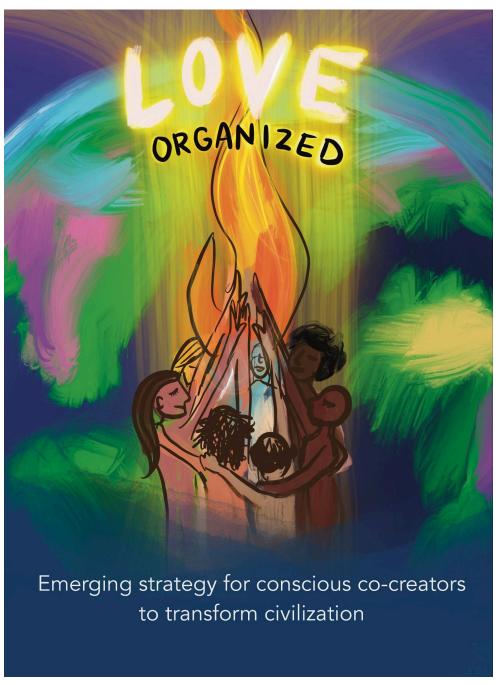
Love Organized

- A vision of how to get from meta crisis to metamorphosis into a healthy, peaceful world.
- A 50 year business and governance model for massive transformation to a thriving civilization



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Purpose

The purpose of this writing is to help our community of conscious evolutionary leaders to up-level our boldness and groundedness of planning and aligned action to move towards our goals of a thriving world in peace.

The vision is clear among us. We see a peaceful, ethical world where people are treated with dignity and compassion as we thrive with appropriate regenerative technology. Governments are led by compassionate and creative leaders who know how to heal nations and drive positive change. Food is healthy and vitalizing, water is pure, ecosystems are sacred, wisdom is valued, children are raised to their potential, no one is left behind.

The barriers are also clear. The current beliefs and rules of 'capital is king' demand profit for a few at the expense of the ecosystems that support life. Local community wealth is destroyed and the suffering of billions of people ignored. The economic growth model of most nation state governments tie them to extractive industries. The fossil fuel and financial industries are highly coordinated and powerful and embedded in governments, to strongly resist any changes in the status quo.

So how might we, a small group of committed people, make a significant impact? My belief is this: there is nothing more powerful than LOVE ORGANIZED.

I am setting out to articulate in practical detail a potential path to massive transformation that is intelligent, peaceful and sustainable. While we may not choose this path exactly, because God laughs at our plans, my hope is that by thinking it through, we can see the kind of boldness of structures we need to create and prioritize this level of work in our change efforts. We all have an important piece to contribute to the whole.

Executive Summary

What if we could free up millions of evolutionaries to build the world we all know is possible? What are the foundational supports they need? A basic income, a simple beautiful eco-home and a retirement plan so they can be supported to concentrate full-time on building the new governance and economic models for the 22nd century.

Love Organized aims to funnel massive resources into the hands of conscious evolutionaries playing a new game where the health of the whole is in the center, everybody wins and no one is left behind.

The aim is to build a complete life system as a prototype within existing cities and eco-regions, of how we envision a modern technologically advanced conscious society working in the near future. We will attempt to demonstrate how this governance and economic model works to nurture happy, fulfilled people with no need for hate and war and greed to proliferate.

A Gaian life starts from birth, with a sacred ceremony for coming into the world with your song. It continues to an education where you are outside playing most of the time as you learn how to be fully yourself in connection with nature and the divine, and contribute your gifts to society. When you become an adult there is a vision guest process you go on, to better know who you are and your purpose. You follow your bliss to find a role and mentor to create your career where you earn your wealth only by adding to the health of the whole system. You feel fulfilled everyday. There are hardships, yes, but you have learned to trust life and find creative solutions with others. You have learned how to have an open heart with no shame in sexuality and there is no war between the sexes so falling in love is easier and more joyful. There are many supports to work out emotional tensions and give couples space to connect without the children. Aggression is seen as a healthy part of being human so spaces are facilitated for contained expressions in sport, competition, hunting giving purpose and honor to alpha men. Your health is cared for holistically with meditation, energy work and modern medicine working in harmony. When you are elderly and need support, the community is there for you with in-home support and residential care in beautiful natural spaces when you need it, and your end of life is a sacred journey of forgiveness, honouring your contribution, saying 'goodbye' or 'see you again soon', with love and dignity.

This beautiful conscious life becomes possible within a conscious governance, education and economic model that values both the YIN and the YANG aspects of our lives. We create a globally recognized and accepted digital currency where we become wealthy by nurturing spirit, art, ecology, community and wellbeing. We no longer have to sacrifice doing the things we love to 'make a living'.

Instead, the culture will support you to be fully alive with focus on personal development, beauty and joy. You spend your education and career building the new culture and it provides you with your pension and retirement care. You feel motivated to work for this conscious, kind community that celebrates and rewards you for developing your gifts. We build this culture as a network of conscious pioneers and businesses, within existing cities and eco-regions rather than separated eco-villages so we can benefit from the existing infrastructure, have freedom and individual autonomy as well as community. The virtual, global tools and accounts means conscious co-creators can contribute from anywhere in the world, and can contribute part time online as a side gig and build up to greater participation over time. Many of the tools and concepts to live this life already exist, and need support to be woven into a fully functioning system and scale up to become the norm.

