



Board of Directors Roles & Responsibilities

MISSION

SheJumps increases the participation of women and girls in outdoor activities to foster confidence, leadership, and connection to nature and community through free and low-cost outdoor education

Expectations of the Board as a Whole *As the highest leadership body of SheJumps and to satisfy its fiduciary duties, the board is responsible for:*

- determining the mission and purposes of the organization
- selecting and evaluating the performance of the CEO/ executive director
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring SheJumps' programs and services
- enhancing SheJumps' public image
- assessing its own performance as the governing body

Expectations of Individual Board Members

Each individual board member is expected to:

- Know SheJumps' mission, policies, programs, and needs
- Faithfully read and understand the organization's financial statements
- Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for SheJumps to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve SheJumps' mission
- Give a meaningful personal financial donation on an annual or monthly basis. Minimum suggestion is \$20/month or \$300/annually.
- Help identify personal connections that can benefit the organization's fundraising and reputational standing.
- Prepare for, attend, and conscientiously participate in at least 5 board meetings which are held on the 2nd Tuesday of odd months from 5-7 p.m. (There are 2 additional meetings in October and June for a total of 7 meetings). Complete board meeting schedule is [here](#)
- Participate fully in one or more committee
- Attend our annual in-person meeting in October (included in board meeting schedule)
- Actively seek out support or guidance from the CEO or Board Chair if needed.
- Sign and adhere to a [personal commitment](#) of equitable diversity and inclusion as a board member of SheJumps

Board Members are also expected to

- Follow SheJumps' organization's bylaws, policies, and board resolutions
- Sign an annual conflict of interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of SheJumps
- Develop relationships with local SheJumps chapters/teams wherever possible by attending at least one event annually and providing support through networking, donating, or fundraising at events.