

## **Operational Policy 401.2 Guiding Principles & Respectful Workplace**

No person in the School District shall be discriminated against on the basis of race, religion, colour, age, marital status, gender, sexual orientation, place of origin, disabilities or health status.

Staff members employed by School District No. 48 will not be discriminated against as provided for in the Canadian Charter of Rights and Freedoms and the BC Human Rights Act. This includes recognition that all persons are equal in: dignity, rights and responsibilities without regard to race, religious beliefs, colour, gender, gender identity, gender expression, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income, family status or sexual orientation.