



Homa Tavangar is a trusted voice at the intersection of equity and innovation, with 30+ years' experience helping organizations and individuals build cultural, racial and global competence across diverse cultural terrains. Homa's work has spanned co-creating the first country strategies through a gender lens for the World Bank in the 1980s, to guiding schools and leaders through inclusive, anti-racist strategic growth during the pandemic, and co-authoring six books for educators, including her most recent, [*9 BIG Questions Schools Must Answer to Avoid Going "Back to*](#)

[*Normal"\(*Because "Normal" Wasn't That Great to Begin With\)*](#) with Will Richardson, her [*Big Questions Institute*](#) co-founder. Homa also co-founded the [*Oneness Lab*](#), which helps schools and organizations build capacity to go "deeper than diversity." Homa is the author of best-selling [*Growing Up Global: Raising Children to Be At Home in the World*](#) (published by Random House) and [*Global Kids*](#) (Barefoot Books).

A Phi Beta Kappa graduate of UCLA and Princeton University, Homa was born in Iran, has lived on four continents, speaks four languages, and has heritage in four world religions. She currently resides in Villanova, Pennsylvania, is married and is the mother of three adult daughters.

Learn more at HomaTavangar.com and [*Growing Up Global*](#).