



POM Foundation | 16419 28th Drive SE, Bothell, WA, 98012 | [info@pomfoundation.org](mailto:info@pomfoundation.org)

**POM Foundation Mission & Values:** At the POM Foundation, we are dedicated to empowering the Lao American community through education, cultural preservation, and community engagement. We strive to break the cycle of socioeconomic barriers by providing targeted programs that uplift youth and strengthen families. Our initiatives, including cultural exchange programs, traditional music and dance classes, and educational showcases, foster pride and identity while promoting cultural awareness within the broader society. By collaborating with local community organizations, we ensure comprehensive support for our community's needs. We believe that preserving and promoting cultural heritage enriches not only the Lao American community but also the diverse fabric of our entire society. Through our efforts, we aim to build a brighter, more inclusive future for all.

**Uplifting Through POM Foundation Programs:** The POM Foundation is committed empowering the Lao American community through a variety of targeted programs. Our initiatives focus on youth development, educational support, and community engagement.

- **Lao Summer Camp:** Offers children a unique blend of cultural education and creative activities, fostering a sense of pride and identity while equipping them with valuable skills.
- **Cultural Exchange Program to Laos:** Provides an immersive experience for youth to connect with their heritage, learn about Lao history and culture firsthand, and build lasting relationships with peers in Laos.
- **Kinnaly Lao Traditional Music and Dance Classes:** These classes preserve and teach traditional Lao arts, allowing youth to develop a deep appreciation for their cultural heritage while gaining confidence and artistic skills.
- **FORTE: Lao Cultural Showcase:** An annual event that highlights the talents and achievements of Lao Americans, celebrating their contributions and promoting cultural awareness within the broader community.
- **Collaboration with Local Community Organizations:** Our involvement with the Lao Community Service Center, the Lao Women's Association, the United Communities of Lao, and the Khmu

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Youth Group strengthens our outreach and support networks, ensuring that we can effectively address the needs of the community.

By offering these diverse programs, the POM Foundation helps bridge the gap between potential and opportunity, ensuring that Lao American youth have the tools they need to succeed.

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## 2025 Proposed Budgets

### Lao Summer Camp

Budget Item	Description	Estimated Cost
Facility Rental	Rental fees for camp facilities	\$3,000
Supplies	Art materials, educational supplies, snacks, drinks	\$3,500
Staffing	Salaries for camp counselors, instructors, support staff	\$25,500
Food & Snacks	Meals and snacks for campers	\$3,500
Transportation	Bus rentals and transportation costs for field trips and daily commute	\$4,000
Miscellaneous	Unforeseen expenses, additional supplies, contingencies	\$500
Total		\$40,000

### Cultural Exchange Program to Laos (10 persons, two weeks)

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Budget Item	Description	Estimated Cost
Travel	Round-trip airfare for participants, accommodations in Laos	\$12,000
Educational Materials	Books, learning resources, cultural materials	\$2,500
Program Coordination	Coordination fees for program organizers, local partners	\$4,000
Cultural Activities	Costs for participating in local cultural activities, tours, events	\$3,500
Staffing Fees	Salaries/fees for program staff (organizers, coordinators)	\$6,000
Miscellaneous	Additional expenses, emergency funds	\$1,500
Total		\$29,500

## Kinnaly Lao Traditional Music and Dance Classes

Budget Item	Description	Estimated Cost
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Instructor Fees	Fees for 2 lead music instructors, 2 music instructor assistants and 2 lead dance instructors, 2 dance instructor assistants	\$4,000
Facility Rental	Rental costs for class venue	\$3,000
Instruments and Costumes	Purchase and maintenance of traditional musical instruments and dance outfits	\$3,000
Marketing and Outreach	Advertising, promotional materials, outreach efforts	\$1,000
Event Costs	Venue rental, decorations, and refreshments for performances	\$1,000
Miscellaneous	Unexpected costs, additional materials	\$500
<b>Total</b>		<b>\$12,500</b>

## FORTE: Lao Cultural Showcase

Budget Item	Description	Estimated Cost
Venue Rental	Rental fees for the showcase venue	\$3,000
Marketing and Promotion	Marketing campaigns, flyers, promotional activities	\$1,500
Production Costs	Lighting, sound, stage production expenses	\$2,000
Miscellaneous	Contingency funds for additional costs	\$1,000
<b>Total</b>		<b>\$7,500</b>

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## Collaboration with Local Community Organizations

Budget Item	Description	Estimated Cost
Partnership Activities	Joint programs, collaborative activities with community organizations	\$2,000
Community Outreach	Outreach initiatives to engage the local community	\$1,500
Joint Events	Costs associated with hosting joint events, activities	\$3,000
Marketing and Promotion	Promotional efforts to raise awareness of collaborative initiatives	\$1,000
Miscellaneous	Additional expenses, unforeseen costs	\$500
<b>Total</b>		<b>\$8,000</b>

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Disclaimer: The budget figures provided are based on our proposed financial plans for the fiscal year 2025 and are subject to change. We are committed to transparency and will update this information as necessary. For any specific questions regarding our budget, please contact us at [info@pomfoundation.org](mailto:info@pomfoundation.org)

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