

# JHS Family Engagement Plan 2023-2024

Johnson Senior High School  
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## JOHNSON AEROSPACE & ENGINEERING HIGH SCHOOL

### Family Engagement Plan 2023-2024

**Johnson Aerospace & Engineering High School is committed to student growth and achievement through the collaboration of staff, parents/guardians, students and community members.**

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together. We will distribute and make the plan available to families and the local community.

Welcoming Environment	
<b>Our school has staff member(s) available for families to discuss this plan and ask questions</b>	<b>Family Liaison:</b>  Lao Moua 651-744-6958 <a href="mailto:lao.moua@spps.org">lao.moua@spps.org</a>
<b>Our school communicates with families in many ways.</b>	<ul style="list-style-type: none"><li>• It is a practice that when families call, email, or send a note we do our best to respond within 24 hours</li><li>• Upon request, parents may also schedule a meeting with the administration in an effort to participate in the decision-making process relating to the education of their student</li><li>• One Stop Campus Parent and Schoology</li><li>• Student Handbook (Online)</li><li>• Open House – August 31, 2023 (5:30PM-7:30PM)</li><li>• Parent information nights – Such as AVID family night</li><li>• Curriculum night Spring 2024</li><li>• Language specific Parent Academy Seminars</li><li>• Bi-monthly Parent Advisory Committee (PAC) meetings beginning October, 2023</li><li>• Quarterly parent/teacher conferences – October, 2023; December, 2023; and March, 2024</li></ul>

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	<ul style="list-style-type: none"><li>• Face to face meetings, emails, phone calls, JHS communication postcards and home visits</li><li>• School wide Connect Ed Phone Calls, emails and text messages</li><li>• Our school website and in-building bulletin boards &amp; signage</li><li>• BI-Weekly Newsletter</li></ul>
<p><b>The achievement gap, or rather the “opportunity gap,” between students of color and white students in Saint Paul Public Schools is unacceptable. Our school is working to change practices and systems by identifying the barriers that make it harder for students of color to succeed and for their families to support their learning.</b></p>	<ul style="list-style-type: none"><li>• For more about our work on racial equity, contact our Principal: Jamil Payton at 651-293-8890 or <a href="mailto:Jamil.Payton@spps.org">Jamil.Payton@spps.org</a>.</li><li>• The staff at JHS participates in the on-going district- wide racial equity work known as Courageous Conversations and Innocent Classroom</li><li>• JHS has an equity team made up of building staff that meets monthly and conducts PD sessions for the entire staff quarterly</li><li>• JHS has a student leadership team that includes students from all racial and academic achievement levels</li><li>• Through school-based clubs and organizations, students are able to connect with students from a variety of backgrounds as well as backgrounds they identify with</li></ul>
<p><b>Transitions between schools can be challenging, and we work to help families as their children start and leave our school.</b></p>	<p><b>For new students and families, we support the transition by:</b></p> <ul style="list-style-type: none"><li>• Freshmen only Open House (During Day) – August, 2023</li><li>• Open House – August , 2023 EVENING</li><li>• New/returning student intake meetings and tours with counselors and student leadership teams</li><li>• Pride of the East Side, A day in the life at JHS, which is a day when 8th graders from Farnsworth Middle and Parkway Middle spend a day learning about JHS</li><li>• Registration night for incoming Freshmen and new upperclassmen</li></ul> <p><b>For students and families moving to the next school in their pathway, we support the transition by:</b></p> <ul style="list-style-type: none"><li>• Having a Freshman only Open House</li><li>• Offering all of the above in addition to College and Career Readiness Programs and SPPS partnership offerings including but not limited to:</li><li>• College Possible</li><li>• AVID</li></ul>

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	<ul style="list-style-type: none"><li>• Dual Credit (PSEO)</li><li>• Career &amp; Technical Education Opportunities (CTE)</li><li>• Career Pathways Academy (CPS)</li><li>• College in the Schools (CIS)</li><li>• Reading &amp; math support</li><li>• ELL support</li></ul>
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Family Partnerships	
<p><b>Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.</b></p>	<ul style="list-style-type: none"><li>• <b>Copies of the compact are available:</b> In the main office and on the school website</li><li>• <b>The compact is updated</b> the Spring of each school year, with the next update happening at the bi-monthly Parent Advisory Council meeting May , 2024 6:00PM</li></ul>
<p><b>There are many opportunities for families to build connections to the school and to each other.</b></p>	<ul style="list-style-type: none"><li>• Title I Annual Meeting where parents learn about Title I at JHS along with the requirements of Title I and how they can become involved in Title I at JHS October , 2023 6:00 large conference room at JHS</li><li>• Bi-monthly Parent Advisory Committee (PAC) meetings beginning October , 2023 (these are evening meetings). The Parent Advisory Committee is an extension of the Johnson community. Attending meetings provides parents and guardians the opportunity to meet and talk with the principal, other members of the staff and other JHS parents. The principal prepares the agenda and on occasion invites various staff members to give reports and updates and answer questions from parents. The principal gives a report on various topics including but not limited to curriculum, assessments, the school's budget, building projects, new programs and events. In addition, every meeting includes discussion regarding Johnson's School Continuous Improvement Plan (SCIP) and Family Engagement Plan (FEP).</li><li>• Quarterly "Power Hour with the Principal or AP" sessions (During the school day) – ON HOLD</li><li>• Watch Dads of Great Students (D.O.G.S.) - ON HOLD</li><li>• Open House – September , 2023 Freshman only during the day &amp; 5:30-7:30 all families</li><li>• Quarterly Parent/Teacher Conferences October , 2023, December , 2023 and March , 2024 4:00-7:00PM</li><li>• Parent Teacher Home Visit Project</li><li>• After School College Application Workshop – October , 2023</li><li>• Hmong New Year Celebration– November 2023</li></ul>

