

**SUPPORT STAFF DISMISSAL**

**The board believes classified employees should perform their jobs, respect board policy and obey the law. A support staff member may be dismissed upon 14 days notice or immediately for cause.**

**It shall be the responsibility of the superintendent to handle the dismissal of support staff. A support staff member may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction-in-force, willful violation of board policy or administrative regulations, or a violation of the law.**

**Cross Reference: 405 Employee Conduct and Appearance  
414.03 Support Staff Suspension  
414.05 Support Staff Reduction-In-Force**

**Adopted: December 13, 2010**