Evolutionary pioneers all around the world are connected and inspired to bring this vision into reality. We have a constitution, governance models, educational curriculums, currency tools and an abundance of love and volunteer effort. What is lacking is capital and legal and financial savvy and discipline to ground these efforts. We propose to build/buy/partner with profitable businesses to provide stable streams of income, to pay for the development and governance of these systems. We will also collect annual resources from those who opt into this system, much like a national tax or membership fee, and use it to build the systems at the global scale we need for it to function well.

We take 5 bold steps to make this a reality in 50 years time.

- 1. **Prototype fully functioning Gaian systems** in 3-5 city/ecoregions around the world. Connect the world's leading evolutionaries to design and implement these prototypes using grants and donations.
- 2. **Nurture a network** of global conscious co-creators in small pods who support each other and the vision and strategy of our collective. They become annual paying members supporting the conscious hosting of the network, and we all learn, in time, to join and co-create in the new system as it expands around the world.
- 3. Fund our Movement with profitable businesses, community bonds and impact investment. Develop simple cash cow businesses like rental properties and web hosting, building up to more complex endeavors like eco condos, mortgages and retirement living services. Build this up in co-operative structures, to support innovative development and pay salaries in the core infrastructure for our systems.
- 4. **Bridge People Over.** Once the whole system is working, advertise the new system beyond conscious co-creators, work with more and more companies to accept the Gaian currency currently called SEEDS.
- 5. **Become Mainstream.** Eventually the majority of people will be able to choose this system over the present governance and finance systems. Existing institutions will

adopt the new practices and constitution if it demonstrates radically better results and enough people are demanding it.

Assumptions

These grounded discernments are very important for us strategically in how we organize for emergence.

- Focus on shifting western civilization because its institutions are currently on the path of
 massive extinction. Provide the people who are progressive and ready for a shift to the
 next level with a bridge to a functioning society. Incremental change of the current
 system is needed, but will not be sufficient to create the massive shift we need. We must
 make the old system obsolete by creating and demonstrating a much better system.
- 2. Governments and business leaders will not be the drivers of this creative process. They don't have time while keeping up the existing, stressed system. While there is good progress in the EU, it is not at the scale required. We, the conscious cultural creatives, are the ones who have to build this system. Governments and businesses may be able to bridge and join once we are up and running with a functioning system.
- 3. A global system that transcends and includes the nation states is required because of the global nature of our lives and freedoms. Currently, each eco-village struggles alone without the coordinated support of the whole. If there are 10% of the human population emerging around the planet who can hold and create this vision together, that's 800 million people. We have the potential to coordinate globally so we have the resources to make this shift. We must act legally in each country, including paying proper taxes to the dominant system and financial due diligence.
- 4. By focusing on the life and motivations of individuals in this system, we can understand the requirements for a massive shift. This plan uses a pension and retirement scheme as a long-term, high impact behavior shifting force. What stops many people from living the life they want is the obligations to the current system - if you want a nice house, privacy, technology and to be secure in your retirement, you need schooling, a job and a mortgage and that ties you in for at least 20 years. What if millions of people could shift all their life energy towards creating a better system. The Gaian system proposed in this plan, aims to create a holistic life that people are happy to choose instead, and tell their friends about.
- 5. Grants, philanthropy, and volunteerism are not enough. While grants and donations will be very helpful and important to get started, we cannot rely on charity to do this scale of transformative structural work, we have to earn it, and scale it. While a 'gift economy' is a beautiful ideal, it is not conducive to building global governance, finance structures, and infrastructure that are connected around the world in the time required. The level of effort and expertise we need requires salaries and materials now. We need billions of

- dollars and thousands of people supported to focus on creating and weaving this new system.
- 6. Great resistance will present itself, especially as we become viable and visible. We will need to protect this system with redundancies. We will need to protect people's privacy and reputation. Internal tension that is not resolved in a timely and compassionate manner will be the greatest threat to success. Keeping our own relationships healthy and hearts open, will be of prime importance.
- 7. While the system is envisioned to be developed in modern, western cities, it may be that developing countries where states are failing will be even more ready to adopt a new system that aligns with ancient values and knowledge. The Global EcoVillage Network and rural land-based regenerative hubs will be important regional connectors of the pioneers of this emerging system. Perhaps developing countries will be able to leapfrog to this global system. It is not yet clear how we will be able to operate in hostile environments and we may have to start in stable, ecologically progressive places. It is hoped that global satellite internet and cheap handheld devices will be able to make their way around the world so everyone will have a chance to be part of the Gaian system as a way to give them hope, connections and resources to thrive even if their area has challenging circumstances. A challenge will be using the best of technology and capital while avoiding the worst of profit driven motives. Conscious co-creators will likely have to develop our own major tech companies funded by the Gaian system.
- 8. Indigenous wisdom is honored and respected in this system as a deeper knowing of how to live in tune with Gaia. In many ways, we will be re-introducing the basic indigenous principles and making them accessible and protected. Indigenous leadership and co-creation of this system is invited and required. Modern technology and finance will also be embraced, so what emerges will be a new culture, yet may feel familiar to our souls.

