

EO's

EOs posted on WH website: <https://www.whitehouse.gov/presidential-actions/>

EOs on Federal Register website:

<https://www.federalregister.gov/presidential-documents/executive-orders/donald-trump/2025>

EOs WEEK 1 summarized:

<https://www.npr.org/2025/01/28/nx-s1-5276293/trump-executive-orders>

EO on DEI: ends DEI/DEIA programs in the federal government. Companies have begun to roll back their DEI programs

<https://www.whitehouse.gov/presidential-actions/2025/01/ending-radical-and-wasteful-government-dei-programs-and-preferencing/>

<https://www.aclu.org/news/racial-justice/trumps-executive-orders-rolling-back-dei-and-accessibility-efforts-explained>

Impact: Programs labeled as DEIA encompass a broad range of lawful initiatives that create fairer workplaces and schools. The executive orders attempt to conflate these lawful efforts with discrimination, weaponizing enforcement to bully institutions into abandoning critical programs and taking steps to try to eliminate protections against discrimination by government contractors.

EO on Trans people enlisting and serving in Military:

<https://www.whitehouse.gov/presidential-actions/2025/01/prioritizing-military-excellence-and-readiness/>

Impact: We have members who are Trans and serving in the Military

EO on Sex:

<https://www.whitehouse.gov/presidential-actions/2025/01/defending-women-from-gender-ideology-extremism-and-restoring-biological-truth-to-the-federal-government/>

Impact: among other issues, directs the government to stop providing federal ID documents that reflect trans people's gender. Directs the State Department to prevent trans people from updating their passports and other federal documents or records, and prevents anyone from selecting an "X" marker. Directly impacts trans FAs. We are working with the ACLU- Reach out to your HRE Committee rep for the survey.

<https://www.nbcnews.com/nbc-out/out-politics-and-policy/rubio-passport-sex-marker-changes-paused-trump-order-rcna189222>

<https://transequality.org/sites/default/files/2025-01/Trump%20Day%201%20Executive%20Order%20Explainer.pdf>

<https://www.axios.com/2025/02/05/anti-trans-executive-orders-trump>

EO on DEI in Aviation:

<https://www.whitehouse.gov/presidential-actions/2025/01/keeping-americans-safe-in-aviation/>

Impacts: suspends all diversity, equity and inclusion (DEI) initiatives including those pertaining to recruitment and hiring, within the US Department of Transportation and Federal Aviation Administration (FAA).

EO recap affecting military:

<https://www.npr.org/2025/01/28/nx-s1-5277155/trump-military-transgender-dei-iron-dome-orders>

EOs summarized:

<https://www.theguardian.com/us-news/2025/jan/29/donald-trump-executive-orders-signed-list>

EO on Federal Workers:

Summarized:

<https://www.reuters.com/world/us/trump-orders-federal-workers-back-office-full-time-2025-01-21>

Impact: reclassifies workers so they can be fired more easily, no more remote work which will hinder the hiring pool of candidates to have a skilled workforce with the best employees. Many of these workers are unionized. Unions: AFGE

EO on pausing Federal grants and loans to programs (there is currently an injunction on this-we are learning exactly how that works).

Impact: Federal grants and loans reach into virtually every corner of Americans' lives, with hundreds of billions of dollars flowing into education, health care and anti-poverty programs, housing assistance, disaster relief, infrastructure and a host of other initiatives. We all will be affected in one way or another if the EO actually is implemented.

<https://www.reuters.com/world/trump-orders-pause-all-federal-grants-loans-2025-01-28/>

<https://www.jdsupra.com/legalnews/federal-spending-freeze-and-executive-4720986/>

EO on immigration: There are several orders that touch on immigration

<https://www.whitehouse.gov/presidential-actions/2025/01/guaranteeing-the-states-protection-against-invasion/>

<https://www.whitehouse.gov/presidential-actions/2025/01/protecting-the-meaning-and-value-of-american-citizenship/>

Summaries/news/resources re: this EO

<https://www.wola.org/analysis/trumps-executive-orders-and-latin-america-key-things-to-know/>

<https://www.americanimmigrationcouncil.org/research/after-day-one-high-level-analysis-trumps-first-executive-actions>

<https://www.aclu.org/know-your-rights/immigrants-rights>

Know your rights card- different languages:

https://www.canva.com/design/DAGbekc7etY/FxuOaVWiWRpMDHr9bpoqQw/view?utm_content=DAGbekc7etY&utm_campaign=designshare&utm_medium=link2&utm_source=uniqueLinks&utm_id=habf4b5a756#1

Impact: We have members that are immigrants or may have undocumented loved ones affected.

List of all past executive orders revoked:

<https://www.whitehouse.gov/presidential-actions/2025/01/initial-rescissions-of-harmful-executive-orders-and-actions/>

Organizations to follow and stay in the know!

https://transequality.org/sites/default/files/2025-01/Trump%20Day%201%20EO%20Explainer_0.pdf

ACLU: <https://www.aclu.org/news>

Center for Constitutional Rights: <https://ccrjustice.org/>

Advocates 4 Trans Equality: <https://transequality.org/>

