



THE TABLE

A HOUSE CHURCH NETWORK

www.thetablenaz.church

Ministry Proposal

Why Plant a Church?

The mission of the church has always been to make disciples, and planting churches is the most effective way to reach new people. It is with this spirit that we're planting The Table, to expand the Kingdom and share the love of Jesus with our neighbors, to create Christian community where people are genuinely discipled together.

This church plant was a desire placed on Trevor and Ryan's hearts separately. Through conversation and prayer, they decided to co-pastor a new church plant with a new way of reaching those in the world with the love of Jesus Christ.

Mission, Vision, Values, and Misc.

Mission Statement:

Gathering at the table as a community of Christ to serve and love together.

Vision Statement:

A house church network focused on following Jesus, living into community, and loving people. Discovering new ways to minister in the modern culture while continuously growing house churches.

Values:

- Invite: Open Doors and Open Hearts
- Community: Gathering, Sharing, Knowing in Christ
- Discipleship: Everyone intentionally and Biblically discipled
- Innovate: Kingdom sized dreams

Key Verse:

John 13:34-35

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

Unique Structure:

Our church plant is looking to develop a unique dynamic. We are a “House Church Network” which means that we are a group of inter-connected house churches. A helpful phrase would be, “Instead of being a church that has small groups, we are a collection of small groups that **are** a church.”

- Meet in houses 3 Sundays/month

- 4th Sunday is a traditional corporate worship gathering with all house churches in one location (The Gathering)
- 5th Sunday is community service and outreach (When applicable)

We will meet on Sunday evenings around a shared meal and time of fellowship. There will be worship through music, sharing of the word from a sermon, response to the message through small groups, time in prayer, and participation in the Lord's Supper.

To see examples of different house church models that we've borrowed inspiration from, go to thetablenaz.church/examples.

Unique Issues:

Children and Youth:

One of the most common questions is, "what do we do with the kids?"

Because of our unique structure, in being a network of house churches, there is going to be grace and room for each individual house church to handle children and youth in their own unique way. Some house churches could have a lot of kids, some may only have a few. We want to leave the decision up to each church's leadership.

1. Children

- a. A few options that are popular amongst other house churches.
 - i. Have children sit in with the worship gathering, family worship, include children targeted lessons and activities.
 - ii. Have different families rotate the responsibility for watching and teaching the children.

2. Youth

- a. During our weekly gathering it would be our goal to have our teens in with the adults, asking questions, and engaging in the discussion.
- b. Possibly have a unique midweek youth group gathering at one house.

- c. For the first year or two, discuss maybe developing a partnership with other Nazarene churches (East Valley, Mesa First, Gateway) to have our teens participate with them and maybe attend youth events together.

Giving

The Table is ONE church made up of smaller house churches. For that reason, giving will be handled through one entity, and each individual house church will have separate budgets for food, childcare, outreach, and other ministries. We also intend on having unified children's and youth curriculum across all house churches, so that there is unity in what is being taught and learned by the kids.

Ideally, most of our giving will be done online, so that we don't have to worry about who takes up collections at each house church.

If we do have in-person givers, each house church will have a lock box that people can put in cash or checks. Only the designated counters or accountants will have a key for the lock boxes so that no one at the individual house church can access it.

Pastors

The Table has two co-lead pastors, **Ryan Albaugh** and **Trevor Cherryholmes**. In addition to leading the church through the process of planting, the goal is to have Ryan and Trevor both pastor individual house churches, while actively mentoring and discipling other house church leaders.

Once The Table is planted, it is our goal to have a clear list of responsibilities for Trevor and Ryan, so there is a "final say" on each topic. Trevor and Ryan will, of course, consult and advise each other but the goal will be to have one person in charge of each major area of the ministry.

Ideally, each house church will have a pastor with another pastor in training. We see The Table as a great resource to bring young and

inexperienced pastors to gain experience and a chance to learn ministry within the context of a small intentional community. Within a few years, we'd love to have a training/internship program where young pastors can come and be intentionally mentored and brought through the ordination process.

We want to utilize technology, video, streaming, website, social media, etc. to facilitate and grow our house churches.

Strategic Aim:

Our strategic aim is to effectively launch a new house church network in the east valley on August 15, 2021. Our goal is to launch with 3-5 separate house churches with 15-30 people in each house church.

Preparation/Pre-Launch/Launch/Post-Launch

Preparation: The Table will begin to prepare for launch by completing our Ministry Plan, gathering support, and strategic planning and prayer.

