

**Republic of the Philippines
Department of Education
REGION I**

**SCHOOLS DIVISION OFFICE – CITY OF SAN FERNANDO (LA UNION)
PARPARYA ELEMENTARY SCHOOL
NAGYUBUYUBAN, CITY OF SAN FERNANDO, LA UNION**

Title: "Empowering Education: Parparya Elementary School's Action Plan for Academic Excellence and Community Engagement (2024-2025)"

Introduction:

Parparya Elementary School is committed to providing quality education and fostering a supportive and inclusive learning environment for its students. As part of this commitment, the school has developed an action plan for the academic year 2024-2025 to address various aspects of education, including academic enrichment, student well-being, community engagement, and environmental sustainability. This action plan outlines specific programs, objectives, strategies, and stakeholders involved in the implementation of initiatives aimed at enhancing the overall educational experience and outcomes for students.

Rationale:

The rationale behind developing this action plan stems from the school's dedication to continuous improvement and meeting the diverse needs of its students and community. Each component of the action plan is based on identified areas for growth and improvement, as well as emerging trends and challenges in education. Below are the key reasons driving the development of this action plan:

Student-Centered Approach: Parparya Elementary School recognizes the importance of placing students at the center of the educational experience. By implementing targeted programs and initiatives, the school aims to enhance student learning outcomes, promote holistic development, and provide support for students with diverse needs.

Community Engagement: The involvement of parents, teachers, local authorities, and other stakeholders is vital for the success of any educational institution. Through community engagement initiatives, such as outreach programs and collaborative events, the school seeks to strengthen ties with the community, foster a sense of belonging, and garner support for its educational endeavors.

Environmental Sustainability: In line with global efforts to address climate change and environmental degradation, Parparya Elementary School is committed to promoting sustainability and environmental awareness. By implementing green initiatives and waste reduction programs, the school aims to instill values of environmental stewardship among students and contribute to a healthier planet.

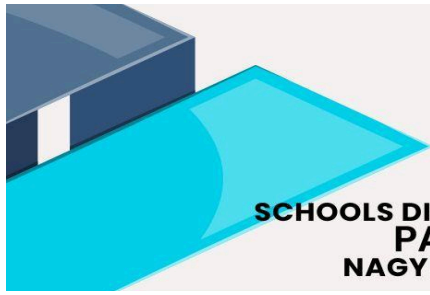
Inclusive Education: Every child deserves access to quality education, regardless of their background or abilities. Parparya Elementary School is dedicated to fostering an inclusive learning environment where all students feel valued, supported, and empowered to succeed. Through inclusive education initiatives, the school aims to eliminate barriers to learning and promote equity and diversity within the school community.

Continuous Improvement: Education is a dynamic field that requires constant adaptation and innovation. By



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improvement and staying abreast of best practices in education. Through ongoing evaluation, feedback, and reflection, the school aims to refine its strategies and achieve its goals effectively.

Overall, the development of this action plan underscores Parparya Elementary School's commitment to excellence, innovation, community involvement, inclusivity, and environmental sustainability in the pursuit of academic success for all learners. Through collaborative efforts and strategic initiatives, the school endeavors to create a nurturing and enriching educational environment where every student can thrive and reach their full potential.

Below is an updated action plan incorporating School initiative:

Programs	Objectives	Strategies	People Involved	Time Frame	Source of Fund	Expected Output	Remarks
Continued Technology Integration	Enhance learning experiences through technology	1. Upgrade existing technology infrastructure	ICT Coordinator, Teaching Staff, School head	SY 2024-2025	School Budget	Improved access to educational resources via technology	Ensure compatibility with curriculum requirements
Expansion of Reading Initiatives	Improve literacy skills among students	1. Implement PROJECT BALANCED LITERACY TRAINING	Reading Coordinators, Teaching Staff, School head	SY 2024-2025	Donations	Increased reading proficiency among students	Monitor effectiveness through assessments
Strengthening STEM Initiatives	Foster interest and proficiency in STEM subjects	1. Organize STEM competitions and activities	STEM Coordinators, Teaching Staff, School head	SY 2024-2025	School Budget	Enhanced engagement and performance in STEM subjects	Promote participation across all grade levels
Sustainability and Green Initiatives	Promote environmental awareness and sustainability	1. Implement waste reduction and recycling programs	Environmental Committee, Maintenance Staff, School head	SY 2024-2025	LGU Fund	Reduced environmental impact and increased awareness	Collaborate with local authorities for support
Community Engagement	Strengthen ties with parents and community	1. Organize outreach programs	Parent-Teacher Association, Staff, School head	SY 2024-2025	Community Grants	Enhanced community involvement	Evaluate feedback for continuous improvement





