

# Agape Center 2026 Teen Summer Jobs Initiative

## Fact Sheet for Adult Leader Seasonal Staff/Volunteer Positions

[CLICK HERE to APPLY to WORK or VOLUNTEER with the TEEN SUMMER JOBS INITIATIVE](#)

### Agape Center Teen Ministry

**Purpose:** We want to provide teens with a summer job opportunity featuring job and life skills training, along with spiritual formation training through Bible study and 1-on-1 mentoring

### **Dates:** [Staff/Volunteer Schedule for 2026 Teen Summer Jobs Program](#)

Training and Orientation: Thurs, June 4th - Thurs, June 11, 2025

- Thurs, May 28th, 2026, 5:30 - 8:00 PM - training on Bible study
- Tues, June 9th, 2026, 9:00 AM - 1:00 PM - focus on policies/safety, life skills
- Wed, June 10th, 2026, 9:00 AM - 1:00 PM - focus on jobs sites & teen supervision
- Thurs, June 11th, 2026, 5:30 - 8:00 PM - training on mentoring
- Thurs, June 11th, 2026, time TBD (team building activity?)
- Work/Volunteer Days/Times:
  - Tuesdays, June 16th - June 30th, 9:00 AM - 11:30 AM - job/life skills training for teens
  - Wednesdays, June 17th - July 1, 9:00 AM - 1:00 PM jobs sites & teen supervision
  - Thursdays, June 18 - July 2, 9:00 AM - 1:00 PM - job sites & teen supervision
  - Thursdays, June 18 - July 2, 6:00 - 8:00 PM - teen Bible study
  - Friday, June 19 - July 3rd, time TBD - fun days
    - June 19th will potentially be a Juneteenth event

**Program Participant Capacity:** Eighteen rising 9th-12th graders, 3 work teams of 6 teens

### **Seasonal Staff and/or Volunteer Needs** (see description below):

- Job site supervisors/assistants
- Trainers in life skills and job skills
- Bible study leaders/assistants
- 1-on-1 mentors

**Experience:** Experience working with teens in a school, after-school, or church setting is preferred. Experience communicating Biblical teaching to teens is a plus.

**Training:** Staff will receive training regarding safety, policies/procedures, working with teenagers, facilitating Bible study and small groups, 1-on-1 mentoring, and program details specific to the Teen Summer Jobs Initiative

**Compensation:** \$16.60/hr - \$20.00/hr, based on position and experience. These seasonal jobs carry no employee benefits or paid time off.

## Position Descriptions

*Adult Leaders may perform some or all of the following roles/duties based on availability, personnel needs, and experience. Program coordinators will assign staff/volunteers.*

### **Job Site Supervisors/Assistants:**

This position will supervise teens on jobs sites and provide performance feedback to ensure work is safe, timely, and done with excellence.

#### Days/Times:

- 9:00 AM - 1:00 PM, Wednesdays, June 17 - July 3 - jobs sites & teen supervision
- 9:00 AM - 1:00 PM, Thursdays, June 18 - July 3 - job sites & teen supervision
- TBD, Fridays, June 19 - July 3 - fun and outings

#### Roles & Responsibilities:

- Communicate with job site owners/managers to line up, organize, and prepare work for teen work groups.
- Ensure teen work groups have the proper supplies and equipment
- Clearly communicate job responsibilities to teen work groups
- Supervise teen work groups at job sites, including set up, execution, and clean up. Use EDGE method: Explain, Demonstrate, Guide, Enable
- Provide teens constructive feedback about their work at least twice weekly
- Follow up with job site owners/managers to get feedback and express gratitude

### **Bible Study Leaders/Assistants:**

This position will prepare and facilitate both the relational component and Biblical teaching of a weekly teen Bible study for teens.

#### Days/Times:

- 5:30 - 8:30 PM, Thursdays, June 18 - July 2 - teen Bible study

#### Roles & Responsibilities:

- Participate in Cru's Bible study leader training
- Facilitate meal set-up and other preparations for Bible study
- Plan and facilitate fun, relationship building activities
- Plan and facilitate Bible teaching for teens
  - Mix in large group and small group learning.
  - Consider slides, videos, interaction, role play, music, creativity from the teens, etc
- Get feedback from teens, parents, and other leaders regarding Bible study

### **1-on-1 Mentors:**

Meet with assigned teen(s) at least once a week in order to build relationships and walk alongside the teen(s) in a holistic way - emotionally, mentally, relationally, spiritually, etc. A top priority is to help teen(s) start and/or grow in their relationships with Jesus Christ.

Days/Times:

- 1-on-1 connections scheduled weekly as per mentor's and teen's schedules

Roles & Responsibilities:

- Participate in Cru's 1-on-1 mentoring training
- Comply with Cru policies/procedures to keep the teen, yourself, and the ministry safe
- Meet 1-on-1 weekly with assigned teen
- Provide reports and feedback regarding meetings to Program Coordinator(s)