- ~~1. Receive approval from the District Advisory Board~~
 - ~~a. Meet with all interested parties (Trevor, Ryan, Doug, Jeff, Jon, and David) at the end of March 2020 to discuss plans, strategies, and possible timelines.~~
 - ~~b. Begin developing Ministry plan in April 2020, present to Core Team, District Launch team (Pastor Doug and Pastor Jeff), and launch pastors (Pastor Jon and Pastor David).~~
 - ~~c. Hold monthly Core Team services while planning and casting vision throughout 2020.~~
2. Begin giving and seeking initial financial support by the end of October 2020.
 - a. Establish financial elements through AZ District Office by the end of April 2020.
 - b. Contact people, churches, and businesses by the end of October 2020

- i. Develop a fundraising strategy that incorporates grants and gifts from churches and businesses by January 15, 2021.
 - ~~ii. Develop a pre-launch website with information and videos about the mission, vision, and values of The Table.~~
 - ~~1. Allow giving and other commitments of support through online platform.~~
 - ~~2. **www.thetablenaz.church**~~
 - iii. Conduct one-on-one meetings, in-person presentations at different churches by February 2021.
- c. Begin identifying possible grants by September 30th.
 - i. Write proposals for those grants by the end of March 2021.
- 3. Prayer and planning retreat:
 - a. Hold a prayer and strategic planning retreat for Core Team August 21-23.
 - b. Plan outreach events and pray for: guidance, open doors, and financial resources.
- 4. House Churches
 - a. Recruit 1-3 additional House Church Pastors by the end of March 2021.
 - i. Preferably pastors looking to gain experience and learn ministry in a different environment.

Pre-Launch: The Table will gather momentum throughout 2020 and 2021 by developing a tight-knit Core team, raising funds, gathering equipment and resources, and launching an online presence.

- 1. Core Team
 - a. Recruit Core Team members by the end of 2019.
 - b. Begin monthly Core Team meetings in January 2020.
 - c. Develop shared vision, mission and values.
 - d. Have a signed Core Team agreement through 2022
 - e. Begin planning outreach and discipleship.
- 2. Launch Team

- a.** Begin holding monthly meetings called “Come and See” dinners.
 - i.** Monthly at the beginning of 2021 (January-May)
 - ii.** Invite friends, neighbors, co-workers, family, etc.
 - iii.** Share the vision, answer any questions, and invite to join Launch team.
 - b.** Launch team begins to meet monthly from January through May 2021
- 3.** Dinner for 6
 - a.** Begin grouping up Launch Team members to meet in groups of 6 (3 couples) once/month.
 - b.** Develop cohesion between the Launch team and get to know each other in a more casual atmosphere.
 - c.** Meet monthly from April-July 2021.
- 4.** Pre-Launch Events
 - a.** Hold monthly pre-launch outreach events from March-August 2021
 - b.** Community based, invite neighborhoods to attend.
 - i.** Some initial ideas.
 - 1.** Community BBQ’s
 - 2.** Movie in the park.
 - 3.** Door-to-Door invitations
- 5.** Begin developing online presence
 - a.** Secure all social media accounts by the end of January 2020.
 - b.** Secure Domain by end of January 2020.
 - c.** Logo by the end of April 2020.
 - d.** Website published by the end of May 2020.
- 6.** Present to DAB in October 2021.
- 7.** Marketing
 - a.** Begin developing social media strategy in January and February 2021.
 - i.** Instagram, Facebook, YouTube, Twitter, Next Door.
 - ii.** Graphics, videos, etc.
 - b.** Develop handouts and connection cards for door-to-door invitation and evangelism.

- c. Advertise at community events in the East Valley.
- 8. Equipment
 - a. Acquire AV Equipment
 - i. Portable speakers, Sound board, Projector/screen, and computer.
 - b. Obtain signs for pre-launch events, outreach events, and Sunday gatherings
 - c. Purchase equipment by February 28th, 2021.
 - d. Secure location for corporate gatherings by the end of April 2021.
- 9. Soft Launch
 - a. Begin holding weekly soft launch services May 16, 2021.
 - i. 2-3 Separate house churches.
 - b. Invite neighbors
 - i. Door-to-door invites
 - ii. Online social media advertising
 - iii. Prayer walks around the neighborhood of each house church.
 - c. Structure:
 - i. Meet on Sunday evenings from 5:00-7:30.
 - ii. Gather around the table for meal from 5:00-5:45.
 - iii. Worship and sermon from 5:45-6:45.
 - iv. Small group discussion and prayer from 6:45-7:30.
 - v. Communion to close out the gathering at 7:30

Launch: The Table will hold its' launch service on August 15, 2021.

1. We will advertise our services through same strategy during pre-launch services.
2. We will hold a traditional corporate worship gathering in an outdoor or community space.
3. Our launch event will coincide with an outreach event either before or after our service.

