# **Moderation Council Reform Amendment**

## Written by Acting Head Moderator RB33

This amendment will abolish the role of Head Moderator and split up its responsibilities among the other moderators (also known as the Moderation Council). Also any new moderators will be elected. The end result I believe is a more effective and accountable system.

Red text are is text removed from the current constitution, blue text is text added through this amendment.

The text between this line and the next replaces Article 1 of the constitution.

# Article 1: Moderation

# Section 1: Establishment of Moderation

- a. There shall be one Head Moderator and three Deputy 4 moderators who form the moderative Moderation council, referred to as "Moderation" from now on.
- b. The three Deputy Moderators will form a Triumvirate. Any MAJOR decision must be approved by 2/4 of the moderation.
- c. Any member of Moderation will be given the rights of a citizen when he/she resigns or steps down.
- d. The Head Moderator or a % vote by Deputy Moderators may appoint any member of the moderation team as Acting Head Moderator when the Head Moderator is on leave of absence or has been inactive for a certain period (determined by the Moderation team). This position has all of the

responsibilities of the Head Moderator. One or more of the moderators in the council will be given ownership of the discord servers and higher modship than the others on reddit.

- a. This will be decided by a 3/4 vote by the council.

  This status can also be revoked by the council with another 3/4 vote or 2/4 and 50% of the Supreme Court.
- b. This status is NOT a sort-of Head Moderatorship and does NOT give additional powers according to this constitution, it just exist due to necessary circumstances.
- e. The Moderation team has the responsibility to keep the community civil. The Head Moderator AND Deputy Moderators have the jurisdiction to decide what is considered uncivil (slander, hate speech) and has the power to delete the offending comment and punish the sender. If a punished party feels that they have been treated unfairly, they can appeal their punishment to the Supreme Court.
- f. Moderation may not give any party, nation, or group any sort of preference while in their job. If a moderator is caught doing this, it is an immediate recall and ban from the community for one month.
- g. The Head Moderator The council may create positions called "Assistant Moderators" that are inferior and subordinate to Deputy (ordinary) Moderators and the Head Moderator by a 3/4 vote. The Assistant Moderators have the same duties as the Deputy Moderators and may be delegated tasks from the Head Moderator and/or Deputy Moderators.
  - a. They can be removed from office by the council with a 2/4 vote.
- h. 2 of the 4 moderators must be politically neutral and not part of any nation. One of the moderators breaking this

- rule will be removed from office by a 50%-vote conducted by the other moderators.
- i. The Moderators can have other non-metagame offices, but if the community feels like this affects their credibility or fairness in their role as moderator, they must resign as either moderator or the other roles. If they refuse, this are grounds for a recall.
  - a. This rule can be overruled by the legislature with a 65%-majority vote and reimplemented with a 50%-vote.
- j. Any rule regarding the moderation that says a voting requirement in this style: 2/4. Means that 2 out of the maximum 4 moderators are required to vote yes. This is NOT a percentage, any percentage requirement is specified as such. 2/4, 3/4 will always require 2, 3 moderators respectively.

# Section 2: The Head Moderator Moderation Council

- a. The Head Moderator is the chief Moderation position and can override the Triumvirate. The Triumvirate can override this override with a 3/3 vote, in which the Head Moderator must abide by the will of the Triumvirate.
- b. The Head Moderator Moderators is affected by dual mandate, and therefore cannot be involved in any other metagame office.
- c. The Head Moderator is an indefinite role; t There are no term lengths/limits for Moderators, although they can resign.
- d. The Head Moderator's Moderation council's main responsibilities are as follows:

## i. Appointing Deputy Moderators.

ii. Making sure that elections are properly conducted for the community. They may give the responsibility to hold the elections themselves to other moderators, primarily the Election Chief.

- iii. Maintaining the community registry.
- iv. The Head Moderator has all of the powers of the lower moderative offices EXCEPT the power to petition and remove the Head Moderator.
- v. Keeping the community civil
- e. The Head Moderator council may set a membership requirement to start a political party, this requirement shall not be higher than 5.
- f. If there are fewer than 4 Moderators, new ones shall be elected according to Section 4, to keep the number at max 4.
- g. The Moderators possess the following powers:
  - i. Ban people from all DemoHOI4 official subreddits, discords, and streams for a maximum time of a month.
  - ii. Mute/Ban from official Discord servers within their jurisdiction. The accused can appeal his ban to the Supreme Court if he/she disagrees with it.
  - iii. Delete posts/comments that break the rules of Reddit or the sub.

