



Everything DiSC Workplace®

Handouts

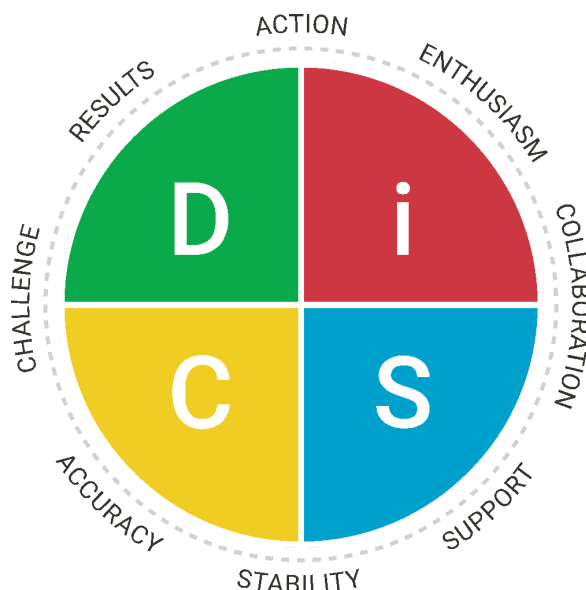
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| MODULE 1 | Discovering Your DiSC® Style |
| MODULE 2 | Your Group |
| MODULE 3 | Building More Effective Relationships |

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DiSC® Styles in the Workplace

Take notes on what you learn from the video and overall DiSC discussions



A Day in the Life

Capture notes from each team's Day in the Life demo



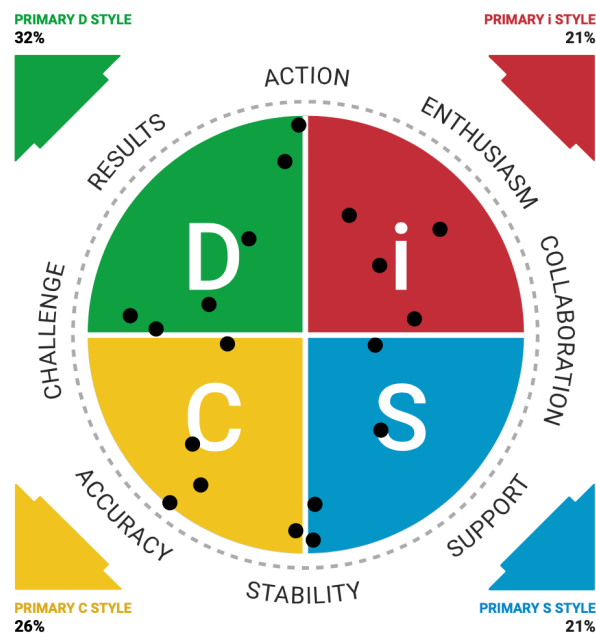
THINGS TO REMEMBER:

Group Priorities Discussion

In your group, answer the following questions. You can refer to the group map and priority definitions in this handout to inform the discussion.

- Identify two or three of the eight priorities that are strengths for this group.
- What do these strengths allow your group to accomplish?
- Of the priorities you didn't choose, where do you see opportunities for your group to grow?
What benefit would this bring?

Group DiSC® Map



Priority Definitions

- Results: Goal-oriented, focused on achievement and bottom line
- Action: Prone to jumping on new opportunities and pushing boldly forward
- Enthusiasm: High-spirited, expressive, excited about possibilities
- Collaboration: Focused on teamwork, working closely with others, social interaction
- Support: Patient, considerate, and helpful; attentive to the needs of others
- Stability: Prefers and contributes to calm, orderly, predictable environment
- Accuracy: Focused on precision, quality, making logical choices
- Challenge: Inclined to speak up about problems and actively debate decisions

Working with the DiSC® Styles

As a group, write down general characteristics of the DiSC style that are difficult for you to deal with and characteristics that you appreciate. You can read further about other DiSC® style on pages WP 5-9.

WHAT'S DIFFICULT FOR ME:

WHAT WORKS FOR ME:

