



MASSP Executive Board Meeting

March 21, 2026

9:00-11:30

Virtual Only

Zoom Link:

<https://us06web.zoom.us/j/86012349040?pwd=5tVm1sTY3JiiBetb6YbUaKidTCr0FH.1>

- A leadership thought in honor of the recent celebration of St. Patrick's Day!



Agenda

**CONGRATULATIONS Dr. Debbie Dennie-
NASSP 2026 Middle Level Principal of the Year FINALIST!**



MASSP General Meeting: March 21, 2026

9:00 Call to Order: Kris Hemstetter (President)

- Welcome
- Meeting being recorded
- Call to order 9:07am

9:10 Presentations (both are confirmed):

- Edmentum w/ Erin Culpepper (9:10-9:25)
- Imagine Learning w/ Matt Sieloff (9:25-9:40)
- Presentations will be emailed to members

President's Report: Kris Hemstetter

- Professional and Learning Engagement - Assistant Principal and Aspiring Leader Conference / Women's Leadership Conference
- MSDE Maryland Leadership Academy - WestEd
- MSDE Superintendent's Principal Advisory Council
 - [Advisory Council Power Point](#)
 - [Concentration of Poverty Spending Guide](#)
 - [Coaching Reflection Tool](#)
 - [District Leadership Reflection Tool](#)
 - [MSDE Math Walkthrough Tool](#)
 - [MSDE Literacy Walkthrough Tool](#)
 - [MSDE School Instructional Leadership Tool](#)
- Key State-Level Topics Impacting Secondary Schools
 - Instructional Coaching
 - Assessment and New Testing Platform
 - Maryland School Report Card & Accountability
 - Community Schools & Student Supports
 - Support for Conditionally Licensed Teachers,
- What this means for our secondary School Leaders
 - Strengthen Tier I instruction aligned to standards
 - Ensure HQIM is implemented with fidelity
 - Use data beyond grades to drive MTSS decisions
 - Prepare students and staff for the new testing platform
 - Begin aligning school practices for the upcoming accountability shifts

- Invest in instructional coaching and teacher development as primary strategy

President Elect items: Ricardo Hernandez

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Minutes: Erin O'Hara (Secretary)

- Approval of minutes (Kris Hemstetter)
 - W [MASSP Executive Board Meeting Minutes 1-24-26.docx](#)
 - Motion to approve 1st Linda Chandler, 2nd Ricardo Hernandez
 - Minutes approved
- Attendance

Treasurer's Report: Marc Cohen (Treasurer)

- Report: [MASSP Treasurer's Report - 3/11/2026](#)
- Video: <https://www.loom.com/share/22030abff56a471ab18d1898b3a8063c>

Membership Report: Beth Megonigal, Membership Coordinator

- Membership highlights
- [2025-2026 UPDATE 3-07-2026 MSDE's Principal and Assistant Principal FTEs at Middle-Combined and High School.xlsx](#)
- Partnership w/ NASSP for Women's Leadership Conference-highlights

NASSP State Coordinator: Linda Chandler

- Advocacy highlights
 - NASSP launched a [campaign for school leaders to send messages to Congress](#) about immigration enforcement resources.
 - Here are some resources - [these resources](#) help you manage responding to actions near your school buildings.
 - **2026 Advocacy Champion of the Year Finalists!** NASSP's highest recognition for education advocacy is the Advocacy Champion of the Year. Finalists for this award are leaders whose influence in policy and public discourse has helped shape the future of education. [Meet the 2026 finalists.](#)
 - We expect the President's budget to be released in March. See our press release here: <https://www.nassp.org/news/nassp-reacts-to-education-budget-passage/>
 - [House Bill 1492](#) grants public school and library employees in Maryland the right to strike, prohibits employer retaliation for strike

participation, and removes previous legal barriers to such actions, with changes effective October 1, 2026.

- [House Bill 976](#) revises the method for calculating student enrollment for State education funding in Maryland to improve accuracy and transparency, requiring annual public reporting and applying to funding calculations starting in fiscal year 2028.
 - [House Bill 505](#) requires Maryland schools to accept unofficial academic records for transferring students when official records are withheld due to disputes, ensuring students can continue their education without interruption.
 - [Senate Bill 957](#) clarifies and expands eligibility for career ladder salary increases to include teachers with 10-year National Board Certifications, applies these changes retroactively, and sets a statewide minimum teacher salary of \$60,000 beginning July 1, 2026.
 - [Senate Bill 726](#) mandates that the Maryland State Department of Education provide a professional development course on educator well-being, covering eight key dimensions, to all school personnel and administrators by July 1, 2027.
 - [House Bill 1643](#) prohibits Maryland schools from discriminating against most employees and job applicants for legal cannabis use outside of work, while preserving workplace safety policies and compliance with federal law.
 - [House Bill 1438](#) requires the Maryland State Board of Education to review and update public high school graduation requirements at least every five years, with changes implemented for incoming cohorts, beginning July 1, 2026.
- If you have bills that you would like to me monitor, please email me at Lchandler@aacps.org