Theory of change in a nutshell

- Conscious Cocreators need systemic support as they choose to devote their life to creating the new governance, finance systems and education institutions for the 22nd Century.
- Create an alternative currency to pay people to do the work of building and practicing this governance and finance system that promises long-term tangible value in the form of care by the conscious community for your whole life. This would be a kind of self-funded basic income for conscious co-creators. This alternative currency makes the YIN money system visible and transferable around the world and ensures the love and care we give freely, is returned in abundance. Network with regenerative businesses so the currency is used and valuable for organic food, restaurants, education, training courses, ecotourism, clothing etc.
- Using grants and donations, bring the pioneers of the new system in a process to weave strategy, technologies and governance and culture into a functioning whole. Prototype fully functioning systems in several city/ecoregion pairs.
- Using community bonds and impact investments, invest in creating normal, profitable businesses to compete with current services, to funnel billions to building the regenerative economy. Retirement facilities, condos, mortgage companies, media companies, web services. Transfer 800 million conscious co-creators' monthly expenses to benefit our movement.
- Iterate and refine an online platform for lifelong learning and earning to trade the digital currency.
- Power of choice. Giving everyday people an attractive Gaian economy to live into that is simple to use and offers massive value for each individual for their whole life, almost everywhere on Earth.
- Starting small (2,000 ppl). and growing participation in this system exponentially, doubling each 2 year period. Using fractal scaling of small pods. 1 billion by 2063.
- As we reach a critical mass of people choosing this system over the current system, existing governments and institutions rapidly adopt and transition to these system goals and rules and values, in some form or another. Healthy, wise choices are now regularly made for leadership candidates, national budgeting, education systems, environmental protection, healing and peace.

After massive systems change, all the parts are still there, but the relationships are different. « Nora Bates »

What needs to change?

The governance, finance, education and justice systems we use today were created with the intention of economic growth benefiting the colonizing class and race, at the expense of all else. We are now bumping up against the many systems boundaries that we were blind to when we created our institutions. These institutions cannot cope in their current forms.

Today if we map the flow of value in the modern economies, we see western people spend most of their energy creating a career so they can afford a house and an enjoyable life with high levels of consumption. People in developing countries, especially in rural areas, have their resources managed by large corporations with little to no regard for the local people, ecology and future, sapping the community's wealth to bring low priced goods to richer nation citizens. Tax money goes to governments who use it to maintain the existing infrastructure. Much is wasted on inefficiency and trillions are spent every year on the military.

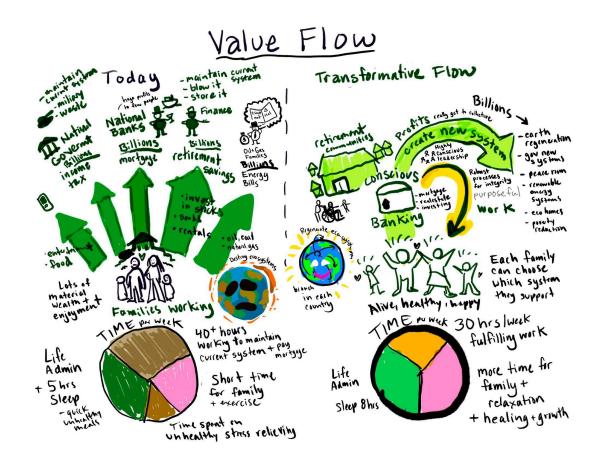
Mortgage and loan payments become bank and finance profits where much is blown on very high salaries and billions in profits are paid out to retirement pensions and in the stock market to wealthy people. No one wants to disrupt the system and jeopardize people's jobs and pensions. Fossil fuel profits flow to billionaire families who spend hundreds of millions on slowing down climate change mitigation efforts. Big agriculture is locked in with debt for heavy machinery, one time use seeds, and fertilizers. Every step of the way, the way in which we create wealth degrades ecosystems and community health, which are the foundations of life.

We need to transfer these value flows of lifetimes of dedicated high quality work and billions of dollars, into the coffers of new companies and institutions whose purpose is to build sustainable habitats, provide holistic health and education to the masses, feed everyone healthy food using regenerative agriculture and **the key to the whole system working** - offer secure retirement plans. This tall order is only possible with transparent and accountable governance and true justice and healing commitments for all people.

What are we Co-Creating?

We will create a Gaian system. The Gaian system is a complete alternative life choice from the current political/social/economic system. It knits together all the efforts of pioneers in regenerative living - alternative economies, holistic schools, organic agriculture and integral health. The idea is that we are building the seed of what will become the normal governance and finance system by 2070. We build it with the system goal of ecological health at the center and thriving. We create our systems to motivate individual behavior that tends to create those

outcomes. We practice conscious governance and pay people to fulfill important roles in the governance and finance work. We opt into this system as conscious people. Leaders must demonstrate high intelligence, maturity and integrity to be promoted to decision making levels and to stay in those positions. We are not working on popular vote, so we are not fighting with each other in governance but collaborating for the good of the whole. Accountability is strictly kept by the highest integrity members of society - the wisdom councils. We are no longer yo-yoing back and forth from left to right and sacrificing our values to lobbying forces, as is what happens in modern nation states. We are concentrated in one direction - building health and wealth for all through powerful conscious practices.



A story describing life in the system when fully functioning

Mohamed is 26 years old and lives in California with his wife Mandi. He is making a good salary coding but doesn't like how stressful and demanding his work is, and is uneasy about the ethical implications of the programs he is working on. He doesn't feel connected to his community or his faith. He has made many personal sacrifices to be accepted and successful. He is worried about climate change, division, and violence in his country but doesn't know how to make a difference. He feels numb and exhausted.

He discovers the Gaia movement at a FinTech conference and becomes inspired that a better life with purpose is possible. He negotiates an afternoon a week off from his job. He commits to 3 years of part time coding to build part of the learning and earning digital platform called Gaian Life. He receives 30,000 Seeds in his GAIA account and 10,000 US dollars/year. The Seeds are generated by the governing core, to do the work of governing the system and creating core infrastructure. This Gaian Life platform has a job board where you can apply for tasks and roles that the system needs and you can sign up to learn the skills needed to perform those jobs. When you demonstrate you possess a certain capacity or skill it is added to your profile which makes you eligible for more jobs. People can also trade the skills and resources they have. Annie offers to teach Reiki to Mohamed and he pays her 300 Seeds and 300 dollars. A portion of each financial exchange goes to the core Gaian System to fund salaries and infrastructure.

