

## **8.10.23 12:00 University Counter to GSU-UE's 5.31.23 Proposal on Appointment Security**

### **ARTICLE \_ – APPOINTMENT SECURITY**

#### **Section 1. Canceled Teaching Appointments**

If an employee with a teaching position has an assigned course or section canceled due to insufficient enrollment or any other reason, the department or unit shall notify the employee fourteen (14) calendar days in advance of the cancellation whenever possible. In such cases, the employee shall be offered an available alternative section that the employee is qualified to teach and that has not been assigned to another individual. appointment If no other course assignment can be made and the course or section is finally canceled, the employee shall be guaranteed transitional funding until a new appointment is available.

#### **Section 2. Canceled Research Appointments**

Employees shall be guaranteed an appointment as long as they are enrolled in their degree program.

If an employee with an RA position has their appointment end during their employment appointment period for reasons such as, but not limited to, the unexpected departure of a faculty member to whom the employee is assigned or changes in funding, the university will provide transitional funding and work with the employee to find work for the remainder of their appointment period. The Employer shall give the employee fourteen (14) calendar days' notice of any cancellation of a research appointment whenever possible.

**The University reserves the right to add to, modify or withdraw its proposals at any time**