WE TAKE THE PRIVACY OF PERSONAL DATA VERY SERIOUSLY WE WILL CAREFULLY HANDLE YOUR PERSONAL DATA.

By using this site you agree to our privacy and cookie policy.

Your data will never be sold and/or provided to third parties!

Simplify and Scale. www.siljathor.com

2025

PROTECTION OF PERSONAL DATA

We take the privacy of personal data very seriously.

Simplify and Scale S.L.will not sell your personal information to third parties and / or

provide. We process personal data only for the purpose for which they were provided and in compliance with the General Data Protection Regulation (AVG) and the

Telecommunications Act

ABOUT US

Simplify and Scale S.L.has the following websites: www.siljathor.com

WHAT DATA DO WE COLLECT?

When you are subscribed to our newsletter, you have requested a download, You have signed up for a free online workshop and/or training, a contact form filled in, made a purchase or makes other requests for one of our products and/or services, you will be asked to fill in your details. We process only the data you provide to us. This can be the following data:

- First and last name
- email address
- Phone number
- Website
- Company name
- Street and house number
- Postal code and city
- Chamber of Commerce number
- IP address
- VAT number
- Bank account number
- BIC code
- name of account
- IP address

FOR WHAT PURPOSE DO WE USE THE PERSONAL DATA?

The data is collected and stored for the following purposes:

- We use your first name and e-mail address to send you commercial newsletters and retargeting for Facebook ads. We only do this with the data we have obtained through downloading of free documents and requesting free workshops/trainings, not with data received via our contact or quotation forms.
- Your first name, e-mail address and telephone number that you fill in with a
 form for a request for quotation and contact form, are used to submit a
 quotation be able to make and/or respond to the contact request. We beat this
 data in ActiveCampaign and will send you a one-time email to request

permission to comply with the AVG Act. If no consent, these data will be deleted at the end of each month.

This is also indicated on the relevant forms.

YOUR DATA on one of our websites

When you are subscribed to our newsletter, you have requested a download,

You have signed up for a free online workshop and/or training, a contact form

have completed or made a purchase and do not wish to receive an email from us in the future you can unsubscribe at any time by using the link at the bottom of the

email or by contacting us. Your e-mail address will be removed from our file immediately and will not be saved.

Your personal data are stored in our e-mail system and this is done via the

Kajabi_servers .Kajabi's servers are located in the United States. Your data can thus be transferred, stored and processed in the United States. The

this data is transferred on the basis of the EU-US Privacy Shield Framework. More information about ActiveCampaign's privacy policy can be found here. In addition, we share data that we have obtained by requesting a free workshop/training, with Facebook to create advertising target groups.

Online orders

We use the information provided by you to process orders as quickly and efficiently as possible.and easy as possible. We will not sell your information to third parties and/or provide. Your data will only be made available to third parties If they are involved in the execution of your order.

When you make a payment in the impakttribe.com webshop, you will always be referred for the transaction. to the website of a so-called Payment Processor by means of a secure connection. Your payment details (credit card number, Paypal login or Ideal data) will not be passed on to our servers and will therefore be processed by impakttribe.com not stored.

The only data we store are:

- First and last name
- To deliver your order to the right person
- Address, postal code and city
- We use this address for the correct delivery of your order.
- Phone number
- If we want to inform you about your order or at the last minute report changed information about your training then we do this on certain moments also by telephone.
- email address
- With every order you receive from us, as soon as we receive your order confirmation and invoice by e-mail.
- IP address
- Your ip-address is stored when you place your order to prevent misuse at payment.

If you start a transaction and it is not completed, your

transaction details (name, address, e-mail and IP) at the end of this month removed from our server.

Orders

We use the information provided by you to process orders as quickly and efficiently as possible.easy as possible. We will not sell your information to third parties and/or provide. Your data will only be made available to third parties. If they are involved in the execution of your order.

An order is always placed via an order form on the website or via an e-mail that is sent in our ticket system. The orders will be invoiced from us accounting program Exact Online. You will receive the invoice by e-mail. If you have a SEPA collection form completed and signed, the bank details are stored in Exact Online. The only data we store are:

- First and last name
- Address, postal code and city
- We use this address for the correct delivery of your order.
- Phone number
- If we want to inform you about your order or at the last minute report changed information about your training then we do this on certain moments also by telephone.

