

Associate in Divinity

Specialization in Faith-Based Leadership and Ministry

HBI University

Course Duration: 2 years

Credit Hours: 75 hours (including 15 minor credit hours)

Program Description

The Associate in Divinity program with a Specialization in Faith-Based Leadership and Ministry prepares students to lead with biblical integrity, cultural awareness, and a heart for ministry. This degree equips students to teach, serve, and lead in churches, nonprofit organizations, and community programs rooted in Christian values.

Students will engage in theological study, spiritual formation, ministry leadership, and cultural engagement while developing their communication and pastoral care skills. The program also provides practical ministry training and leadership development for faith-based work in diverse environments.

Graduates will be ready to take on leadership roles in local congregations, parachurch ministries, and faith-based organizations, as well as pursue further education in divinity or theological studies.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Sociology	3

Core Divinity Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 201	Introduction to Christian Theology	3

DIV 202	Old Testament Survey	3
DIV 203	New Testament Survey	3
DIV 204	Biblical Interpretation	3
DIV 205	History of Christianity	3
DIV 206	Spiritual Formation	3
DIV 207	Christian Ethics	3
DIV 208	Homiletics and Preaching	3
DIV 209	Church History and Traditions	3
DIV 210	Introduction to Pastoral Ministry	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 301	Theology of Worship	3
DIV 302	Urban and Global Ministry	3
DIV 303	Faith and Social Justice	3
DIV 304	Evangelism and Discipleship	3
DIV 305	Christian Leadership in Nonprofits	3

Specialization in Faith-Based Leadership and Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
FLM 401	Foundations of Christian Leadership	3
FLM 402	Leading Multicultural Ministries	3
FLM 403	Ministry Administration and Strategy	3

FLM 404	Biblical Models of Leadership	3
FLM 405	Faith-Based Conflict Resolution and Mediation	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Leadership and Ministry invites students to demonstrate leadership and ministry skills in a practical project. Students may:

- Develop a strategic plan for a ministry or church.
- Lead a faith-based outreach or discipleship initiative.
- Conduct a ministry needs assessment in their community.

Program Outcomes

Graduates of this program will:

- Lead with biblical conviction, cultural competency, and servant-leadership.
- Communicate biblical truths clearly and effectively.
- Design and implement ministry programs based on community needs.
- Provide pastoral care and spiritual guidance in diverse settings.
- Promote healing, justice, and transformation through faith-based leadership.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Associate Pastor or Ministry Leader	\$45,000 - \$60,000
Faith-Based Program Coordinator	\$42,000 - \$58,000
Community Chaplain	\$44,000 - \$62,000
Nonprofit Faith-Based Administrator	\$46,000 - \$63,000
Christian Education Director	\$48,000 - \$65,000