Brandon Hubbard
Superintendent
989.268.5353
www.vcs-k12.net

Kristine Lance
K-12 Principal
989.268.5343

Ty Warczinsky
K-12 Assistant Principal
989.268.5343

"The mission of Vestaburg Community School is to build a foundation and prepare students for their future."

Proposed Minutes of the Regular Board Meeting
November 9, 2026

President Van Sickler called the meeting to order at 6:00 p.m. in the Wolverine Den.

Members present: Caudill, DeVerney, Herman, Koutz, Spry-Virgo, Spry-Virgo, Van Sickler

Members absent: Zinn

Administrators present: Hubbard, Z. Bissell, Lance

Administrators absent: Warczinsky

Visitors Present: Frank Sebastian, Kerry Krzymicki, Dustin Cook, Michael Frederick, Danielle

Approval of Agenda

Motion by DeVerney, supported by Spry-Virgo, to approve the agenda as presented.
Motion CARRIED 6-0

Recognition of Guests: None

Superintendent Report

Questions on Department Reports: None

Committee Reports: Spry-Virgo reported on the Finance Committee meeting. Good news for the community: our enrollment has gone up! The board stated that they did not want to go below a 25% fund balance. Spry-Virgo stated that we had a good audit report last month. The District is now up to a 31% fund balance. The Superintendent was putting everything on hold until we knew our fund balance. Now we can fund both a security officer and an elementary counselor. Spry-Virgo talked about the benefits of having a security officer liaison in the building. The committee also stated the benefits of having an elementary school counselor. Spry-Virgo talked about the alternative education programs that bring enrollment in for our district. She stated that the birth rate is going down. That will affect our enrollment in the future and our funding. Hubbard stated that we have been able to do so much for our district and still keep a healthy fund balance.

Staffing Update: Hubbard talked about the elementary counselor position. Hubbard also stated that we are interviewing for the business manager position this week. He wanted to reiterate that this is not a new position; we are just bringing the position back from the ISD.

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Legislative Update: Michael Frederick presented the board with the results of the recent election. Frederick also presented the board with a packet on the election, ballot proposals, etc.

Shoutouts:
Angie Davis - Angie has a lot of patience with students and her staff. I appreciate how she is willing to help me anytime. Linda Palmer
Mrs. Seeley - Mrs. Seeley is a hard worker, calmly managing daily responsibilities in ways that support her student(s) and demonstrate caring and perseverance even when things are difficult. She seeks ways to improve her own skills for their benefit.
Julian Paksi - He coached a team not only from zero wins to the playoffs, but he did it without seeking recognition and praise. He shows his faithfulness through his role as a husband and father--and his humility through the way he shows up for these kids even against adversity and criticism from people in the community. If some took the time to get to know Paksi and the stories of the hardships he has faced in his life, they may be surprised by the grit and determination he has shown on his journey. I think that translates to what happened for our football boys this year. I am proud of the example he has set for our school.-- Brandi Warczinsky

Communications: VanSickler discussed his meeting with the Board Presidents from all the schools in the ISD. We will meet at Central Montcalm in April for the countywide school board meeting. Please let me know if you have a topic you would like discussed at that meeting. They will be meeting again this month to set the topic.

Consent Agenda

A. Minutes of the Regular meeting held October 12, 2026
B. Treasurer's Report- November
   1. $ 625,094.14 Bills to be Allowed, Check#10038759-10038850
      Wire Transfers #910152601-911052601
      EFT Transfers #80296-80318
C. Hire
   1. Andrew Haag - Robotics Coach

Motion by Koutz, supported by Herman, to approve the consent agenda as presented.
Motion CARRIED 6-0

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New Business

Approval of 2025-2026 Audit Report from October Meeting
Motion by Spry-Virgo, supported by Caudill, to approve the audit report.
Motion CARRIED 6-0

SEC Shield Security Services
Hubbard stated that several school districts in our area have gone to this program.
Jason from SEC Shield Security Services. He talked about his background in the Secret Service. The people they place in schools are retired police officers, military personnel, and retired Secret Service agents. They would assist the school with our existing safety protocols. They would help the school improve the safety and security of their building. Jason stated that they are fully insured. They are all trained with the state police. Currently, they provide security officers for two school districts in our county. They also provide services for Alma College and CMU. The estimated cost for this program would be $70,000. Hubbard stated that they could flex their hours if the district needs them at an athletic event one night. The security officer could build relationships with the students and help them to feel safe and comfortable at school. Jason talked about their suite of services, which includes analyzing anonymous messages on social media. They can find the person who is sending them. Their company works with SetSeg Insurance Company. Jason stated that once the board approves this, SEC would post the position for 7 to 10 days. They would like to have someone in place by January, when kids return from break.
Motion by Koutz, supported by DeVerney, to approve hiring SEC Shield Security Services.
Motion CARRIED 6-0

1st Reading of NEOLA Policies Volume 41 No. 1
Van Sickler stated that this is the first reading of the Neola policies. Please reach out to Mr. Hubbard if you have any questions.

Old Business

Approve Board Norms and Protocols
Motion by Caudill, supported by DeVerney, to approve the Board Norms and Protocols.
Motion CARRIED 7-0

Items for Discussion

Board Worksession Date
November 19th, 4:30 p.m. in the Wolverine Den

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Success VCS Enrollment Update
Hubbard reported that the Success Enrollment system is working well. Between September 4 and now, we have gained 50 students.

Work in Progress: None

Recognition of Guests: None

Items for next Board Meeting: December 14, 2026

Motion by Koutz, supported by DeVerney, to adjourn the meeting at 7:07 p.m.
Motion CARRIED 6-0

Karen S. Grover
Recording Secretary

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