- email address
- With every order you receive from us, as soon as we receive your order confirmation and invoice by e-mail.
- Bank account number
- BIC code of the bank
- Account name
- Signed SEPA direct debit form
- Bank account number, BIC code and name and SEPA form are needed to have the direct debit carried out
- IP address

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PROTECTION OF PERSONAL DATA

We have taken appropriate technical measures to protect personal data.protect against loss or other forms of unlawful processing. This measures, including SSL certificate encryption and two factor authentication, to ensure a level of security that matches the data we collect processing.

COOKIES

A cookie is a small file that is sent by our website and by your browser is placed on the device you use to visit our website. The information stored in the cookie can be returned to our website, when you revisit the website. More information about cookies can be found at the website of ConsuWijzer.

For the best possible operation of this website and to keep the content of ads to suit your preferences, cookies are used.

FACEBOOK AD COOKIES

With your permission, we use cookies to make advertisements available. from Facebook (Facebook Custom Audience, Facebook Impressions, Facebook Connect and Facebook Pixel). These cookies ensure that the information relevant to you is ads are displayed.

More information about Facebook cookies can be found here.

TRACKING COOKIES

With your permission, we use site tracking from ActiveCampaign. Site tracking places a cookie that keeps track of which pages you view on our website. As a result We can better tailor our marketing, services and advertisements to your needs. interests. More information about site tracking can be found here.

UPVIRAL COOKIES

With your permission, we use cookies from Upviral. Upviral places a cookie which keeps track of how many points you have scored so you can give your extra gift as soon as you have met the conditions. This allows us to better tailor marketing, services and advertisements to your interests. More You can find information about Upviral here.

GOOGLE ANALYTICS

Also by our statistics package, Google Analytics, cookies are placed. We want to know how our visitors use the website and how many people use it monthly visit our website so that we can use the website optimizing. Of course, we do not want you to be followed undesirably, but we want to are of the best possible service to you and for that we need good statistics. With Google Analytics the information is anonymised as much as possible. Your IP address is expressly not used. We can therefore not personally tracing. More information about the policy of Google Analytics can be found here.

SWITCH OFF AND REMOVE

Do you want to disable or delete cookies? You can do this through your browser settings. If necessary, use the help function of your browser to find out how to do this.

Things you can always do:

- Automatically disable 'third party cookies' in your browser. The modern browsers (Chrome and Firefox) offer many options for this.
- In your browser settings, indicate that you do not want to be tracked.
- You can always delete the cookies you have placed from your browser and
- You can also block them per domain.
- Via the website <u>Your Online Choices</u> you can find more information on how to use cookies.

Switch off.

Do you have any further questions about our cookies? Please feel free to contact us.

SOCIAL MEDIA

We would like to make it as easy as possible for you to download the content of our Share website via Social Media. This can be done by means of Social Media, among other things.

(share) buttons.

We have placed the buttons for the following Social Media Platforms. Read the privacy statements of the respective social media platforms to know how they dealing with privacy. Below you will find the various privacy statements:

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- Facebook
- Instagram
- YouTube
- LinkedIn
- Pinterest
- Twitter
- Google Plus

LINKS

On our website you will find links to external websites. By clicking on a link Click you go to a website outside webalist.eu. It may be that these external websites use cookies. Please refer to the cookie- or privacy statement of the website concerned.

CONTROL MEASURES

We will not retain your data longer than necessary for the purpose for which it is collected.

When you unsubscribe from our emails, your personal information will be be removed from the system at the latest by the end of the month concerned. We store the data in our accounting and CRM system for at least 7 years, under other to meet all our legal obligations. These data are within 1 year after the expiration of this obligation by us removed.

The above deadline applies, provided that we are subject to further statutory obligations exists to keep the data for a longer period and/or to keep them available.

RIGHTS

You always have the right to submit your consent to the processing of your data.

We will no longer process your data. Withdrawing this consent does not affect the legality of our data statement based on your consent, which took place before this withdrawal.

You also have the right to access your personal data and the right to use your personal data and rectify personal data. If you want to know what personal data we hold about you.

You can submit a written request for inspection. Should your data be incorrect, incomplete or irrelevant, you can contact us at written requests to change or supplement your details.

In addition, you have a right to the deletion of your personal data, a right to the restriction of processing and a right to object to processing make. In addition, you are entitled to the transfer of, or the making transferable of of your data. You can also make a written request for this.

We will process your request within 4 weeks. Under written we also understand by e-mail. You can email your request to us at support@siljathor.com

AMENDMENTS

We reserve the right to change our privacy policy at any time.

The amendments will enter into force on the announced date of entry into force.