

Anti-Discrimination/Hazing/Harassment/Distribution of Inappropriate Text or Images Policy

Discrimination, hazing, harassment and distribution in inappropriate posts, texts, tweets or images are abusive and illegal behaviors. The El Dorado Union High School District's Board policy prohibits, at any district school or school activity: unlawful discrimination, harassment, intimidation or bullying of any student based on the student's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristic; or association with a person or group with one or more of these actual or perceived characteristics.

The District also prohibits any form of retaliation against any student who files a complaint or report regarding an incident of discrimination, harassment, intimidation or bullying.

School Policy:

Any student who takes part in racist and/or discriminatory language or actions of any kind will receive school consequences.

Any student who is a victim of racism, discrimination, or any form of hazing or harassment is asked to immediately report the incident. Students can report the incident to an administrator in the main office, counselor, teacher, or office personnel in person. Students can also email their Assistant Principal or use the StopIt app to report an incident.

All reported incidents will be investigated. The results of the investigation will be shared with the reporting party.

Students who are the victim of any form of hazing, harassment and/or discrimination are entitled to support from the Wellness Center if they desire.

Consequences for Hazing, Harassment, and/or any form of Discrimination:

| Offense | Consequence <i>(varies based on the severity of the event)</i> |
|----------------|---|
| First Offense | <ul style="list-style-type: none">• 2 Saturday School to 5 Days of Suspension• Restorative Steps |
| Second Offense | <ul style="list-style-type: none">• 1 Day to 5 Days of Suspension• Restorative Steps |
| Third Offense | <ul style="list-style-type: none">• Expulsion |

Last Update: 5/25/22