist of \$15,000, from which grants will be made available as follows:

1. \$50.00 for earning one college credit.
 2. \$100.00 for earning two college credits.
 3. \$150.00 for earning three college credits.
- B. Applications for the grants will be taken three times during the calendar year: September for course work taken during the summer session, January for course work taken during the fall semester, and May/June for course work taken during the spring semester. Verification that the applicant has successfully completed the course work must be attached to the application.
- C. An employee will be eligible to receive only one grant per fiscal year unless surplus funds exist. In the event surplus funds do exist, there will be a limit of three grants per person per fiscal year. A second and third application must be submitted if an employee wants to be considered for more than one grant.
- D. It is also a goal of the school district to encourage professional advancement toward higher academic degrees. Therefore, employees addressing this goal will be given priority consideration in receiving financial aid through the continuing education fund.
- E. Priority for awarding grants will be as follows:
1. First time requests for the current year.

Date Adopted:

Date Modified: