Minutes

Wake PTA Council's 2021 Virtual Fall Leadership Conference
September 2, 2021

Minutes recorded by Teresa Jones, Secretary

Attendance: see attached

Amy Jones, President opened the general membership meeting at 6:33. She welcomed all the guests and introduced Superintendent Cathy Moore.

WCPSS Superintendent, Cathy Moore welcomed the membership and thanked them for their service this year. She recognized that we all had high hopes for a routine opening. Teachers, school communities need PTA leaders as partners to provide encouragement and support during this difficult time. The top 2 priorities are 1)daily in person learning 2) highest safety possible.

WCPTA President, Amy Jones. Amy reminded everyone of the mission of the PTA. She shared the #1 priority of PTA is advocacy.
Amy shared the LiveBinder access key: WCPTA welcome

Vote for 2021-2022 WCPTA Council Officers- Amy Jones presented the slate of nominees for 2021-22:

- Amy Jones, President
- Gary Lewis, Treasurer
- Teresa Jones, Secretary
- Marie Dexter, VP Communications
- Tiahna McDowell, VP Leadership

Sharon Lord made the motion to approve the slate of officers as presented. Cherie Thomas seconded the motion to approve. All were in favor.

Reflections overview by Ashley Keener - slides attached. Ashley will schedule at least two more information sessions for Reflections leaders.

Approval of budget. Gary Lewis presented the budget proposal for 2021-22.
While Wake PTA is reinstating the dues, there should not be a financial reason for a unit to not join. Gary encouraged units that may find the dues a financial burden to contact Amy Jones, President or himself to ask for a waiver.

Stephanie Mitchell motioned to approve the budget for 2021-22 as presented.
Anamika Laad seconded the motion. All were in favor of the Wake PTA 2021-22 budget as presented.

7:00 - 7:30 SESSION I - Restorative Practices for WCPSS
Speaker: Misti Southern

Restorative practices (RP) are a series of approaches and tools that build and strengthen relationships and connections within communities. Under the umbrella of Restorative Practice:

- Circle Processes
- Facilitated Dialogue/mediation
- Restorative responses - bring your best self within and outside of circles. Take the practice into the community.

There is a staff member in all areas of the district. Focus is on the Tier 1 work as opposed to just responding to crises. Everything in RP is an invitation and not a directive. When students feel connected they are more likely to perform better academically.
Last year the restorative team was also focused on helping teachers and staff to deepen connections and wellness practices to improve SEL. When teachers care better for themselves, they are more able to care for their students.

The team also offers Parent circles, Circle Awareness

The structure of Restorative Practices:
Tier 1 develop relationships
Tier 2 maintain relationships- mirror conflicts, conflict resolution
Tier 3 Repair relationships - conferencing and problem solving circles

Circle is a foundational piece of Restorative Practices

- Invitation for a structured dialogue process that is regulated through the use of a talking piece
- self-reflective, connecting with one another, importance of positive relationships is central to building community, all participants are respected and given equal opportunity to share
- SEL of participants is honored and valued

WCPSS data

- Active in 140 schools
- Proactive approach to discipline
- Lowered suspension rates
- Strengthened relationships

7:40 - 8:20 SESSION II - Panel Discussion - What do we do now?
Panelists: Amy Jones, Gary Lewis, Kassandra Watson, Tiahna McDowell, MariaRosa Rangel
Moderator: Marie Dexter

How do you create a good relationship with your principal? Amy Jones
presented this document from National PTA
https://www.pta.org/docs/default-source/files/runyourpta/2021/membership/dos-and-don'ts-of-partnering-with-administrators.pdf

How can PTAs reach minority families? - Rosa Rangel

- Figure out who your families are, what languages do they speak, how they prefer to receive information
- How do families perceive family engagement? It means different things to different people. Just because a family doesn't volunteer to participate in PTA events doesn't mean they aren't engaged in their child's education.
- Be intentional
- Be equitable
- Explain what PTA is and the process associated
- Build relationships

Budget Best Practices - Gary Lewis

- Look at your past expenses
    - Operations and Programs
- Consider past income
- Get input from school leadership
- What are your plans for programming for the year
- Create fundraising goals to support the programming
- Explain to your membership what your plans are for programming and then ask for money to support those programs

Fundraising Suggestions - Amy Jones
1- Purpose - create your goals first
2- Fundraising is a means to an end
3- remember the 3:1 rule - programs to fundraising
4- if you are going to have rewards or incentives, use participation as criteria, not total amount

Membership - Tiahna McDowell
How to increase faculty participation?
Teacher grants
Check National for beginning of year publicity materials

Advocacy - How to address controversial issues when you're school isn't
Participant Suzanne Miller, Advocacy chair at Fuller, encouraged members to advocate for the funding from the state that was a result of the Leandro suit. The state still has not allocated that funding.
Critical Race Theory - check PTA website for response
Legislative advocacy - be sure you know who to direct your frustration
Check for National and NCPTA Position Statements

8:20 - 8:50 SESSION III - How to create a more diverse, equitable and inclusive PTA
Speakers: MariaRosa Rangel and Stephanie Mitchell

