

**SUPERINTENDENT CONTRACT AND CONTRACT NONRENEWAL**

**It shall be the responsibility of the board to provide the contract for the position of superintendent. The length of the contract for employment between the superintendent and the board shall be determined by the board, but shall not exceed three years. The contract will begin on July 1 and end on June 30. The contract shall state the terms of employment.**

**The superintendent serves the board as a probationary certified employee, regardless of length of service. The superintendent's contract shall be deemed renewed and will remain in full force unless it is amended or not renewed. The superintendent and the board may mutually agree to terminate the superintendent's contract at any time.**

**In the event of nonrenewal, termination or amendment of a contract, the board shall afford the superintendent appropriate due process, including notice of its intent by April 15. Unless continued by mutual written agreement according to statutory procedures, the board shall take final action on the contract by May 15.**

**If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with board policies dealing with retirement, release or resignation.**

**Legal Reference:**

**Neb. Statute 79-822  
Neb. Statute 79-824 to 842  
29 U.S.C. 621-634 (1994)  
42 U.S.C. 2000 et seq. (1994).**

**Cross Reference:**

**201.1 Board Powers and Responsibilities  
301 Administrative Structure**

**Adopted: March 10, 2003**

**Reviewed: November 8, 2010**