Mohamed (Mo) and Mandi want to buy a house so they choose the Gaian Mortgage and get an apartment in the Gaian Condo that happens to be on the transit line near his work. He can pay a percentage of his mortgage payments in Seeds. He has a low downpayment and an affordable monthly mortgage expense. Mandi works as a teacher in the public school system and her salary can cover the money part of the mortgage and car loan and telecommunications. Mo's Seeds buy them holistic education for their kids, interesting community workshops and activities and upcycled clothes. The local vegan restaurant even accepts Seeds as payment. They feel good that their monthly mortgage payments and other expenses earn their home ownership and the profits go to making more sustainable housing around the world. Mo's company goes bankrupt in a tech bubble event and he loses his job, so he decides to work full time in the Gaian system. He joins a team creating a profitable web hosting service for conscious co-creators. Over his life, Mohamed saves up 500,000 Seeds which is enough to pay for his spot in the Gaian Retirement Care program. So he has spent his life contributing to a brighter future and earned a good living and retirement in the process. His wife's teachers' pension pays for her spot in regular money so they can be together as they age in place as long as possible and have beautiful, sacred processes when it comes to end of life.

Twiggy and Jen run an organic farm at the Ecovillage just outside the city. The Gaian Regional group decided to buy 300 food boxes from them at a bulk price to distribute to the cocreators like Mo and Mandi. The farmers are relieved to have a steady base to plan their harvest and reduced marketing effort. Other local members in the Gaian system come work on the farm for a season, work at the market on the weekend, and deliver boxes to the city to earn Seeds.

Mrs.Nature runs a forest school at the EcoVillage. The Gaian system pays her salary and links the children of the co-creators in the city to the school. A Gaian version of Uber transports the children.

Elly is an artist and social activist who is offered Seeds and fiat to beautify the forest school, the organic farm and paint a giant mural on the Gaian Condo building. She lives in the shared accommodation space in the condo for a low monthly price and benefits from the office rooms and maker spaces provided.

Jaida grew up in a very rough neighborhood where her older brother died in gang violence. She wants to change her situation but can't afford college or healthcare. She attended a Black Son Day event with Dr. Marty Casey and learned about the Gaian system. She decided to take a few courses on Gaian Life and learned how to be a social media marketer to earn an entry level job for one of the Gaian companies. She applied for a low income spot at the Gaian Condo where part of her living can be paid for by cleaning and maintenance. Dr.Marty checks in on her occasionally and she gathers with other African American co-creators in the Gaian network regularly on zoom and they are invaluable support for each other.

Susan Stenberg runs the retirement living program in the area. She manages a team of 20 nurses who visit and care for elderly members and the network of volunteers who run errands and further support and care for the elderly in return for Seeds.

Andy, Poeng, Breanna, Cindy and Bear run the regional governing hub. They are paid a part time salary and 50,000 Seeds/year.

They had to complete training modules in Gaia governance, finances, ethics, systems thinking, conflict resolution and personal mastery to be qualified for the role. They are held accountable to ensure the work is creating profitable businesses and that resources are flowing well in the network. They decide how to solve issues collaboratively and distribute funds fairly and wisely from the global core to grow the network in their area. It is complex and challenging work but very rewarding to see the network growing and strengthening and how much each person and the community benefits.

They all get to know each other at the monthly potluck gathering, rotating among the various locations. They are a richly diverse community, starting traditions like the annual family camp out at the farm. And the seasonal harvesting and cooking parties. Deep trust and friendships are formed through resolving conflicts well and each person committing to personal and collective growth. They feel alive and happy, their lives have hope, meaning and connection. They have a good balance of freedom, privacy, contribution and wealth. They are proud to be a part of the new better governance system being created and growing rapidly around the world.

Connect our Educational Infrastructure

Education in this system will be holistic and practical and much more tailored to each person and their potential contribution.

Early years elementary/highschool

Forest schools, waldorf and steiner schools will be prioritized as centers supported by this system with the goal of making these free to co-creator families when the regional annual income is great enough and sustained. These schools and programs already exist as expensive alternatives to nation state schools. We will network among them, share resources and support these schools to market effectively, grow their number of students and steadily increase the number of centers around the world.

Students will be taught to be global citizens, how to think for themselves, and learn and practice the principles and tools of the Gaian governance and finance system. Each student's goal is to activate his or her potential on their tailored growth journey, focusing on their strengths and learning how to collaborate to combine with others' strengths. Digital lessons with AI support for marking, will make this tailored method possible so each student can go at their own pace. Teachers become guides helping each student find their path and stay motivated to keep pushing higher, and help others.

Discovery year

17-19 year olds, depending when they are mature enough, will take a discovery year where they travel, try out several jobs and skills and are supported to choose a direction to contribute in the co-creative community. Mentors will lead groups of 20-30 through this coming of age time with challenging and rewarding personal development work, fun experiences and meaningful rituals. This is an <u>existing private program</u> in Canada and USA that we would scale up globally and tailor to the conscious family audience.

Higher Education

Higher education will focus on jobs that need to be done in the system, motivating people to learn the skills needed to do those jobs. 19-21 year olds mentor in real projects contributing in support roles where they can contribute their skills while learning about how the work gets done in real life. They study online the core skills of programming, business, regenerative farming etc they need to contribute at the next level. Mentors guide them about which courses to take and help them stay on track with weekly online check-ins with their cohort of people on a similar journey.