- Presented the National PTA framework for assessing the diversity of your PTA.
- https://www.pta.org/docs/default-source/files/runyourpta/2020/diversity/dei-guide-for-pta-local-leaders.pdf
- How to find out the demographics of your school: https://www.wcpss.net/domain/100
- Rosa invited members to participate in an educational session of Family Engagement she will present in the fall. October 1st from 8:30a.m. to 11;30 a.m. Goggle Link: https://meet.google.com/fxh-mvhq-dwy

Tiahna reviewed the additional resources:

- Wake PTA Council website: http://www.wakepta.org

- Under Leadership & Training - Training webinars for Roles of President, Roles of Treasurer, Navigating the Bylaws and additional training videos from National PTA

- Wake PTA Council MemberHub: https://wakepta.memberhub.com/
- Memberhub https://www.memberhub.com/
- North Carolina PTA Leader Resources: https://ncpta.org/index.php/leaders/
- NCPTA Uniform Bylaws: Uniform PTA Bylaws
- NCPTA Virtual Meeting Policy: NCPTA State of Emergency Virtual Meeting Policy
- National PTA Local Leader Kit: Local Leader Kit

Amy closed the meeting. Adjourned at 8:50

Slides and resources presented

Meeting Attendance:
President Amy Jones
Treasurer Gary Lewis
VP Communications Marie Dexter
VP Leadership Tiahna McDowell
Secretary Teresa Jones
Health and Wellness Virginia Johnson
Reflections Ashley Keener
DEI Maria Rosa Rangel
DEI Stephanie Mitchell
9/2/2021 19:25:09 Kerry
McCarthy
Adams Wake PTA (SEIC)
9/2/2021 19:23:14 Kim Underwood Wake STEM ECHS and Moore Square Middle
9/2/2021 19:10:38 Tracy Zimmermann Wake STEM Early College High School
9/2/2021 19:10:33 Shannon Thai Southeast Raleigh ES
9/2/2021 18:56:58 Gail VanMatre Underwood and Martin
9/2/2021 18:52:49 KENYA GRAHAM SanfordCreekES
9/2/2021 18:51:46 Pallavi talwar Fuller Magnet AIG GT Elementaty School
9/2/2021 18:49:57 Melinda Hohmann Willow Springs Elementary School
9/2/2021 18:46:56 Virginia Johnson Fuquay-Varina High School
9/2/2021 18:43:46 Stephanie Mitchell Apex Middle School, Apex Friendship HS
9/2/2021 18:42:23 Meredith Clayton Jeffrey's Grove Elementary PTA
9/2/2021 18:40:39 Maya Chawla Hilburn Academy
9/2/2021 18:40:34 Alexandra Flynn Jefferys Grove Magnet Elementary School
9/2/2021 18:40:29 Sarah Gupta Pleasant Union Elementary School
9/2/2021 18:40:25 Stacey Guard Fuquay-Varina Middle School
9/2/2021 18:39:55 Maggie Demicco Turner Creek Elementary - PTA President
9/2/2021 18:39:50 Gary Lewis Wake County PTA / Panther Creek HS PTSA
9/2/2021 18:38:56 Rochelle Roth Farmington Woods Elementary
9/2/2021 18:38:05 Cathy Hallam Carpenter Elementary
9/2/2021 18:35:21 Amanda Wojoski Conn Elementary
9/2/2021 18:34:11 Anthea Fok Laurel Park Elementary
9/2/2021 18:33:49 Ileana Santiago Rolesville Elementary School
9/2/2021 18:33:43 Tracy Pulley Rolesville Elementary School
9/2/2021 18:33:37 Angela Cerveny Douglas Elementary/ Hilburn Academy
9/2/2021 18:33:28 Jennifer Garcia Laurel Park Elementary
9/2/2021 18:33:15 Victoria Barbour Willow springs Elementary
9/2/2021 18:33:14 Caroline Braswell Root Elementary
9/2/2021 18:33:09 Natalie Branscomb East Millbrook Magnet Middle School
9/2/2021 18:33:09 Jennifer Lietzke FWES
9/2/2021 18:32:56 Maya Chawla Hilburn Academy
9/2/2021 18:32:55 Cheri Thomas
Jeffreys Grove Elementary & West Millbrook
Middle
9/2/2021 18:32:53 Elizabeth Skibbe Laurel Park ES
9/2/2021 18:32:50 Chrissy Borneo Holly Ridge Elementary School
9/2/2021 18:30:44 Suzanne Miller Fuller GT/AIG magnet elementary
9/2/2021 18:30:41 Sharon Lord
Moore Square Middle and Longleaf School of the
Arts (HS)
9/2/2021 18:28:42 Natalie Schoeny West Millbrook Magnet Middle School
9/2/2021 18:28:18 Sarah Barrett Farmington Woods Elementary School
9/2/2021 18:27:26 Melissa Landers Willow Spring High School
9/2/2021 18:26:40 Kristin DeLuca Centennial Campus Magnet Middle School
9/2/2021 18:17:01 Ashley Keener Adams Elementary
9/2/2021 9:14:53 Juhi Fernandes Reedy Creek Middle School