

Winters Joint Unified School District
2024-2025
CERTIFICATED SUBSTITUTE PAY SCHEDULE

Day-to-Day Rate (Substitute Credential)	\$175/full day \$87/half day
Day-to-Day Rate (Full California Credential)	\$200/full day \$100/half day
WJUSD Retiree	\$225/full day \$112/half day
Long-Term Sub Rate* (10+ days)	\$250/full day \$125/half day
Resident Substitute**	\$225/full day

Certificated Substitute Pay Guidelines:

Opening time to 11:30 a.m.	Half Day Pay
11:30 a.m. to closing time	Half Day Pay
Overlapping a.m./p.m. (3.5 hours of instructional time or less)	Half Day Pay
Overlapping a.m./p.m. (greater than 3.5 hours of instructional time)	Full Day Pay

Substitutes may be required to substitute during prep periods without additional compensation.

District approved Substitute Training should be completed annually and verification must be submitted to Human Resources each school year prior to rate becoming effective.

*Long-term assignments are for 11+ days in the same classroom (11+ days for Special Ed) . When a long term assignment exceeds 30 days (or 20 days for Special Education), the position must be filled by a properly credentialed teacher. First 10 consecutive days are paid at day-to-day rate.

**Resident substitutes report to a designated school site every teacher workday. They are paid a full day's pay each work day.

Board Approved: August 4, 2022

Board Approved: April 5, 2018

Effective: July 1, 2018