MEETING OF THE DENVER LANGUAGE SCHOOL BOARD OF DIRECTORS
Meeting Minutes
Tuesday, September 26, 2023 from 6:00PM – 9:00PM
Whiteman Campus

Mission Statement: To achieve academic excellence and intercultural competence through language immersion education

In Attendance:

Board Members	Susan Cheng, Veronique Van Gheem,Jennifer WIld, Lindsey Foss, Landon Pirius, Jill Bergeson, Margot Goldman, Rachel Levine
Non-Board Members	Richard Royal, Michelle Lammers, Annie Trujillo, Camilla Modesitt
Meeting called to order at	6:05 PM
Public Comment	There are no public comments.
Approval of Meeting Minutes	Jill Bergeson moves to approve board meeting minutes for 8/29/2023. Jennifer Wild seconds. All in favor. Motion carries.
Board Candidate Intros	All Introduce themselves herself and give experience/background as well as why they are interested to be on the DLS Board. Anna Wykowski Adam Espinosa Tim Gurba Matt Cummings Edwine Michelle Joanne Liu Greg Meyers
PTO Update	Michelle Lammers Raised so far: Used Uniform Sales $2,628, Online Spirit Sale $1,022, Night Market online ticket sales raised just over $18,000. Will be doing direct asks for $25,000. Final Kinder Play Date was in September, all well attended. Volunteering has been a bit of a struggle. 80 positions need volunteers for NIght Market and 40 are unfilled. The parent/teacher conference appreciation meal is being organized at 2:45 and 3;15 at Whiteman and Gilpin Campuses respectively.
ED Report	Richard Royal Overview of academic attainment in target languages: give a summary of AVANT benchmarks by domain (grade). Also discussed a composite comparison, DLS 3 year average versus the National and Utah Composite for each language. Overview of Faculty and staff culture/climate survey results: TNTP Insight Survey (3rd Party vendor) was conducted for two years. Spring 2022 participation was 90.1% and Spring 2023 participation was 75.4%. Enrollment update: Briefing on program totals for each grade and totals for each campus.

Committee Updates	Veronique Van Gheem/Governance: Bylaws updated with language adopted at last meeting and in board meeting folder. Lindsey Foss/ SAC: first meeting coming up this week. Looking for parents and a community member to join the committee.
Decision Making Matrix	Annie Trujillo and Camilla Modesitt 1. Decision Making Process for Reserve Spending Discussed. 2. Proposals given: Request for funds for a replication pilot (ECE and High School). Funds requested for 3 years. 3. Susan Cheng debriefs process for matrix
Strategic Plan	Lindsey Foss Received 3 proposals to support strategic planning work. Scope of work is in the board meeting folder. Proposals for 9 month period to draft new strategic plan. Range in cost from $45,000-59,000. Respondents are two former charter school leaders as well as a consulting firm. 4th proposal made by ED that it could be an in house role and we can hire an employee. Then, this plan could be an organizational plan rather than just a board strategic plan.
ED Comp Model	Susan Cheng Executive Session regarding ED Compensation Model Update entered at 8:50pm: Susan Cheng moved as follows "I move that the Denver Language School Board go into Executive Session, pursuant to Colorado Revised Statute 24-6-402(3)(a) to confer with the Board's attorney for the purpose of receiving legal advice and/or to discuss personnel matters." Landon Prius seconded the motion. All in favor and the motion passed. Motion to move out of executive session. Jennifer Wild moves. Jill Bergeson seconds. All in favor. The Board moved out of executive session at 9:40 PM. Landon Prius votes to approve the Ed compensation model as written. Jill Bergeson seconds. All in favor. Motion passes. Landon Prius votes to increase the ED salary to the salary commensurate with seven years of experience according to the written compensation model. Jennifer Wild seconds. All in favor. Motion passes.
New Board Members	Susan Cheng Jill Bergeson moves to nominate Adam Espinosa to the Board. Landon Prius seconds. All in Favor, except for Jennifer Wild, who Abstains, due to professional relationship: Mr. Espinosa is a judge in Denver DIstrict Court and Ms. Wild is a prosecutor at the Denver DA's Office. Motion carries. Jill moves to nominate Anna Wykoski to the Board. Landon Prius seconds. All in favor. Motion carries.

Motion to adjourn meeting. Jennifer Wild moves to adjourn. Landon Prius seconds. All in favor.

Meeting adjourned at 9:48 PM