Ressio software

Job Title: Senior Software Engineer (Full Stack)

Who We Are

Today, home construction projects are harder than ever before. Without having the right software tools in place, it can be difficult for builders to stay organized, leading to schedule delays, frustrated homeowners, and diminishing profits.

At Ressio, we are tackling the housing crisis in America, leveraging our AI-powered project management platform to help home builders deliver projects on budget, on time and get consumers in high quality homes quicker than ever before!

Backed by industry veterans and recent VC fundraising, Ressio is poised to modernize the home-building and remodeling experience in the $1 trillion U.S. residential construction industry.

The Role

As a senior full-stack engineer, you will be working closely with the CEO, CTO and a small engineering team to understand user needs, brainstorm product features, and shape our company culture. You will have a major voice in technology and engineering practices that will have a direct impact on the success of the company.

Who You Are

Above all else, you are a pragmatic engineer who is passionate about building great products that delight users. Instead of bikeshedding on software industry best-practices, you work with your team through continuous improvement to find the most efficient way to solve problems. You are comfortable making trade-off decisions based on uncertain requirements and can communicate your reasoning openly and effectively.

You will be a great fit if you also

- Have a 0 to 1 mindset, e.g., you can take a design and transform it into production-ready software that delights the end-user
- Take ownership of problems, i.e., will do what needs to be done
- Mindfully voice dissent and alternatives to achieve better outcomes
- Are eager to learn and contribute to all parts of the stack
- Are ambitious and excited about the upside of an early-stage startup

Here are the technical skills that you bring to the table:

- 5+ years of full-stack engineering experience, with expertise in TypeScript and Next.js

- Know your way around relational database like postgres, and are able to make performance improvements by analysing queries
- Experience working with serverless environment, and a good understanding of the benefits and limitations
- Hands-on experience leveraging AI tooling like Github Copilot, ChatGPT, Claude, Cursor, Codex, Jules, or MCPs to solve practical engineering problems

It's a bonus if you have

- Good understanding of asynchronous event processing and long-running job
- Experience with react server components (RSCs), tRPC, Tanstack query (react-query), React Suspense boundaries, Zod (or Arktype), Tailwind (Shadcn/ui), Playwright, jest, react testing library, Storybook
- Strong wordsmithing skills
- Experience with building product features with LLMs
- Experience with automated testing; unit testing, visual regression, snapshot, e2e
- Integrated with external APIs like Intuit QuickBooks, Stripe and Twilio
- Experience with PWAs, local-first, and other UX-forward skillsets
- Maintained a component library (or just geek out about design systems)
- Experience with accessibility (a11y), internationalization (i18n), performance profiling, or other specialties
- Design chops
- Thoughts on maximizing composability in React
- An interest in personal knowledge management (PKM) in tools like Notion, Obsidian, Logseq
- Experience with Graphite (stacked commits, stacked diffs)

What We Offer

- Competitive salary starting at $140,000
- Equity at a fast-growing company
- Remote-first culture with flexible PTO
- Career growth opportunity and autonomy
- Employer-sponsored health, dental, and vision plans with option to create an HSA
- The chance to make a meaningful impact on our business and in our customers' lives

Interested?

Submit your resume at <u>Ressio Careers</u> and tell us why you're excited about this role!

Ressio is an equal opportunity employer. We value a diverse workforce and an inclusive culture. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, and disabilities.