

MINUTES OF REGULAR BOARD OF EDUCATION MEETING

October 19, 2021

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, October 19, 2021 beginning at 6:00 p.m., at the Central Administration Office, 3626 County Road 427, Waterloo, Indiana 46793. Board Members present: Valerie Armstrong, Tim Haynes, Jeff Johnson, Heather Krebs, and, Greg Lantz. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, Steve Snider, Chief Financial Officer, Wendy Pettis, Director of Human Resources, and Heather Swift, Secretary to the Board. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Heather Krebs called the meeting to order and asked for roll call at 6:00 p.m.

On a motion made by Tim Haynes, seconded by Jeff Johnson, it was moved to adopt/amend the October 19, 2021 agenda as presented.

AYES: ALL

NAYES: NONE

A motion was made by Jeff Johnson, seconded by Valerie Armstrong, to approve the Consent Agenda items F.1. through F.5. as follows:

F. Consent Agenda

- 1. Board Minutes**
- 2. Financial Report**
- 3. Claims**

AYES: ALL

NAYES: NONE

4. Personnel

a. Retirements

1. Pam Shoemaker - JRW Principal at the end of the 2021-2022 school year

b. Resignations

1. Tamara Campbell - District Nurse
2. Jacob DeWitt - Food Service Sub effective September 29, 2021
3. Kendall Hovis - DHS Paraprofessional effective October 20, 2021

c. Recommendations

1. Tamara Campbell - CME Paraprofessional 35 hours per week effective October 18, 2021
2. Shayla Vance - Choice Academy Paraprofessional 34 hours per week effective October 21, 2021
3. Toni Webb - MKH Paraprofessional 29 hours per week effective October 21, 2021
4. Cassie Hamilton - CME Paraprofessional 20 hours per week effective October 18, 2021
5. Tyler Cleverly - DHS 3rd Assistant Boys Basketball Coach
6. Pauline Gowins - DHS 50% Unified Club Winter Sponsor
7. WTL Extracurricular Supervisor Recommendations
8. Camille Furrow - JRW Long Term Sub January 5, 2022 through March 18, 2022
9. Mallory Sallaz - DHS Extracurricular Supervisor

d. Leave of Absence

1. Tina Owens - Extended Leave of Absence for additional 6 weeks to return November 5, 2021
2. Michael Strachan - DMS Custodian to begin November 4, 2021 and last through February 3, 2022

5. Field Trips

AYES: ALL

NAYES: NONE

The President reported that donations received during the month of September were in the amount of \$11,760.50.

It was moved by Greg Lantz, seconded by Jeff Johnson, to approve the updated Perseverance Plan Update from Superintendent Steve Teders. Visitors to school buildings will follow the mask optional policy for staff and students.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Tim Haynes, to approve the McDonald's MACGrant in the amount of \$500.00 awarded to DeKalb High School Teacher, Leah Hefty. Ms. Hefty will use the money to purchase equipment for students to explore the economic impact of the poultry industry through egg fertilization to egg production.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Valerie Amrstrong, to approve the Contractual Agreement between the Bowen Center and DeKalb Central Schools to continue the Student Assistance Program for all students in grades K-12.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Jeff Johnson, to approve the Drug Free DeKalb County Grant in the amount of \$1,000.00 to pay for vapeeducate.com, an online resource for families and students to learn about the dangers associated with vaping.

AYES: ALL

NAYES: NONE

Chief Financial Officer, Steve Snider reviewed the 2022 budget and summarized the projected revenue and expenditures for each of the funds. There are three separate resolutions that include the overall budget, the 5 year bus replacement plan, and the 3 year capital projects plan.

It was moved by Tim Haynes, seconded by Valerie Armstrong to approve the overall budget Resolution, the 5 year bus replacement plan resolution, and the 3 year capital projects plan resolution.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Jeff Johnson, to approve the resolution to ratify terms of the 2021 bond sale.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Valerie Armstrong, to approve the District Digital Communications Director and Director of Student Services wage increases for the 2021-2022 school year.

AYES: ALL

NAYES: NONE

Under Miscellaneous, Greg Lantz shared his concern about the NSBA sending a letter to the Federal Government, and the district being a part of this organization. The concern is for first amendment rights being violated against parents who speak out at school board meetings. Mr. Lantz moved to withdraw our membership with the NSBA effective immediately. There was no second motion, and motion was not approved. Jeff Johnson shared his concern for the issue and will keep informed on the matter moving forward.

Superintendent Steve Teders shared information on an event at James R. Watson Elementary on November 3, 2021 at 6:00 p.m. with Cathie Bledsoe from the Internet Crimes against Children Task Force. Cathie will have a presentation for keeping children safe while online, and is sponsored by the DeKalb Central Foundation.

There being no other comments and discussion from the audience, the President asked for adjournment.

There being no further business to come before the Board, it was moved by Tim Haynes, seconded by Jeff Johnson, to adjourn the meeting at 7:16 p.m.

AYES: ALL

NAYES: NONE

Board President Heather Krebs stated that there would be an Executive Session following the meeting.

BOARD OF EDUCATION:

Heather Krebs, President

Timothy E. Haynes, Secretary

Valerie Armstrong, Vice-President

Jeff Johnson, Vice President

Greg Lantz, Vice President