Learning is a continuous journey. Every few years, you teach a younger person to do the job you are currently doing so you can move up to the next level of complexity, pay, challenge or new sector if you want a change. Taking time out regularly to mentor and learn is built into your

work week and rhythms of the year. Some people can teach less if that is really not for them and some people can teach more and do less project work.

Connect to Alternative Health Services and Life Coaching

Similar to Education, alternative health modalities already exist in many places around the world with long histories and large bodies of knowledge. Many practitioners can do their work online. We will invite each practitioner to sign up to be searchable on the online platform and accept payment in Seeds as well as fiat. A reputation system will help raise the most effective practitioners to the top of searches.

5 Bold Steps Strategy

Imagine these **5 bold steps** to transition from our current, extractive, growth system to a thriving, Gaian System.

Step 1: PROTOTYPE

Gather the pioneers in each sector of society - education, health, finance etc. to share learnings and identify systems and structures that could make a big difference given our collective focus.

Map who is doing what and describe how we want to develop our emerging technologies and proven processes for education and regeneration into a whole functioning system.

Create a LOVE ORGANIZED FUND where investors and philanthropists who see the potential of our collective vision and strategy can support its development and invest in the profitable companies.

Using grants and donations to implement a **micro-cosm prototype of a fully functioning Gaian system** in 3 cities in different continents.

Practice our best theories of Governance.

We have an <u>Earth Charter</u> that is a foundational governance document. We have <u>EcoGovernance principles and processes</u>, and the <u>Earthwise Constitution</u> that we can start to practice and implement as a global collective. We will pay people to take on these roles and ensure highly mature systems thinkers and feelers are in leadership and decision making roles. We will model leadership selection with a high merit, ethical standard and community reputation entry bar. Leaders will be highly accountable for ethical standards and generative outcomes and

deep listening to the field. Leaders will be evaluated every two years by the Wisdom Council and can only stay in leadership if they remain committed to the highest ethical and community care standards as compared to the foundational governing documents, community sentiment and deep wisdom of the council.

We will model distributed decision making practices where decisions are made at the most local level possible and issues are addressed with all the relevant stakeholders around the table rather than siloed sector leaders. Citizens are empowered to enact solutions in their place and all voices are respected and space is made to process tensions with deep healing, finding each person's place for a generative contribution.

Prototype our economic and financial system.

We will create an economic model using a mixture of alternative currencies and fiat currencies to recognize the value of our conscious networks and motivate more and more people to work on co-creating the Gaian Life system. The value of the currencies will be to exchange goods and services among conscious co-creators as well as to save up for retirement. There will be a mixture of currencies, some backed up by land stewardship rights and others by financial instruments and agreements to be as secure as current mainstream pension instruments.

There is a good start on this decentralized finance and governance system already created. An open source, digital, holacratic governance toolset has been well developed by <u>Hypha</u>. And an alternative currency based on blockchain technology called SEEDS has been prototyped. A large online regenerative community called <u>SEEDS</u> exists and has been learning and practicing distributed governance and exchanging SEEDS currency.

Several million dollars and cryptocurrencies and high quality expert hours have been contributed to develop this infrastructure. A wallet app is functioning on Apple and Android platforms which represents 2-4 million US dollars of invested value.

The user interface development and easy website payment integration needs further investment. The currency needs the support of this larger strategy and global co-creative community to become fully functioning and successful. The first prototype of SEEDS had challenges that the audience are all in the same sector, regenerative agriculture land projects, therefore not enough people were able to exchange Seeds for valuable goods and services with each other and a cryptocurrency crash in 2022-23 dampened motivation and available funds to continue development. We believe with large grant and membership fee support plus starting several simple profitable cash cow businesses co-operating to support its development and wise governance, we can sustain funding and effort to continue developing this important infrastructure for the future.

<u>CoreNexus</u> has a platform architecture and design well mapped out for the co-creative community to communicate and support each other financially. With some stable investment, a simplified version of this can become the Gaian Life exchange platform. This is to be explored further when we are learning about and weaving the various technologies. Getting precise on what we actually have that is concrete and what the next steps are for investment.

<u>Gaia Commons</u> has been building a cooperative regenerative governance system and network for over 10 years, focused on Columbia as their starting point, with a global vision. They are fully aligned with the Love Organized Strategy and are founding partners in the SEEDS community. Their constitution is formed on the basis of the <u>EARTHWISE</u> Constitution.

Earth Constitution is another body we have learned about recently. It was written by globally conscious leaders when the UN formed to address the systemic governance imbalances that were agreed at that time. Many nations in the Global South have been activating and legitimizing the Earth Constitution over time, but are not recognized by the global power wielders. We intend to study and connect with the Earth Constitution players and support it to be the global structure or to be refined and reenergized in the emerging bio-regionally centered global governance holons that we see emerging in the Gaian system with Indigenous leaders showing the way.

Earth B.A.N.K. fund is a new initiative coming from the Evolutionary Leaders and Bridging Continents Indigenous Led transformative movement. Focusing in Manhattan and partnering with brand agencies and large payment processors like Visa and Apple Pay to build in a small flow from every transaction to funnel into the regenerative governance structures we are building. The Hague Center for Global Governance Innovation and Emergence is on the Core Groups of these initiatives and also holding the LOVE ORGANIZED fund and vision. They are launching with a Pow Wow on the Central Park great lawn and 'Solstice Unites' ongoing media outreach programming.

