

Daffodil International University Dattapara, Ashulia, Savar, Dhaka

Green Campus Gardening policy:

Introduction:

DIU Green Campus is a movement, the first of its kind in Bangladesh, which was launched in 2002 by Daffodil International University (DIU). The initiatives of this movement are helping to shape our university as a model environmental community where academic programs and environmentally responsible behavior by all stakeholders go hand in hand. This movement aims to promote eco-friendly 'green projects' in order to ensure a greener, cleaner, safer and healthier campus for us to work and live in.

The aim of the Strategic Plan of DIU is to further enhance its reputation as a 'green university'. DIU Green Campus initiatives are volunteer led, research informed and practice focused. We encourage our students, staff and faculty to work towards a pollution-free, carbon-neutral, eco-sustainable, and 'go-green' pioneer university campus.

Our Action Plans:

We are not only responsive to society's needs, but we also lead by generating new knowledge and technologies in energy use, transportation, waste management, green environment and biodiversity. Through engagement with our students and staff we identify issues that need attention, use existing technologies to solve problems and generate new technologies through research which are then adopted in our operations. We are working to make the permanent campus as a green city/campus cultivating natural trees in the beautiful campus.

Gardening staffs and their responsibilities:

Banamaya Area assigned personals:

a. Md Nasir Uddin, gardening attendant, b. Md Ismail Hossain, gardening staff, c. Md Haroon, gardening staff.

Md Haroon is implementing the plan of Honorable Chairman Madam who is suggesting and making the plan on beautification of the campus. She is maintaining Fruits and vegetable plantations in the Banamaya area, green complex area, container shed area, Innovation lab area, students residential areas, around the fields and around the campus. These three people are implementing the beautification plan of CM Madam. All these staffs will work to implement



the beautification plan of honorable CM madam. All other gardening staffs will be ready to help this team any time anywhere any purpose without question.

Other than Banamaya assigned personals:

a. Md Shahru (sagar), gardening staff, b. Md Anwar Hossain, gardening staff, c. Md rakib, gardening staff, d. Md Hasan, gardening staff, e. Md Alal, gardening staff

These 5 people working other than Banamaya area like AB-3, Roads, besides AB-2,AB-1, AB-4 front gate sides, besides counselling office, DIU cafe areas, transport shed areas, beside field area, container shed area, Innovation lab area etc. They will take day off alternative days in every weeks as every seven days in a week, fields are using by students practice, matches or event purpose.

Golf Field assigned personals:

a. Md Ashraf Ali, gardener, b. Md Jabbar, gardener, c. Md Hafiz, gardener

These three people maintaining golf field according to the golf field management rules. They also provides logistic support to the players played in the golf field. They will take day off alternative days in every weeks as every seven days in a week, fields are using by students practice, matches or event purpose.

All the above personals will work under the supervision of Deputy Director (Maintenance and cleaning) as per the advice of honorable CM madam.

Play grounds assigned personals:

a. Md Imran Hossain, Field attendant, b. Md Shohag Miah, Field staff

These two people maintaining main field and small field according to the playground management rules. They also provides logistic support to the players played in the main field and small field. They will take day off alternative days in every weeks as every seven days in a week, fields are using by students practice, matches or event purpose. They will work under the supervision of Physical Instructor (Sports and Games)

Garden maintenance policy:

Work Contribution

Gardeners must work at least 8 hours per person per assigned area for the upkeep of DIU. The



Gardens only exist because we all work together to make them what they are! Members are encouraged to attend:

- The monthly/every semester meeting in the heads room or meeting room.
- Special gardens events or workshops of interest

Plantings

Campus area may be used for ordinary flower and vegetable gardening. Perennial crops such as asparagus, raspberries, and strawberries are permitted, but no trees or tall shrubs may be planted.

Path Maintenance

Do not pile rocks, weeds or other debris in the paths, or raise or lower the soil level right next to the path. Keep it clear so the mowers can do their job! Also be sure that your gardening activities are not shrinking the paths adjacent to your plot—they must be wide enough for the mower to pass by. And do not toss things over the fence, we mow and maintain that area carefully to keep woodchucks away.

Water

Please use water wisely as it is one of our biggest expenses and rates increase each year. Containers, watering cans, and a water push-cart are provided for hand-watering. To conserve water:

- add organic matter to the soil to increase water holding capacity
- Mulch well with leaves, woodchips, hay etc.
- water the roots rather than the top of the plants
- water in the evening or morning to reduce evaporation
- Check the weather report before watering don't water if rain is predicted.

Tools/Wheelbarrows

Tools belonging to the Gardens are marked "DIU" Never remove them from the garden site—they are all we have clean and replace tools and wheelbarrows back into the sheds.

Visitors

Friends & family members are welcome to the garden site; please monitor your children's behavior and whereabouts at all times. Please keep dogs from disturbing other people or their plots, with a leash if necessary, and please dispose of dog waste off the gardens property.

Liability

Please report any potentially dangerous conditions to one of the Gardens leaders.



Illegal Activities

Do not engage in illegal activities while on DIU Gardens property. Failure to comply with these policies may result in the loss of your service.

General Use:

- Use common sense and be a good neighbor to your fellow gardeners!
- Gardens must remain attractive year round. This means that the garden must either be productive and maintained, or, during fallow periods, the garden must be clear of weeds and other debris.
- f you are the last person to leave the garden, please lock the gate.

Plants

- Any type of legal vegetable or flower may be planted. Any plant that spreads root or rhizomes (including mint, horseradish, and nettle) or other invasive plants must be constrained to a container. No illegal plants.
- Do not allow tall plants or vines to cast substantial shadows on another plot.
- All plants must be contained within the garden frame.
- Nothing is permitted to grow on the fence surrounding the garden.
- Gardeners are responsible for keeping both their gardens and the pathways surrounding their garden plots free from weeds, overgrown plants, and other obstructions.
- All weeds must be removed before they begin to flower.
- Plants with diseases or bug infestations must be treated or removed.

Leaving the Garden

A gardener may be removed from his or her service if the above rules are violated and



Corrective action is not taken. Should any of the above rules be violated, the following process will allow the gardener to rectify any problems or be removed:

DIU



First written warning, issued by staff liaison.



Second written warning will be issued if the matter has not been resolved within two weeks for the first written warning.



If corrective action has not been completed within the time period designated in the Second warning, the garden plot is forfeit.

Our Future Plan:

We continue to develop our community of stakeholders to improve on their present achievements in 'go-green' initiatives. DIU Green Campus campaign is a continuous process to address the needs of society and the environment to build a better and more sustainable world. Any interested individual or community is welcome to join us in our commitment to social responsibility.