



IN-HOUSE SUBSTITUTE TEACHER SALARY SCALE

PERRY STREET PREPARATORY PUBLIC CHARTER SCHOOL

Placement on the Salary Scale

Each step of the pay scale represents one full year of full-time experience as a Teacher or Instructional Aide at an accredited public or private PreK- 12 institution.

Education

Academic degrees must have been earned at an accredited college or university, and the specific program of study must be accredited. Employees are required to provide *official* academic transcripts upon hire.

Pay Related Information

- In-House Substitutes are 10-month employees and are paid on a salary basis over 12-months.
- Paydays are the 15th and the last day of each month. For all 10-month employees, the first pay date of the school year is 8/15, and the last pay date of the school year is 7/31.
- When a payday falls on a weekend or on a Monday holiday, employees will be paid on the preceding Friday.
- Salaries may be prorated for employees who are hired after the school year has started.

2025-2026 School Year

Step	HS Diploma	BA/MA Degree
1	\$39,324	\$49,155
2	\$40,307	\$50,384
3	\$41,315	\$51,643
4	\$42,348	\$52,935
5	\$43,406	\$54,258
6	\$44,491	\$55,614
7	\$45,604	\$57,005
8	\$46,744	\$58,430
9	\$47,912	\$59,891
10	\$49,110	\$61,388