

Mobius Labs Inc.
Privacy Policy

Last Updated: June 29th, 2026

This privacy policy ("**Privacy Policy**") describes the types of personal data that Mobius Labs Inc. ("**Mobius**," "**we**," "**our**," and/or "**us**") collects, uses, and discloses from individuals ("**you**" or "**your**") who use our website (including hone.com) (our "**Website**").

Personal Data We Collect

We may collect a variety of personal data from or about you or your devices from various sources, as described below.

Personal Data You Provide to Us

Website. We collect the personal data you provide to use when you use our Website.

Contact Information. We may collect your personal data when you inquire about us or when you otherwise interact with us. This data may include your name, email address, and any data you choose to provide to us.

Communications. If you contact us directly, we may receive personal data about you, such as your name, email address, the contents of a message or attachments that you may send to us. When you communicate with us online, our third-party vendors may receive and store these communications on our behalf. When we send you emails, we may use embedded pixels or other technologies to track information about your receipt and interaction with our emails, such as whether and when you open them, whether you access any links included in our emails, how long you read our emails, whether you forward our emails and to whom, your Location Information (described below), and your Device Information (described below), to learn how to deliver a better user experience and improve our Website.

Careers. If you decide that you wish to apply for a job with us, you may submit your contact information and your resume online. We will collect the information you choose to provide on your resume, such as your education and employment experience. You may also apply through LinkedIn. If you do so, we will collect the information you make available to us on LinkedIn.

Personal Data We Collect When You Use Our Website

Location Information. We may collect and infer your general location information, including, for example, by collecting and using your internet protocol (IP) address.

Device Information. We may receive information about your device and software, including IP address, device type, device identifiers, web browser type and version, and operating system version.

Usage Information. We automatically receive information about your interactions with our Website, like the pages or other content you view and the dates and times of your visits.

Information from Cookies and Similar Technologies. We and our third-party partners may collect information using cookies, beacons, invisible tags, and other similar technologies to provide functionality and to distinguish you from other users of our Website.

How We Use the Personal Data We Collect

We use the personal data we collect:

- To provide, maintain, improve, debug, administer, and enhance our Website;
- To understand your preferences and analyze how you use our Website and develop new products, services, features, and functionality;
- To communicate with you, provide you with relevant updates and other information, provide information that you request, respond to comments and questions, and otherwise provide customer support;
- For marketing and advertising purposes, such as developing and providing promotional and advertising materials that may be relevant, valuable or otherwise of interest to you;
- To generate anonymized or aggregated data containing only de-identified, non-personal data that we may use for any lawful purposes;
- To find and prevent fraud and abuse, resolve disputes, or respond to trust and safety issues that may arise;
- For compliance purposes, including enforcing our contracts or other legal rights, or as may be required by applicable laws and regulations or requested by any judicial process or governmental agency; and
- For other purposes for which we provide specific notice at the time the information is collected.

How We Disclose the Personal Data We Collect

Partners and Affiliates. We may disclose any information we receive to our current or future affiliates for any of the purposes described in this Privacy Policy.

Vendors and Service Providers. We may disclose any information we receive to vendors and service providers retained in connection with our Website.

Partners. We use analytics services such as Google Analytics to collect and process certain analytics data. These services may also collect information about your use of other websites, apps, and online resources. You can learn more about Google's practices by visiting <https://www.google.com/policies/privacy/partners/>

As Required By Law and Similar Disclosures. We may access, preserve, and disclose your information if we believe doing so is required or appropriate to:

- Comply with law enforcement requests and legal process, such as a court order or subpoena;
- Respond to your requests;
- Protect your, our, or others' rights, property, or safety;
- Protect against legal liability; or
- Investigate fraud or other unlawful activity.

For the avoidance of doubt, the disclosure of your information may occur if you post any objectionable content on or through our Website.

Merger, Sale, or Other Asset Transfers. We may transfer your personal data to service providers, advisors, potential transactional partners, or other third parties in connection with the consideration, negotiation, or completion of a corporate transaction in which we are acquired by or merged with another company or we sell, liquidate, or transfer all or a portion of our assets.

Consent. We may also disclose your information with your permission.

Your Choices

Marketing Communications. You can unsubscribe from our promotional emails via the link provided in the emails. Even if you opt out of receiving promotional messages from us, you will continue to receive administrative messages from us.

Do Not Track. There is no accepted standard on how to respond to “Do Not Track” signals, and we do not respond to such signals.

Third Parties

Our Website may contain links to other websites, products, or services that we do not own or operate or permit you to integrate with third-party services. We are not responsible for the privacy practices of these third parties. Please be aware that this Privacy Policy does not apply to your activities on these third-party services or any data you disclose to these third parties. We encourage you to read their privacy policies before providing any data to them.

Security

We make reasonable efforts to protect your data by using security measures designed to safeguard the data we maintain. However, because no electronic transmission or storage of data can be entirely secure, we can make no guarantees as to the security or privacy of your data.

Children’s Privacy

We do not knowingly collect, maintain, or use personal data from children under 18 years of age, and no part of our Website is directed to children. If you learn that a child has provided us with personal data in violation of this Privacy Policy, then you may alert us at privacy@hone.com.

International Visitors

Our Website is hosted in the United States (“**U.S.**”) and intended for visitors located within the U.S. If you choose to use our Website from the European Union or other regions of the world with laws governing data collection and use that may differ from U.S. law, then please note that you are transferring your personal data outside of those regions to the U.S. for storage and processing. We may also transfer your data from the U.S. to other countries or regions in connection with storage and processing of data, fulfilling your requests, and operating our Website. By providing any information, including personal data, on or through our Website, you consent to such transfer, storage, and

processing.

Changes to this Privacy Policy

We will post any adjustments to the Privacy Policy on this page, and the revised version will be effective when it is posted.

Contact Information

If you have any questions, comments, or concerns about our processing activities, please email us at support@hone.com or write to us at:

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