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Programs	Objectives	Strategies	People Involved	Time Frame	Source of Fund	Expected Output	Remarks
	the local community	collaborative events	head, SGC Organization			and support for the school	
Health and Wellness Initiatives	Promote physical and mental well-being of students	1. Implement HydraBell and mental health support programs	Clinic, Coordinator, teaching staff, school head	SY 2024-2025	School Budget	Improved student health and well-being	Monitor participation and impact on student welfare
School Infrastructure Improvement	Enhance facilities for better learning environments	1. Conduct repairs and maintenance projects	Maintenance Team, Administration	SY 2024-2025	LGU Fund	Enhanced safety and functionality of school facilities	Regular monitoring for maintenance needs
Inclusive Education	Ensure equal access to quality education for all	1. Provide support services for students with disabilities	Inclusion Coordinators, Teaching Staff, School head	SY 2024-2025	Donations	Improved learning outcomes for diverse student population	Review and update support services as needed
Ongoing Teacher Training	Enhance teaching methodologies and professional growth	1. Organize workshops and seminars for faculty development	Professional Development Team/LAC Coordinator, Staff	SY 2024-2025	School Budget	Increased effectiveness of teaching practices	Incorporate feedback for future training sessions
Psychosocial and Mental Health Support	Provide support for students' mental well-being	1. Offer counseling services and peer support programs	Guidance Counseling Coordinator, SELG, School head, Student, Support Staff	SY 2024-2025	Donations	Improved student resilience and mental health awareness	Ensure confidentiality and sensitivity in services
Promoting Gender and Development	Create an inclusive and gender-sensitive environment	1. Implement GAD initiatives	GAD Committee, Teaching Staff	SY 2024-2025		Increased gender equality and awareness within the school	Regular assessment of policies and practices





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Programs	Objectives	Strategies	People Involved	Time Frame	Source of Fund	Expected Output	Remarks
		awareness campaigns					
Participation in Happy School Movement	Cultivate a positive and joyful learning environment	1. Organize events and activities promoting positivity	Student Council, School Administrators	SY 2024-2025	School Budget	Enhanced school morale and student engagement	Monitor impact on school culture and atmosphere
Research and Innovation	Foster a culture of inquiry and innovation	1. Establish a research committee and allocate resources	Research Committee, School Administration	SY 2024-2025	Research Grants	Increased research output and innovative practices	Encourage collaboration and dissemination of findings
Supervisory, Monitoring, Coaching, and Evaluation	Ensure program effectiveness and quality	1. Designate supervisors for each program area for oversight	Supervisors, Program Coordinators	SY 2024-2025	School Budget	Regular evaluation and feedback on program implementation	Provide ongoing support and guidance to staff
Technical Assistance	Provide support and guidance for program implementation	1. Offer technical training and assistance where needed	Technical Experts, School Head, Supervisor	SY 2024-2025	School Budget	Improved implementation and sustainability of initiatives	Tailor assistance to specific program requirements
DRRM and CCAM Program and Activities	Enhance preparedness and resilience to disasters	1. Conduct disaster drills and awareness campaigns	DRRM Committee, Teaching Staff, School head	SY 2024-2025	LGU Fund	Increased awareness and readiness for disasters	Collaborate with local authorities for support
Peacebuilding Curriculum Program and Activities	Promote peace, conflict resolution, and unity	1. Integrate peace education into the curriculum	Peace Committee, Teaching Staff, school Head	SY 2024-2025	School Budget	Improved conflict resolution skills and peaceful coexistence	Regular evaluation of program effectiveness
GSP and BSP Encampment	Develop leadership skills and camaraderie among	1. Organize camping activities and leadership	GSP/BSP Coordinators, Teaching Staff, school	SY 2024-	Participan	Enhanced leadership skills and teamwork among	Ensure safety measures and





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Programs	Objectives	Strategies	People Involved	Time Frame	Source of Fund	Expected Output	Remarks
Brigada Eskwela	Mobilize community resources for school maintenance	1. Organize clean-up and repair activities with community	Brigada Eskwela Committee, Volunteers, school head	SY 2024-2025	LGU Fund, Provincial fund, School Fund	Improved school facilities and community involvement	Regular follow-up for maintenance needs
Balik Eskwela	Welcome back students and facilitate reintegration	1. Organize orientation sessions and support services	Teachers, Guidance Counselors, PES School Team	SY 2024-2025	Donations	Smooth transition and support for returning students	Provide resources and assistance as needed
Adopt-a-School	Foster partnerships for educational support and resources	1. Establish partnerships with businesses and organizations	School Administrators, Partner Entities	SY 2024-2025	Donations, Grants	Increased support and resources for the school	Maintain communication and collaboration

This comprehensive action plan encompasses various initiatives aimed at enhancing educational quality, promoting student well-being, fostering community engagement, and addressing environmental concerns, among other goals, for the school.

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Assistant Schools Division Superintendent

Approved: **DIOSDADO I. CAYABYAB, CESO VI**

IOC-Schools Division Superintendent



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