Policy Board Meeting Minutes

Wednesday November 3, 2021, 3:30-5:30pm

Meeting on Zoom

Reps Present:

Sonja Martin Poole, President	X	Dorothy Kidd, Arts	X	Justine Withers, Gleeson	X
Rebecca Mason, Vice President	X	Leigh Meredith, Arts	X	Desiree Zequera, SOE	X
Rachel Beth Egenhoefer, Secretary	X	Ed Munnich, Arts	X	*Open Seat, SOE*	--
Cathy Gabor, Treasurer	X	*Open Seat, Arts*	--	Joohyung Ha, SOM	X
Jane Bleasdale, Sgt. of Arms	X	Thomas MacDonald, Sciences	X	Tatiana Fedyk, SOM	X
Rachel Brahinsky, Arts	X	Milka Nikolic, Sciences	X	Jennifer Parlamis, SOM	X
Michael Goldman, Arts	X	Janet Yang, Sciences	X	Elena Capella, SONHP	X
Nicole Gonzales Howell, Arts	X	Naupaka Zimmerman, Sciences	X	Paul Ortiz, SONHP	A
Jonathan Hunt, Arts	X	Randy Souther, Gleeson	X	Nancy Selix, SONHP	A

USFFA Members & Guests:
Brian Thornton, Monika Hudson, Vijay Mehrotra, Lauren Sassoubre, Jacqueline Tylor, Lois Lorentzen, Stephanie Vandrick, Michael Jonas, Paul Lorton Jr, Chinyere Oparah, Nick Leonard, Tim Redmond, Marilyn DeLaure, Karen Sawislak

Called to Order: 3:31

1. **Call to Order**
   Land Acknowledgement (Poole)
   Union Blessing (Bleasdale)

2. **Provosts Visit on Restoring Trust and Healing at USF**
   a. Can not leapfrog to reconciliation, can not set a predetermined goal, but we need to acknowledge we are all at different places, and need to have a dialog on how to move towards a right relationship

b. Members joined breakout rooms to respond to the Provosts goals on "Restoring Trust and Healing at USF":
* To explore how we can best live our mission in relation to cura personalis, radical inclusion and honoring the intrinsic value of each person in our everyday interactions with one another.

* To name where we have participated in right relationships that have made us feel cared for and valued and where we have fallen short on our ideals.

* To document these strengths and challenges as we discern mission priorities within the context of our Mission Priority Examen.

* To identify opportunities to grow and expand our collective capabilities to build trusting and generative networks of right relationships.

3. Approval of Minutes
    a. Approval of Minutes from October 6, 2021 Meeting
        i. Motion to Approve (Goldman), Second (Yang)
            Aye: Bleasdale, Capella, Egenhoefer, Fedyk, Gabor, Goldman, Ha, Howell, Hunt, Kidd, MacDonald, Mason, Meredith, Munnich, Nikolic, Parlamis, Poole, Souther, Withers, Yang, Zequera, Zimmerman
            Nay:
            Abstain: Selix, Ortiz
            Approved

    b. Approval of Minutes from October 20, 2021 Meeting
        i. Motion to Approve (Mason), Second (Munnich)
            Aye: Bleasdale, Capella, Egenhoefer, Fedyk, Gabor, Goldman, Ha, Howell, Hunt, Kidd, MacDonald, Mason, Meredith, Munnich, Nikolic, Parlamis, Poole, Souther, Withers, Yang, Zequera, Zimmerman
            Nay:
            Abstain: Selix, Ortiz
            Approved

4. Resolution in support of survivors of sexual assault at USF (Munnich)
   Motion: "Moved that Policy Board adopt the USFFA Statement of Solidarity with Survivors of Sexual Violence, in the spirit of our October 2020 resolution to be active participants in the creation of a campus climate that eschews sexual abuse."
   - Updated Statement of Solidarity here

   Aye: Bleasdale, Capella, Egenhoefer, Fedyk, Gabor, Goldman, Ha, Howell, Hunt, Kidd, MacDonald, Mason, Meredith, Munnich, Nikolic, Parlamis, Poole, Souther, Withers, Yang, Zequera, Zimmerman
   Nay:
   Abstain: Selix, Ortiz
   Approved

5. **UBAC Report (Yang)**
   Q: Are Educational Workshops open to others?
   A: No, recordings are posted on the UBAC website after each workshop, and we can collect follow-up questions and submit them to presenters.

   Q: Sept 14th UBAC meeting minutes do not match information presented today (for instance the tuition increase)
   A: UBAC has made a recommendation, a memo is coming out later this week.

   Q: What is the tuition increase?
   A: UBAC has made a recommendation to Cabinet, and Cabinet will make the final decision. There was discussion during UBAC of increases in a range of 0-4.9% Members used rank choice voting to make their recommendation.

   Q: Is there a workshop on the endowment?
   A: There was one last year which you can view online. UBAC is also curious on how the endowment has increased this year. The committee has been told that the information is not available until the end of year.

   Q: Will there be a discussion of capital projects?
   A: We have requested a list of capital projects multiple times, via both direct emails and motions in UBAC.

Q: Why will there be $1M cut in CAS?
A: At the end of the day we have a structural deficit. We are now in year 7 of budget cuts. Planning is required to get out of a structural deficit. We need a multi-year plan instead of just cutting each year. Currently it's estimated we have a $13M imbalance for FY23. Last year's cuts were not as extreme as thought because of the federal stimulus. Also, last year management made many one-time rather than base cuts. There are many moving pieces such as tuition, budget assist, etc.

C: We need to do multi-year planning. In the past the admin has told us it's been too difficult. Given that individual colleges need a 5 year plan, why doesn't the University have a 5 year plan?

Members can view recordings of workshops here: https://myusf.usfca.edu/planning-budget/university-budget-advisory-council/educational-workshops

6. **Executive Counsel Report (Sawislak)**
    a. Update on Ad-Hock EV Charger Committee
        i. 50 additional cards will be made available for people to charge their cars while at work. This is supposed to roll out at the end of this week
        ii. A contract being pursued with Charge Point to open 15 new ports in Lone Mountain East
    b. Working with many members on discrepancies in pay, benefits, and contracts.
    c. There has been a cluster of members inquiring on workload issues, have been looking into how NTAs are credited or not credited

Q: How do we get around the structural issues of all these discrepancies?
A: There seems to be an overall lack of planning. All of our work is well done and will put pressure on to create more transparency and hold the administration accountable
C: The more we bring things to light and the more we communicate with each other in different spaces in the university, the more power it gives us.

7. **Announcements and Open Comment**

    a. CTE In Person Event with Food & Wine

Wednesday November 10, 2021

b. USFFA North Bay Meet Up
   Monday November 15, 10:00-11:30 am
   Dr. Insomniacs Cafe - 800 Grant Ave, Novato, CA

c. General Membership Meeting & Social
   Tuesday December 7, 4:00-5:30pm (Zoom)
   Followed by In-Person USFFA End of the Semester Social 6:00-8:00pm
   (location TBA, but near campus)

d. Support needed for PTFA
   i. Sign petition in support of members
   ii. In person rally planned for Monday November 15 at 2:00

e. Concerns raised around faculty request to occasionally teach remotely if they are sick or traveling and how that will be impacted as their course counting as hybrid

Meeting adjourned: 5:25pm

Minutes submitted by Rachel Beth Egehoefer, USFFA Secretary