

Neerav Gadhai

Training Director

Neerav Gadhai

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Skills

- Ability to design courses, creation of online and classroom courses, delivery/teaching of courses & evaluation the effectiveness of courses
- Teaching English & communication skills, creatively with the help of public speaking, songs, role plays, videos, films and creative activities
- Career counselling for students and professionals by psychometric tests and analysis, a certified career coach with edumilesstones
- Personal/Self-management & transformation Training for individual and company
- Need Analysis for Companies and Individuals
- Online course design, creation & delivery.
- Soft skill training
- Teaching entrepreneurship/family business management, certified Entrepreneurship development trainer with EDII and business counsellor with SIDBI
- Teaching Business English & business communications & conflict management
- Training the trainers, facilitators, mentors and coaches for soft skills, English teaching, career counselling and self-development
- Special Teaching skills for concentration, relaxation, mind, body and emotional management, visualization Self-hypnosis & meditation.
- Excellent teaching, training, counselling and personal coaching skills

Experiences

Adani Solar (Adani Group) - Human Skills / Soft Skills Trainer, May 2020 - January 2023: Training to reduce the attrition rate.

- **Mundra**

Have trained more than 10000 youth employees in Adani Solar Company in Mundra since 2020. have designed, created and delivered training called "Self Management for Behavior Improvement. (BI)"

[Self-management seminars in Adani Solar :](#)

Gimpex - Training for Peak Performance & team building, 2019

- **Gujarat, kachchha**

Need Analysis and Training for Officers and Leaders of Gimpex Company. Need analysis (analyzing the individual capabilities and limitations of every employee) followed by group training and personal coaching.

[Need analysis for personal development](#)

**20 Microns limited / Personal coach Vadodara/Bhuj (2015) :
Training to change the attitudes of leaders.**

Leadership development, communication skills, and attitude transformation, one-on-one for leaders of the company

**Asia Motor Works, creators of global Trucks/ Gujarat:
Training to improve English language skills and
communication skills / *English language and soft skills trainer (2007 to 2011):***

Training engineers of the company to communicate effectively.

[H.R. Head feedback about the training. Click to watch the video](#)

**General Motors (G.M.), Car creators: Training to improve
English language skills and communication skills
Vadodara, Gujarat / *English language and soft skills trainer (2010 to 2011)***

Training engineers of a company to communicate effectively.

[Watch a teaching performance](#)

**Government polytechnic college: Teaching Engineering
metallurgy / Bhuj, Gujarat / Professor**

(2011 to 2013)

Training all metallurgy engineering subjects to future metallurgists..

ITM UNIVERSITY, VADODARA /Visiting professor

(2016 - PRESENT)

Training students, teachers, and trainers, in communication skills, public speaking, life skills for career & life, teaching subjects like contributory personality development, ethics in business, business English (online and classroom training)

[Training programs @ ITM UNIVERSITY](#)

Centre for Entrepreneurship Development, Gujarat Training to help youth to build small businesses /Visiting faculty and AMT trainer (1992 -present)

Training potential entrepreneurs of Kachchha and Gujarat.

[Watch a teaching performance with CED/](#)

Edumilestones, Career counselling platform: helping students & professionals to choose the best careers / Career counsellor (2014 - PRESENT)

Career counselling for students, graduates, and professionals,

Writer of the book "Career counsellor"

[My Career story \(2 minutes \). Click to watch video](#)

Personality Development Academy, An education Company, creating courses according to the needs Location Bhuj, Kachchha / Chief education officer (CEO), Training Director, Career counsellor and career coach

1991 to present

Helping thousands of students by designing, creating, and delivering training programs after need analysis. Satisfied students and customers

[Feedback from students in English, Hindi & Gujarati](#)

Education & Training

MSU of Baroda / Bachelor of Engineering with metallurgy, Topper,
2nd rank,
April 1988, Vadodara

EDII / Business trainer
April 2000, Ahmedabad.

SIDBI / Business counsellor
April 2002, Antharparadesh, Anantpur.

Nazareth's speakers' academy / public speaking course
April 1989, Mumbai
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Indo-American society / Effective public speaking course
April 1990, Mumbai

American Corner & AMA / Business English
May 2006, Ahmedabad.

Awards

Received letters of appreciation from the Government of India, the Gujarat government and many companies as a career counsellor, trainer and coach.

Uses Languages

English, Gujarati, Hindi, Marathi, Kachchhi.

Opportunity to work with these leaders

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- Prime Minister Narendra Modi, was Chief Minister of Gujarat then. (2006)
 - Pro.Rooshikumar Pandya (Mumbai)Guru of our PM (2009 - 2014)
 - Mr Anil Pandey (Training Director, AMW)
 - (2007-2011)

- Mr Ganesh Sharma (HR head AMW)(2007-2011)
- Mr Rohan Lele (HR manager, General motors, Vadodara) (2010)
- Dr Baba Pai.(Director ITM, Universe, Vadodara (2016-present)
- Principal Raizaadaa(Government Polytechnic Bhuj) (2010-2013)
- Mr Kirti Vakil (EDI, entrepreneurship development institute of India) (1999-2003)
- 10.Mrs. Leela Ben kotak (Director, KJ somaiya college, Mumbai) (1992-94)
- . Dr Madhukant Acharya (District education officer.) D.E.O. (1999-present)
- Dr Mukesh Patel (district education officer)D.E.O (1999-present)

Contributions

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1. [Free training for English, career, job, business and self-development on YouTube .](#)
 2. [Neerav's school: Free online courses for Self-development](#)
 3. [નીરવની વાતો ને વિડીયોઝ : Neerav talks, Neerav shows. \(Gujarati + English\)](#)
 4. [Ask anything on Quora](#)
 5. [શરમાશે નહિ મને કઈ પણ પૂછો. on Quora](#)

SUMMARY

Engineer by education and educator by choice, he offers training services to Adani Solar, focusing on self-management, behaviour improvement, and soft skills development. Experienced career counsellor, writer, and trainer, passionate about transforming individuals and organisations. Ability to design and deliver training courses according to the needs of organizations/institutes/ companies/individuals.

Want to know more?

[Neerav's introduction.](#)

[Neerav's Resume](#)