Step 2: Nurture a Global Network of small pods

While this is step two in the 5 bold steps, its development is ongoing from the beginning to the end and is already happening in various networks.

Small local pods which are connected globally in a fractal information sharing network, are an essential structure in this vision. Pods meet regularly weekly or bi-weekly as agreed by the pod, with a small group of 6-8 people as a home base. People find their home base either by those who are local in the network, an age/gender/cultural based group, or by a topic or interest, or one can make a group with existing friends.

This group shares deeply about their journeys and experiences without the pressure of a project to complete. A group leader takes responsibility to hold the space and manage any required learning from the network and assist the group to manage tensions. Here we discuss the latest developments in the network, challenges arising in our lives and how we might approach them, learn about new rules and agreements and tools being introduced by the network co-ordinators etc. A group may do ceremonies together, have fun, and grow, you support each other in hard times and help see the way to more professional help when needed. This is where each person's flame is tended. Pod members pay an annual membership fee to support the movement.

Global Ecovillage Network / Gaia BioHabitats (Living Lands), The Peace On Earth Game, URI community circles, the Holomovement and many others, in their own ways, foster small groups of people to join into bonded circles to practice and support each other living into their purpose and contributing their gifts to their community. This will create a trusted network of connections so when we are ready to invite people into digital platforms and currencies, they will be ready to say 'yes!' and be supported to go through the learning steps to start to practice it.

As the prototypes within cities grow and learn, we will build a vivid picture of the Gaian Vision, grounded in real people and projects, of how someone's life would be in this conscious system as opposed to the status quo system of today. From birth to death, what is the path, the holistic School of Life, the fulfilling job, the pure joy in life, the beautiful compassionate retirement program, the sacred death ceremony. So people can see there is a choice of a complete lifestyle that is financially viable and not geographically constrained.

When the platforms are ready, we will reach the conscious co-creators of our world with this coordinated, bold vision. Using highly influential and popular evolutionary leaders as the messengers, share the potential of this Gaian Life System. We will pulse the concepts through the network of bonded pods.

Get people to sign up to help make it a reality. We ask for an annual membership fee that can be from 1%- 10% of your normal net income, as your investment in the future of humanity and

Earth. You can contribute a mix of funds and time depending on what you have to give. In return you get a community, a possible paid job, a pension scheme and you will be contributing meaningfully to the transformation of the world as we know it.

Step 3: FUND and BUILD a robust version of the system

Pool our capital using membership fees and community bonds and conscious impact investing, to invest in profitable enterprises that support this global social security scheme for conscious co-creators.

We start to link, partner, buy and create businesses that create a sustainable world.

Approximately 15% of the global population are estimated to have the worldview who would embrace this Gaian Life System. (According to Don Beck in Spiral Dynamics) That represents a global target market of about 800 million people. Assuming we can motivate 8% of those people to invest \$8,000 for a long term investment with a small return community bond, we would have an investment fund of \$512,000,000,000 to do the following.

3.1 Build the Gaian Platform EcoSystem.

This platform is how you **learn and earn** on the Gaian Life System. The priorities and projects of the collective are listed and paid jobs are posted for remuneration in Gaian Currencies and fiat. You take on a job that you have the skills for and ask for training in the skills you need next. If you can train someone in skills they need, you prioritize that in your schedule.

Each person would have a verified account and a digital wallet which is their bank account for digital currencies. The platform tracks your skills and reputation, and connects you to learning opportunities and job opportunities you are ready for.

If the network is missing key skills, users will be paid to learn those key skills leading to a job in the role that needs to be filled. Co-creators can offer their services and pay others for their services in barter and paid relationships.

The goal is to fund the work that is needed in order to build the new regenerative and thriving governance, finance and tech systems.

Technologists of the community including Core Nexus and Gaia Commons have large parts of this architecture worked out. Holochain developers have been working on this for some time. We would fund and support these innovators to collaborate and prototype and get these systems professionalized. We would have a reasonable transaction fee on the platform that

would pay back the investors over time with a small return of 3% or so (rates to be studied and decided)

The purpose of the platform is individual thriving for the future of the collective thriving.

How does the business model work?

Wealth is created through people's commitment to do good work. The currency is created through labour. When someone is willing to learn and willing to focus and work on improving the community they earn the currency into existence. This currency is then accepted to pay for their housing, food, clothes, entertainment, coaching, healing and retirement within the global network. We want to build up a complete network of goods and services in one place at a time, just enough to support the dedicated co-creator members. It will take time to build up the network so enough goods and services are in the flow. So at first we will need grants, bonds and simple cash cow businesses to support the fiat needs of the co-creators.

Anyone who wants to 'Walk out and Walk on' from their current job and lifestyle can find a whole other economy to live into. It gives us a viable choice and an easy bridge to the new economy.

This bridge allows millions of people a way to trust enough to let go of, « well I'd really love to serve community with my heart and soul, but I have to make a living, so I sell insurance. ».