Post-Launch: The Table will successfully maintain momentum after our launch Sunday.

1. We will continue with our unique structure through the first year of launch.
 - a. Meet weekly in our individual house churches averaging 60-80 people.
 - b. Gather monthly for corporate worship averaging 100-120 people.
 - c. Hold outreach events any month with a 5th Sunday.
2. We will modify our strategic ministry plan based on what we've learned by the end of 2021.
3. Long-term goals.
 - a. Support part-time pastor's salaries within the first 2 years.
 - b. Find a location for midweek gatherings and office space within 2-3 years.
 - c. Launch 25 house churches within 10 years.

The Table's Timeline to Launch

January 2020

~~Jan: Develop initial Mission/Vision/Values~~

~~Jan: Secure domain and social media profiles~~

~~Jan 26: First Core Team meeting: Present mission, vision, and values; Answer questions.~~

February 2020

~~Feb 1-7: Secure Social Media and Domain (thetablenaz)~~

~~Feb 23: Second Core Team Meeting: establish mission, vision, and values.~~

March 2020

~~Mar: Begin recruiting possible house church pastors~~

~~Mar 25: Meeting with plant pastors over ZOOM (Doug, Jon, David, Trevor, and Ryan)~~

~~Mar 29: Core Team Meeting over ZOOM: Discuss updates, begin development of logo and branding material.~~

April 2020

~~Apr: Establish payment resources through the AZ district~~

~~Apr: Develop initial Ministry Plan by the end of the month~~

~~Apr: Finalize Logo, begin with web design~~

~~Apr 26: The Table Core Team Meeting over ZOOM~~

May 2020

~~May 15: Create list of people, churches, and businesses that may be able to provide financial support by this date.~~

~~May 24: The Table Core Team Meeting~~

~~May: Develop pre-launch website by the end of the month.~~
www.thetablenaz.church

June 2020

~~Jun 28: The Table Core Team Meeting~~

July 2020

~~Jul: Develop social media strategy~~

~~Jul 26: The Table Core Team Meeting~~

August 2020

~~Aug: Begin recruiting additional house church pastors~~

~~Aug 21-23: Prayer and planning retreat for the core Team~~

September 2020

~~Sep 27: The Table Core Team Meeting~~

October 2020

~~Oct: Begin DGPI Training with Core Team and Mark Bane~~

~~Oct: Lock into first 3 house church locations~~

~~Oct 1: Present to District Advisory Board~~

~~Oct 25: The Table Core Team Meeting~~

November 2020

~~Nov: Continue to identify and apply for available grants~~

~~Nov: Prayer walk around neighborhoods of house church locations~~

~~Nov 15: Preach/present vision to Mesa and Tempe~~

~~Nov 29: The Table Core Team Meeting~~

December 2020

~~Dec: Begin to identify and apply for available grants.~~

~~Dec 27: Neighborhood prayer walks~~

~~Dec: No core team meeting, enjoy the holidays~~

January 2021

~~Jan: Develop social media strategy~~

~~Jan 24: Come and See~~

~~Jan 31: The Table Core/Launch Team Meeting~~

February 2021

Feb: Begin online promotion of March outreach event

Feb 21: Come and See

Feb 28: The Table Core/Launch Team Meeting

March 2021

Mar: Door-to-door invites to our outreach event.

Mar 14: Outreach Event 1

Mar 21: Come and See

Mar 28: Core/Launch Team Meeting

April 2021

Apr: Finish recruiting additional house church pastors

Apr: Finalize which house churches will soft launch in May

Apr Dinner for 6

Apr 4: Outreach Event 2

Apr 18: Come and See

Apr 25: Core/Launch Team Meeting

May 2021

May: Finish identifying and applying for available grants.

May: Identify and secure location for monthly gatherings by May 31.

May: Door-to-door invites to our outreach event.

May: Dinner for 6

May 2: Core/Launch prayer gathering

May 9: Outreach Event 3

May 16: Begin Pre-Launch gatherings
May 30: Core/Launch Team Meeting

June 2021

Jun: Acquire AV equipment and Signs by the end of the month.
Jun: Dinner for 6
Jun 6: Outreach Event 4
June 27: Core/Launch Team Meeting

July 2021

Jul: Dinner for 6
Jul 11: Outreach Event 5
Jul 25: Final Core/Launch Team Prayer and Pre-Launch meeting.

August 2021

Aug: Door-to-Door invites to our launch service and Launch Event/Service
Aug 22: Launch Event/Service: Location TBD
Aug 29: House Church Serve Sunday

September 2021

Sep 3-5: The Table Family Retreat
Sep 13: House Church Service
Sep 19: House Church Service
Sep 26: Joint Sunday Service