



HASTINGS HIGH SCHOOL

Uniform and Equipment Policy

Version	New Policy Version 2.0		
Sources	DfE National Guidance, The Key, Equality Act 2010, other Schools 		
Status	Approved		
Governors oversight committee	Pupil Outcomes Committee		
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Policy owner	Andrew Spetch – Assistant HT		
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Linked policies	Behaviour Policy Home-School Agreement Anti-bullying Policy Complaints Procedure		
Signed – Chair of Governors	Paper copy to be signed by Fiona Nicholls		
Signed – Co-Headteachers	  Mr Shipman Miss Bradley		
Document History:			
Version	Date of Review	Reviewed by:	Revisions made:
2.0	26-06-2023	ASP	3.1 socks and tights update 3.2 Uniform other section introduced 3.4: PE kit update 3.5: non-school uniform days/visits update 3.6: Summer Uniform introduced 11: examples of tailored grey shorts
1.0	14-06-2022	ASP	New Policy - Version 1

HASTINGS HIGH SCHOOL UNIFORM AND EQUIPMENT POLICY

2022-23

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1. Aims:

This policy aims to:

- Clarify our expectations for school uniform.
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers, in line with the Education (Guidance about costs of school uniform) Act 2021.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

2. Our Values:

The school uniform is compulsory to all our pupils throughout the school year. We believe that our uniform plays a valuable role in contributing to our school values. All items worn must be appropriate to a formal, educational environment. Casual/fashion clothes are not acceptable. We believe that pupils wearing our school uniform sets an appropriate tone:

- We expect pupils to wear their uniform in a smart and dignified manner signifying their readiness to learn and to excel.
- It helps to instil pride in the school and outlines our high expectations of our pupils.
- It protects children from social pressures to dress in certain ways, and helps to promote good relationships between different groups of students
- We also believe in helping our pupils to prepare for life in the world of work where dress codes are often expected.

Pupils who attend school in the incorrect uniform without a valid reason will face sanctions, such as loss of social time, after school detention or possible isolation, until their uniform is corrected. Pupils attending school in any incorrect uniform will be provided with the relevant correct uniform item to wear for the day. We do have certain uniform items that pupils can borrow in one-off situations for the day such as a tie. They will be expected to swap/trade an item in exchange to ensure the borrowed item is returned at the end of the school day. It is the responsibility of the Parents/Carers to contact the school (Form Tutors in the first instance) if there any uniform issues. We as a school do not want to spend precious staff resources chasing up non conformity of uniform when we can spend time helping to foster learning and provide pastoral support.

3. Our Hastings Family School Uniform and Equipment List:

3.1: All Pupils Uniform

- Carbon-charcoal blazer with school logo. The blazer is to be worn at all times, unless instructed otherwise by staff, and not replaced by either a jumper or coat.
- White formal shirt (short or long sleeved but not a fashion shirt) with a formal collar for a tie.
- Blue school clip-on tie.
- Plain navy blue jumper or navy blue jumper with school logo (optional).
- Mid/dark grey formal school trousers – slim fit are acceptable but not skin tight. No black trousers.
- Mid/dark grey Hastings tartan pleated skirt (knee length). See Uniform Two example in section 10.
- Plain black / white socks or plain black tights (leggings are not permitted).
- For pupils who wish to wear socks over tights they must be the same colour e.g. black socks with black tights. White socks with black tights are not permitted.
- Plain black leather/leather look shoes or short ankle boot. Trainers are NOT permitted.
- NO hoodies, tracksuit tops or jumpers with brand logos.

3.2: Other uniform/appearance related items:

- Discrete make-up may be worn; this is at the discretion of the school. Certain types of make-up are not permitted such as lipstick, fake eyelashes, contours, highlights etc., this is not an exclusive list but examples of excessive make up that are not permitted.
- Nail varnish, false nails or false eye lashes should not be worn in school.
- Stud earrings are permitted (no bars, hoops or other piercings permitted).
- A single nose stud piercing is permitted (no bars, hoops or other piercings permitted).
- All other jewellery must be kept to a minimum such as ring or bracelet, and no other jewellery should be visible.
- Hair colouring should be natural and not extreme, and no extreme hair styles
- Badges worn should only be school issued, such as KS3 rewards badge or a school approved badge

3.3: Prefects ONLY

- Black school clip-on tie
- Plain black jumper

3.4: P.E./Dance Kit

P.E. kit is an integral part of the Hastings' school uniform and the school expectations around the wearing of P.E kit are no different to those set for the wearing of the main uniform. As a school we have decided to continue to trial allowing pupils to come to school wearing their Hastings P.E. kit on days when they are timetabled for P.E. This will mean that pupils have more time to engage in their P.E. lesson instead of losing lesson time getting changed. **All** Hastings P.E. uniform should have a Hastings school badge. The school's P.E kit requirements:

- Hasting's P.E hoodie
- Hastings P.E Polo T-shirt or Rugby Shirt
- Hastings P.E. shorts/leggings or track pants
- Hasting's P.E shorts can be worn with either plain navy or black 'Skins underneath'.
- Pupils should **not** be wearing branded logo t-shirts / hoodies, cropped tops, shorts, leggings or joggers.
- Shin pads (essential)
- Hastings' football socks
- Trainers or Football boots
- Gum shield (recommended)

Pupils should continue to wear their normal school coat over their P.E. kit when traveling to and from school, meaning they have their coat with them for break and lunch times.