To « Wow, I am encouraged to live my purpose and grow in my passions and that earns me my simple, totally healthy and fulfilling lifestyle. »

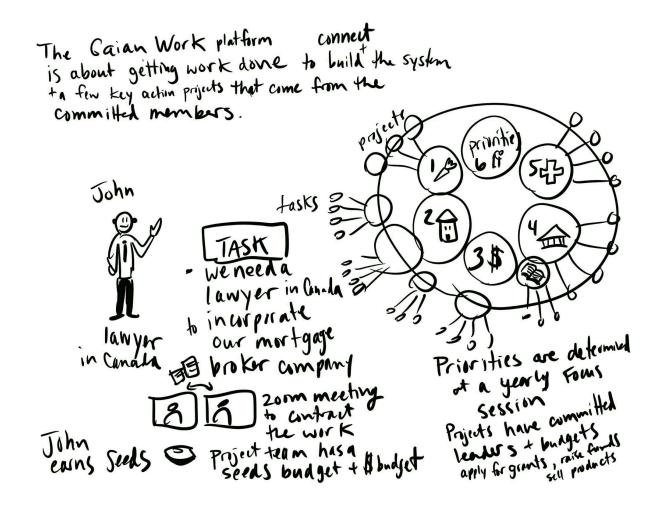
This exponentially growing shift around the world will release the blocks to our natural evolution and create the conditions where a human world in harmony with nature is plausible.

It will start with only the committed evolutionaries to get pockets up and running in several countries and life conditions. Once it is functioning with a critical mass, then mainstream civilization will be able to live into it too. Any conscious individual around the world can transcend the confines of their nation state and live in the global Gaian life community.

Rural and war torn and oppressive places may be able to use it to subvert an oppressive government or chaotic social system. It may need different forms for different life conditions. This will be explored and prototyped. Ideally the background data is all the same and interoperable but the interface with users works differently in different contexts. The local people would be paid to learn and teach the technology and processes. Maybe like the telephone lady microenterprise example in Bangladesh, a few people can learn and handle the data side of the system and serve their community.

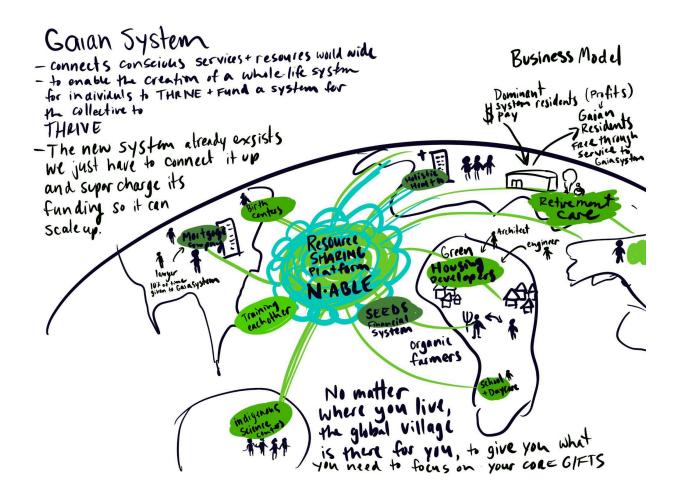
We will need legal and financial support, technical programmers and designers that are building a robust, secure system that obeys complex international tax laws. People who decide to join the system get a similar level of care as a citizen of a nation, including human rights and basic

services like education, healthcare and old age pension. These legal and financial experts are currently a gap in our network, how can we motivate these professionals to get involved? Will Seeds be enough of a payment for them? Can the vision of a better world really coming into being, motivate them? We will have to pay fiat at least to cover costs and honorariums.



3.2 Create Highly profitable endeavors.

We will also need a few traditional, highly profitable endeavors so we can pay for the development and maintenance and financing of the Gaian System.



Rentals.

Fixing up old houses and apartments with energy retrofits and renting them out can be a simple enough business model for any group of conscious co-creators to manage in their city. With capital investment from the region, mentorship and retrofit grants, a small team can continue to buy properties and rent them out to co-creators at a slightly lower than market rate or at market rates to those not in the network. Profits pay their salary and also start to build up profit for the regional budget for new projects. Building up this experience, a team can become prepared for the next level of responsibility - the Gaian Condo.

Condo buildings.

Sustainable living condos in every major city, so no matter where you move, there is a conscious community available to you there. There are levels, so luxury private suites are available as well as affordable dorms. If you have no money you can work for the condo corporation or other community services for your digs. We would need to partner with existing green condo companies such as Windmill Development or Community Housing Coops to make this a reality.

Financing and mortgaging.

Create our own lending corporations so when you pay your mortgage, the profit is funneled to building up more sustainable housing around the world. We would need to create a standard, modern financial institution with a very boring name and mission, with a board of directors bankers trust, so it will be approved. We will need recovering bankers and lawyers to help build this legally in many countries.

Retirement care.

If you work all your life in the Gaian System, you earn your high quality retirement care, near or with your support family and community if possible. Retirement homes are very profitable, so these homes can accept all people, paying money in the local currency which subsidizes the costs for the Gain Life residents. Gaian Lifers can work in the retirement homes cooking, cleaning, healing and gardening to also earn their housing and spending money and Gaian pension. This further reduces the cost of running the retirement center with excellent, compassionate care.

Golden innovations.

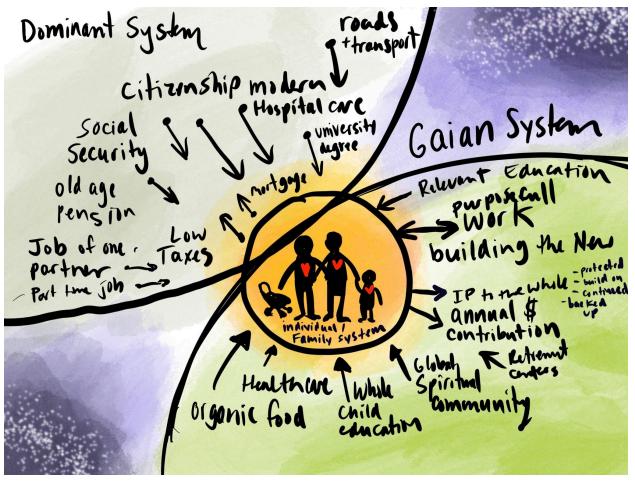
Some funds will also support the research and development of life changing innovations. These will not likely be profitable for some time, but could make a big difference if they work. The narrative is that these innovators are often attacked, destroying their progress. So we want their progress to be uploaded to a secure and distributed data network. If the innovators report their progress, they earn currency. It also keeps a trail to their contribution so they can be rewarded if the invention is very profitable.

