

ANTI-BULLYING/SEXUAL HARASSMENT POLICY

Desert Sands Unified School District

Every student is entitled to a safe school environment free from discrimination, harassment, intimidation, and bullying.

The Desert Sands Unified School District's Policy on Bullying can be accessed on the DSUSD website. Copies are available at each school site.

1. Desert Sands Unified School District prohibits bullying. This includes, but is not limited to, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.
2. School personnel must immediately intervene if they witness an act of discrimination, harassment, intimidation or bullying, provided it is safe to do so.
3. Acts of discrimination or bullying should be brought to the attention of the principal or designee.
4. You may make an anonymous complaint online by going to www.PSSTWorld.com. You may make a non-anonymous report by clicking on the link to the form [Non Anonymous Parent/Guardian/Concerned Person Reporting Form for Bullying and/or Sexual Harassment](#). Students and parents may also report bullying to any Desert Sands Unified School District employee. If there is sufficient corroborating information, the school/district will commence an investigation.
5. Complaints of bullying or discrimination will be considered confidential. However, it may be necessary to disclose certain information in order to effectively investigate.
6. Students who violate Desert Sands Unified School District's policies on bullying or discrimination may be subject to discipline, including suspension and expulsion.
7. Desert Sands Unified School District prohibits retaliation against individuals who make complaints of bullying or provide information related to such complaints.
8. Students and Parents may also contact the Nondiscrimination/Anti-Bullying Coordinator – the Director of Child Welfare and Attendance at 760-771-8612.