#### Section 3: Deputy Moderators

- a. The Deputy Moderators will be appointed by the Head

  Moderator and are indefinite roles (no term

  length/limit). They may do the work of the Head

  Moderator, should they delegate it to them, excluding

  appointing new moderators.
- b. The Deputy Moderators can have other offices, but if the community feels like this affects their credibility or fairness in their role as moderator. They must resign as either moderator or the other roles. If they refuse, this is grounds for a recall.
- i. This rule can be overruled by the legislature with a 65% majority vote and reimplemented with a 50% vote.
  c. They possess the following powers:

- i. Ban people from all DemoHOI4 official subreddits, discords, and streams for a maximum time of a month.
- ii. Mute/Ban from official Discord servers within their jurisdiction. The accused can appeal his ban to the Supreme Court if he/she disagrees with it.
- iii. Delete posts/comments that break the rules of Reddit or the sub.

## Section 43: Election Chief

- 1. One of the Moderators (Head, Deputy Ordinary or Assistant) will be appointed to the position of "Election Chief", whose primary responsibility it is to carry out elections in the DemoHOI4 community.
  - a. The Election Chief is may be appointed directly by the Head Moderator or by a % vote by the deputy moderators. council with a 3/4 vote.
  - b. The elections that the Election Chief is responsible for includes: Legislature, supreme court and national elections.
    - 1. A nation can choose to conduct its elections internally instead.
  - c. If the Election Chief fails to carry out their responsibility, they may be immediately replaced by another Moderator.

#### Section 54: Elections and Removal of Moderation

1. In case of a resignation or, recall or lack of the Head a Moderator, a point-based system will be used to elect a new Head Moderator. Voters can give each candidate between 1 and 3 points. The candidates with the highest score is elected. The deputy moderators may then be replaced by new ones or kept.

The runner-up candidate should be appointed as a deputy moderator as a sign of good faith.

- 2. A recall of a the Head Moderator will start with a petition from either 2/4 of the council Triumvirate or 10 percent of all citizens signing it.
  - a. Once this recall has been initiated, the Supreme Court must approve the petition by half its members.
  - b. Legitimate reasons to approve it include inactivity, misconduct, or any general offense against DemoHOI4. The Judiciary has the final decision on the validity of the reason.
  - c. If the reason is ruled as legitimate, a general referendum for the recall will be held by the Triumvirate other moderators or if they are unable to, then by the Legislature or someone they deem appropriate for three days. If the majority (60% + 1) of voters vote to recall the Head Moderator, the Head Moderator is recalled.
- 3. A Deputy Moderator can be removed at will by the Head Moderator and one (1) other Deputy Moderator council with a 75% vote. He/she can also be recalled using the steps above, however there is no election to replace him/her. The Head Moderator will replace the recalled Deputy Moderator.

The text between this line and the next replaces Rule G, of Section 1, Article 4 of the constitution.

The exact timing of the FIRST election is up to the Head Moderator's Moderation council's discretion. After this, however, the term lengths will decide the election dates.

The text between this line and the next replaces Rule E, of Section 2,

Article 7 of the constitution.

However, the  $\frac{\text{Head Moderator}}{\text{Moderation}}$  Moderation Council can stop the publication or take an article down if  $\frac{\text{he/she}}{\text{he}}$  they deems it hate speech with a 3/4 vote.

The text between this line and the next replaces Section 1, Article 9 of the constitution.

## Section 1: Basics

- A. Before the game starts, the community will debate and make a decision about which countries are to be played and which mods are to be used. As well as other necessary topics that might arise. This process include making the agreed-upon changes to Section 2.
- B. Once started, the game can be prematurely cancelled, if the active community vote to do so in a 70%-majority referendum.
  - a. This referendum is called by first making a petition with 10% of all citizens signing it. Alternatively, it can be called by the <a href="Head Moderator">Head Moderator</a> Moderation Council or legislature with a 50%-vote by the

- legislature. The referendum can be held max once
  every two weeks.
- C. If a game is won, lost or cancelled, the community shall again repeat the steps listed in A.
- D. The things listed in Section 2 are specific to a particular playthrough and its contents may be changed with a 60%-majority referendum.
  - a. But only if there is no active game ongoing, unless there is a critical need for an urgent change. In which case, a referendum can take place. The validity of this need will have to be approved by the Supreme Court, if it has at least 3 justices. Otherwise the decision is up to the Head Moderator Moderation Council.
- E. The goal is to play the game (HOI4) once a week, playing at maximum one (1) year in-game at a time.

# The text between this line and the next replaces Article 10 of the constitution.

# Section 1: Ratification

- A. This Constitution in its entirety will be enacted and ratified if a majority of the active DemoHOI4 community vote to do so.
- B. At the same time as this constitution is ratified, a Head

  Moderator Moderation Council will be elected.
  - C. Once this Constitution is ratified, all DemoHOI4 subreddits and servers will be changed to adhere to this constitution and the new Head Moderator Moderation

Council is put in charge. Immediately after, the new Head

Moderator Moderation Council must appoint his Deputy

Moderators and start planning elections for all elected positions.

D. This constitution was ratified on Monday the 12th of June 2017 at Midnight.