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	<ul style="list-style-type: none"><li>• Scholarship &amp; Financial Aid Night – October , 2023</li><li>• National African American Parent Involvement Day (NAAPID) February , 2024</li><li>• Registration/Curriculum Night – April 2024</li></ul>
<b>We work to make these meetings and events available for every family in the school.</b>	<ul style="list-style-type: none"><li>• At JHS we offer opportunities for families to stay connected by having meetings and events that happen during the school as well as after school hours</li><li>• JHS has two full-time staff members that do on-site interpretation and phone calls to families that have a primary language of Hmong or Spanish to reduce language barriers to participation</li><li>• Our bi-lingual staff are available for parent/teacher conferences and other school-wide events as requested</li><li>• District wide printed materials are available in other languages in the main office and building specific materials are available in other languages in various places on our website, specifically under the Families Tab and available upon request</li><li>• We post translated materials in Hmong and Spanish on our website as requested</li><li>• As a Title I school, we may use Title I funds to pay reasonable and necessary expenses associated with parent involvement activities including transportation, child care, or home visit expenses to enable parents to participate in school-related meetings, events and training sessions</li><li>• Provide transportation to school events upon request</li><li>• A light snack is provided at most school-wide sponsored events</li></ul>
<b>Our school supports families as advocates and provides opportunities for parent leadership</b>	<ul style="list-style-type: none"><li>• Parents with concerns about their student can visit the school, call or email any staff member</li><li>• Parents are encouraged to join the JHS Parent Advisory Council (PAC). It meets bi-monthly in the collaboration room at JHS or virtually on Google Meets. Dates for 2022-23 are provided on our website. October , December , February , April and May .</li><li>• Parents are invited and encouraged to participate in reviewing, informing and developing plans for school improvement and family engagement and</li></ul>

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	<p>supporting the development of the SCIP, FEP and Compact. All of these items are a part of Title I. Each Spring an entire PAC meeting is dedicated to the planning of these items for the following school year. Notice of this meeting is provided on our web site in the section about PAC</p> <ul style="list-style-type: none"><li>• Parents are encouraged to join one or more of the district- wide Parent Advisory Committee</li><li>• Each school-year the JHS Family Engagement Coordinator provides PD with JHS staff about working with families</li><li>• On occasion parents are invited to join the JHS leadership team meetings to provide input on the SCIP</li></ul>
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Teaching and Learning	
<b>Our school shares information about state standards, assessment and student achievement with families in multiple ways</b>	<ul style="list-style-type: none"><li>• Campus Parent and Schoology</li><li>• Student Handbook online or in print as requested</li><li>• Registration Guide online or in print as requested</li><li>• Parent/teacher conferences in October, December, and March</li><li>• APTT – Academic Parent Teacher Teams</li><li>• Connect Ed phone calls, emails, text messages</li><li>• JHS postcards</li><li>• Access to our shared common school-wide grading policy</li><li>• Letters from school counselors</li><li>• Scholarship Night</li><li>• Financial Aid Night</li><li>• AVID and other informational parent events</li><li>• It is our practice that results of assessments provided throughout the year are sent from our district assessment office</li></ul>
<b>Our school will engage in personalized learning as a key strategy to accelerate student achievement. Parents can get more information using many tools.</b>	<ul style="list-style-type: none"><li>• This will happen primarily through Schoology. Schoology can be accessed at <a href="http://spps.org/onestop">spps.org/onestop</a> or by contacting:</li><li>• Schoology is an online learning management system that helps families stay informed about their student's classes, assignments and grades. You can use Schoology to: View your student's courses and collaboration groups, view your student's upcoming, current and overdue assignments, monitor school and</li></ul>

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	<ul style="list-style-type: none"><li>course announcements and to contact their teachers</li><li>JHS is a 1-1 ipad school. Students use their ipads for educational purposes. If you have questions about student ipads contact Dave Norby at <a href="mailto:David.Norby@spps.org">David.Norby@spps.org</a> or visit the Families Tab of our schools web site for iPad resources. Our website: <a href="https://www.spps.org/johnsonsr">https://www.spps.org/johnsonsr</a></li><li>Govie Hour (designated Wednesday's during the school-year) for questions contact the JHS main office</li><li>Connect Ed phone calls, emails and text messages</li></ul>
<b>Many before- and after-school enrichment and support opportunities are available for students</b>	<ul style="list-style-type: none"><li>Year round athletics</li><li>Extra-Curricular Activities</li><li>After school tutoring</li><li>AVID</li><li>Govie Hour (designated Wednesday's during the school-year)</li><li>Staff supervised and student run clubs and organizations</li><li>School counselors and social workers</li></ul>

Community Partnerships	
<b>Our school develops community partnerships to provide additional support for students and their families</b>	<ul style="list-style-type: none"><li>Every year we hold a Student Opportunity Fair and encourage parents to attend as well, where 30+ organizations come to JHS and share programming, job, and volunteer information with our students. The event will be during the school day in February 2024</li><li>3M East Side Partnership – E-Mentoring, STEP, ESSJP, PLTW and MIT Fab Lab</li><li>Junior Achievement</li><li>Saint Paul College</li><li>Brand Lab</li><li>Genesys Works</li><li>Hmong American Partnership (HAP)</li></ul>

This plan is available as part of our school's SCIP, or School Comprehensive Improvement Plan at [spps.org/scip](https://spps.org/scip), is on our school website at [www.johnsonsr.spps.org](https://www.johnsonsr.spps.org), and printed copies are available in the office.