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Total No. of Printed Pages: [01]

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M. Tech ME (Semester –3rd)
HUMAN RESOURCE MANAGEMENT
Subject Code: MBAD0-F93
Paper ID: [OE1191008]

Time: 03 Hours

Maximum Marks: 60

Instruction for candidates:

1. Section A is compulsory. It carries 16 marks. It consists of 4 questions of 4 marks each.
2. Section B consist of 4 questions of 8 marks each. The student has to attempt any 3 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A

(4 marks each)

- Q1. Define human resource management.
- Q2. What is the importance of compensation in an organization?
- Q3. What is Job Satisfaction?
- Q4. Explain collective bargaining.

Section – B

(8 marks each)

- Q5. Write about the selection process in detail, explaining each step.
- Q6. What is a grievance? What is the model grievance handling procedure? Explain.
- Q7. Define Recruitment. Discuss various sources of recruitment.
- Q8. Highlight the various legal provisions for industrial safety and employee's health in industries.

Section – C

(10 marks each)

- Q9. Discuss objectives of Human Resource Management. Highlight various personnel management functions a manager has to perform.
- Q10. Discuss the importance of training and development in organisations. Discuss the various training techniques.
- Q11. What is the importance of compensation in an organization? What is Job Evaluation? Write about the various methods of job evaluation.