Conscious media platform

Telling our stories will be important. We will want to fund and raise up conscious media providers and bring them to the mainstream audiences. This could be a profit making platform with advertisements from ethical businesses. Unify can be a leader in this.

A conscious media alliance is now forming, coming from the Evolutionary Leaders synergy circles.

Step 4: Bridge people over.



Up to this point this work has been a bubble of conscious co-creators, not interfacing much with the dominant system or promoting the work to the outside world.

When we have a functioning, stable system developed we can start to invite more people to bridge from the dominant system to the new system. We will develop programs to land, heal, and navigate in this culture and system and tell the story to the world in many languages.

The aspiration is that life will be so much more fulfilling in the Gaian system that people will say

"I want what she's having!"

Currently in eco-villages, the promise is large and the reality is a pretty challenging life having to negotiate personalities, lack of funds, lots of hard work, geographic ties, and competing ideals.

"And if I give my life to this, how do I retire?" I found it to be the stumbling block for me and my family wanting to choose a conscious, eco-friendly life, but not ready to sacrifice modern luxuries, freedoms and privacy. This will be similar for many people.

The challenge will be trust. If I leap into this new system, can I trust it will be there in 10 years time or 50 years time when it is time to retire? This will not be 100% certain, but the more of us who choose to make it so, will make it so.

What if I want to go back to the dominant system later, what have I lost? The Gaian currency will be exchangeable with national currencies, someone might buy into what you collected. This is also not 100% guaranteed. We'll need to develop some minimum guarantees and exit strategy so people will feel safe enough to join. We also have to protect our currency from speculation and hype profiteering which has destabilized other digital currencies.

Because the Gain currency is created not through debt or by mining ore or random numbers in machines, but through contributing meaningful human development and performing high quality work towards a regenerative system, it is more precious and shining with golden light. Perhaps we have finally figured out alchemy.

Step 5: Become the Mainstream System in some countries

As more and more people start to live in the Gaian system, this may threaten or destabilize the dominant system as they lose children from the schools, low pay workers and some of the best and brightest minds. They will likely try to shut it down by discrediting and sabotaging it.

It will be important that it is a securely authenticated system that exists in the collective and does not live on one server or computer. And the power of it can be achieved in a plethora of aps that can replicate and change hands easily so it is very hard to shut it down. If you ban Gaia Life System ap then the G2 ap is quickly put up by another company owned by different people but your account info is stable. We will have to innovate with the technological innovations of the time and accept that not all countries will be ready for it to co-exist with their dominant system.

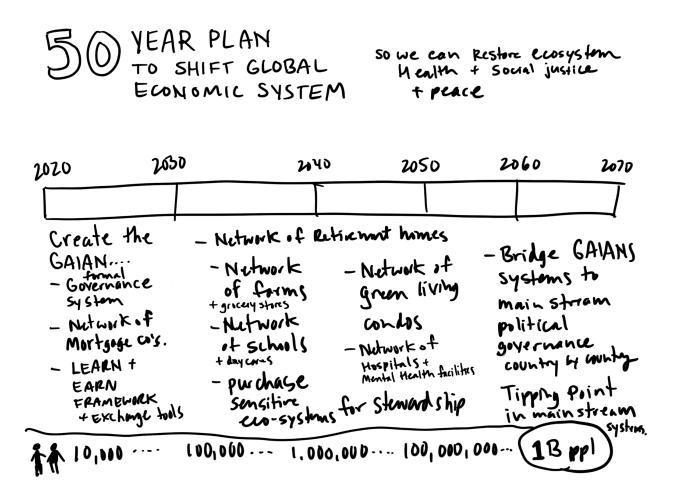
It may also be that enough people are living the Gaian system part time or full time now have an embodied understanding of a system that supports each person to thrive. This will be the new standard for governance. Perhaps a leader emerges to get voted into the dominant system of political governance on a platform of shifting it to Gaian processes. Maybe the provincial leaders feel the demand from parents and see the results from Gaian schools, and decide to rewrite the public school system to be child centered with a focus on emotional intelligence and

thriving for life. Laws start to change to be more like the Gaian system. A new standard and minimum bar for political leadership is passing a systems thinking and moral maturity test.

RISKS, CHALLENGES

I see some risks and suffering that could be created by this approach. We are splitting society into bubbles, we are removing the conscious, visionary people from the dominant system, preventing it from being able to heal or improve.

The point is that as the old system collapses, which is assumed to be inevitable without massive intervention, the new system is prepared to catch us and it is not a revolution of the same old consciousness, it is the very best the conscious evolutionaries could come up with to serve all of life.



Over 100 years, the Gaian system would spread to more and more of the world and continue to evolve to serve the life conditions of the future.

Are you in?

What part could you contribute?
Does it seem possible?
Is there a better way you can see?
Is there something missing?
What do you have to add to or change this strategy?
How can we start to implement it together?

Thank you for your attention and care.

BIG LOVE

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