Committee Reports:

- **MSDE Attendance Task Force:** Yetunde Reeves
- **MPSSAA:** Donna Clabaugh
 - MPSSAA Report 03212026 from Donna Clabaugh
- **MPSSAA Appeals Meetings:** Doug Dolan:
- **PSTEB:** Status of this committee is pending (we will have one MASSP member pending governor's appointment approval)
- **MASC:** Deborah Dennie: [MASC Report March 2026](#)
- **Maryland Center for School Safety:** The meeting was cancelled and we just did planning for the next meeting in May.
- **Maryland Fine Arts Education Advisory Panel:** Working with AEMS re: replacement: two interested administrators
- **Administrator Work Licensure group:** Eunice Humphrey:

- **Juvenile Justice Commission:** Eunice Humphrey:
- **State Superintendent Principal Advisory:** Kris Hemstetter
- **Blueprint Pillar 5:** Michael Brown [Copy of Blueprint Pillar 5 Advisory Committee Report](#)

Executive Director's Report: Chris Truffer

- **NASSP to NPA-our status/moving forward;** [NASSP/NPA Message to MASSP Board 3/21/26](#)
The attached letter will be sent to all members on March 30.
Possible focus on middle level leaders
- **Assistant Principal and Aspiring Leader (2/24) and Women's Leadership Conferences (3/19)**
→ Highlights/updates
- **Submit a session proposal for NPC 2027:** [NPC 2027 Session Proposal \(deadline is May 15 for submittals\)](#)
- **Leadership Academy-collaboration/meetings** with Jill Snell, Executive Director of Leadership Development; attended session #1 on 3/9 in Calvert County-excellent content and presentation
- **Need 4 participants (principal or assistant principal) for a Stakeholder Listening Session on School Discipline hosted by the Maryland Attorney General's Office (important our voices are represented!)**
- **Monday, March 30 – 5:00 PM to 6:30 PM (Meeting set for this date-volunteers to attend: Lamark Holley, Sheri Murphy, Robynne Prince, Kris Hemstetter, Debbie Dennie))**
- **MD UNITED Fall Leadership Conference**
→ Thinking ahead re: planning and participation
→ Date: November 5-7 (The Ashore in Ocean City)
→ **Recommendations for a Friday keynote speaker? Please let Chris T. know of any possible speaker candidates**
- **Executive Board Members**-please let Chris and Kris know if you are not able to continue on the Board after July 1. We will work to secure replacements.
- **Executive Board seats:** Discussion-having 2 members of the Board from each district. We currently have 4 districts with more than one representative.
- **Pro Bono Coaching/ICF:** we have decided to move this to become a summer opportunity with a deadline of mid April to send interest; see the link to the [Coaching Intake Form](#). As stated previously I would highly recommend this opportunity!
- **School Visits**-Have visited Cambridge South Dorchester HS , Frederick HS, Winter's Mill HS, North East HS recently and visiting Worcester Technical HS and Pocomoke HS on 3/30. Only 4 districts left! [MASSP School Visits 2025-2026](#)

- **Future sponsor/partner presentations:**
 - May: Josten's; American College of Education (ACE)
- **Save the Dates:**
 - **MD UNITED Fall Leadership Conference, Nov. 5-7, Ocean City**
- **Meeting dates and times**-times will remain on Saturday mornings
- **Looking forward:**
 - Summer professional development-roundtables for specific categories/topics/groups? New APs, new principals, topics-school safety, cell phones, student wellness, staff wellness, managing workload, etc. **Would there be interest in these informal gatherings to share ideas and to network? Lunchtime? Summer Breeze Chat and Chew?**
 - Review of bylaws and operational guidelines
 - Review of professional development offerings/structure/format
 - Consider survey of Board and members in the spring to inform next steps
 - **Leadership Champion Awards** for the upcoming year; will be in touch with Kim Culbertson and Linda Chandler about plans

MASSP 2025-2026 Executive Board Meeting Schedule:

- **May 16th, 2026, 7:30-12:00:** virtual only

Executive Board Meetings for 2026/2027 (proposed; all virtual?)

- **September 19, 2026**
- **November 5, 2026 (at Fall UNITED Leadership Conference)**
- **January 23, 2027**
- **March 20, 2027**
- **May 15, 2027**

Meeting Adjourned: 11:15am