



Remix KickStart Fund Policy

Policy Name:	Remix KickStart Fund	
Approval Authority:	Board of Directors	
Current Version Approved:	November 25, 2022	
Related Documents	Remix Kick Start Fund Application	Pages: 3

Change History

This document is part of the Remix Artistic Swim Club's policy documents. The change history below is updated to reflect the changes made to the document over time.

Version	Date	Updated By	Description
0.0	Nov. 25/22	Board	Policy creation.

Background

Artistic swimming has traditionally been perceived as a sport that values sameness. Given the vast diaspora that is east end Toronto / Scarborough, artistic swimming isn't representative of the communities in which we serve. In order to increase diversity in our sport, we must remove barriers to access which includes (and is not limited to): knowledge, recruitment, access and financial barriers. This Remix Foundations Kick Start Fund was developed in support of increased representation at all levels.

Objective

To increase participation, access and experience for youth community members in our Remix Foundations program, focusing on swimming skills and water safety, along with exposure to artistic swimming and other aquatic sport skills. To encourage and support the development and engagement of athletes within communities that have been historically underserved and marginalized by or within the sport of artistic swimming.

The overall goal of the program is to remove barriers for members of protected groups under the Ontario Human Rights Code, including: women (girls), racialized people, Aboriginal people, people with disabilities, 2SLGBTQ+ (2 spirit, lesbian, gay, bisexual, transgender, queer, +other) communities and other equity-seeking groups protected in legislation.

In addition, the program hopes to achieve the following:

- Foster inclusivity for all members of Black, Indigenous, Equity Deserving Groups;
- Increase inclusive participation amongst 2SLGBTQ+ youth;
- Promote true equality and provide accessible opportunities for persons with disabilities by creating an accessible, adaptive and inclusive environment through adopting the Mixed Ability Sport Canada manifesto in our programming; and
- Promote inclusivity of male athletes in a female-dominant sport.



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Athlete Eligibility

- Applicants eligible to apply must be:
 - new to artistic swimming and the Remix Foundations Program
 - not have received fully subsidized programming through the Remix Foundations Kick Start Fund
 - a member of one or more of the populations listed below under 'Eligible Groups'
 - between 4 and 12 years of age at the time of application
 - currently living and training in Ontario (exceptions may be made in cases where an applicant is required to reside elsewhere for training purposes)

Eligible Groups

- Black
- Indigenous
- Equity Deserving Groups
- Persons with a Disability
- Male
- 2SLGBTQ+

Selection Process

Eligible applications are evaluated by the Remix Club President, Director of Equity, Diversity, and Inclusion, the Club Treasurer, and the Leadership Team. The panel bases its recommendations on the eligibility and assessment criteria described in this document.

Athletes will be informed if they have been selected for a complimentary no-charge session of the Remix Foundations program prior to the program start date. Chosen applicants will have the opportunity to attend one complimentary no-charge session of the program in the 2022-2023 season (i.e. Winter 2023 Session). If you were not chosen for the winter session, you could still be considered for the spring session.

***** Please note that chosen recipients will need to review and confirm additional documents with Ontario Artistic Swimming using the Interpodia platform. There is a cost of \$22.50 to be paid by the recipient to Canada Artistic Swimming and Ontario Artistic Swimming to cover the cost of your insurance. The link will be sent to you before the fall program begins.*****

Terms and Conditions

- Participants must be new to artistic swimming and the Remix Foundations Program upon receiving funding.
- Participants are required to attend 75% of the program. If unable to attend 75% of the program, participants must notify Remix as to the circumstances why they are unable to attend.
- Participants who choose to withdraw from the program are responsible for a \$25 administrative fee.



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How to Apply

- Applications for Remix Foundations Kick Start Funding will only be accepted online. Please complete the online application form linked below. If you are unable to complete the online application form please contact us for alternative application arrangements.
- Remix Foundations Kick Start Fund Application Form: <https://forms.gle/7hMPoCDsaiyAAubM7>

If you wish to discuss your eligibility or application prior to submitting, please contact us at hello@remixartswim.ca.