If your child does not have the correct full PE kit for any reason they should bring a note from parents/guardians and come to school in normal uniform. They will have the opportunity to change at the start and end of their PE lesson in the changing room. This can continue short term until the issue has been dealt with. Pupils who come into school

wearing incorrect P.E. uniform will be sanctioned under the behaviour policy. This includes students who wear PE kit on a non PE day. Repeat offenders will not be permitted to attend school in their P.E. kit on future P.E. days, and will have to come to school wearing their normal uniform and get changed into their P.E. kit at the start of the lesson.

Students who have chosen PE or Dance as an option will be informed by their teacher the days they will need to be in their Hastings's PE kit. This will be for practical sessions and not on days where their lessons are solely classroom based.

3.5: Non-School Uniform Days/Off-site Visits:

During certain times of the year the school may choose to have non-school uniform days or there may be trips where non-school uniform is allowed. Any clothing items worn by pupils must be appropriate to the activity that it is to be undertaken. Please remember, pupils are still representing the school – the following items must not be worn:

- Clothing worn by pupils must not have any offensive symbols or words on them.
- Shorts must be of a decent length, covering most of the thigh.
- Skin tight clothing, such as cycling shorts, are not permitted.
- Clothing that reveals skin, such as cropped tops or cropped shorts/skirts, must also not be worn.

Any pupil who attends school wearing inappropriate clothing can expect any of the following to happen; 1) Sent home to get changed into appropriate clothing, 2) Contact home and appropriate clothing to be dropped off to school, 3) possible removal from the trip, 4) possible isolation for the day.

3.6: Summer Uniform:

As a school we understand that during some weeks in the summer term the weather can become hot and uncomfortable at times, and as such we will make appropriate measures to help with this. The school will provide an alternative summer uniform for those pupils who wish to wear it during this time period. The school will announce each year the date for when the summer uniform will be allowed to be worn, normal school uniform must be worn at all other times. The summer uniform is as follows:

- Knee length tailored grey shorts only (example shown in section 10). Combat, denim, sport style shorts are NOT permitted
- Pupils must still wear black shoes, white shirt, Hastings tie and blazer (during hotter days' pupils will be informed that they don't have to wear blazers).

3.7: Equipment List:

In order for pupils to be ready to learn and to not delay the learning of other pupils in the class, all pupils should bring the following equipment each day to school:

- Pencil case (we recommend a clear one in Key Stage 4, as they are only permitted in exams)
- Blue or Black Pens (have at least one spare in case they are misplaced or it runs out)
- Pencils
- Purple Pens (these are used to complete feedback and improve their work)
- Ruler
- Eraser
- Planner
- Reading Book (this should be kept in their bag for every day)
- Highlighters
- Scientific calculator, protractor, safety compass and geometry set (for maths lessons)
- Colouring pencils and pencil sharpener (recommended)

4. Where to purchase uniform:

We have two local uniform suppliers that stock the whole range of Hastings Uniform requirement. These are Hole in the Wall and Swifts. However a lot of the schools uniform can be bought from other clothes supplier such as shirts,

trousers, shoes and blazers (the school badge can be bought from Hole in the Wall and Swifts). As a school we also have a bank of pre-loved uniforms, which can be purchased at a reduced price. Please contact the school if you wish to take up this offer. If any pupils are eligible for Free School Meals please also contact the school if you need any support with uniform.

5. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Consider making reasonable adjustments in consultation with Parents/Carers based on medical and SEN grounds that have been diagnosed by a medical professional

6. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require our pupils to wear is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits Parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for Parents/Carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed or sewn on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for Parents/ Carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on Parents of any changes
- Consulting with Parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

7. Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply. Pupils attending school in any incorrect uniform will be provided with the relevant correct uniform item to wear for the day. Ongoing breaches of our uniform policy will be dealt with by the schools behaviour policy

Parents and Carers are expected to make sure their child has the correct uniform, PE kit and equipment, and that every item is clean and in good condition. It is the responsibility of the Parents/Carers to contact the school (Form Tutors in the first instance), if there any uniform issues. We do have certain uniform items that pupils can borrow in one-off situations for the day such as a tie. They will be expected to swap/trade an item in exchange to ensure the borrowed item is returned at the end of the school day. We as a school don't want to spend precious staff resources chasing up non conformity of uniform when we can spend time helping to foster learning and provide pastoral support. Pupils who arrive to school with incorrect uniform without a valid reason will be dealt with via the schools behavior policy.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of Parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

8. Review

This policy will be reviewed yearly by the Assistant Head teacher for Behaviour and Attitudes. At every review, it will be approved by the governing committee.

9. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Procedure



HASTINGS HIGH SCHOOL UNIFORM

10. EXAMPLES OF THE UNIFORM

UNIFORM 1	UNIFORM 2
Without optional jumper.	With skirt but without optional jumper. Grey trousers are acceptable but must not be skin tight.
	

11. EXAMPLES OF THE SUMMER UNIFORM (only to be worn when permitted by the school)

Acceptable	Unacceptable
<p>Examples of Tailored knee length shorts that are permitted</p>	<p>Styles of shorts not acceptable (such as sports shorts, cargo shorts, this is not an exhaustive list)</p>
	

HASTINGS HIGH SCHOOL UNIFORM



12. EXAMPLES OF FOOTWEAR

Shoes must be entirely black and leather or a leather style in appearance. They must not have any logos or writing on them and must be polishable. Canvas shoes, high heels and boots are not permitted.

These pictures are only examples but give a good indication of what we expect. It is at the discretion of the school as to what constitutes appropriate uniform.

If you would like to check if footwear is appropriate please contact us at uniform@hastings.leics.sch.uk

ACCEPTABLE	UNACCEPTABLE
	
	
	

ACCEPTABLE



UNACCEPTABLE



ACCEPTABLE

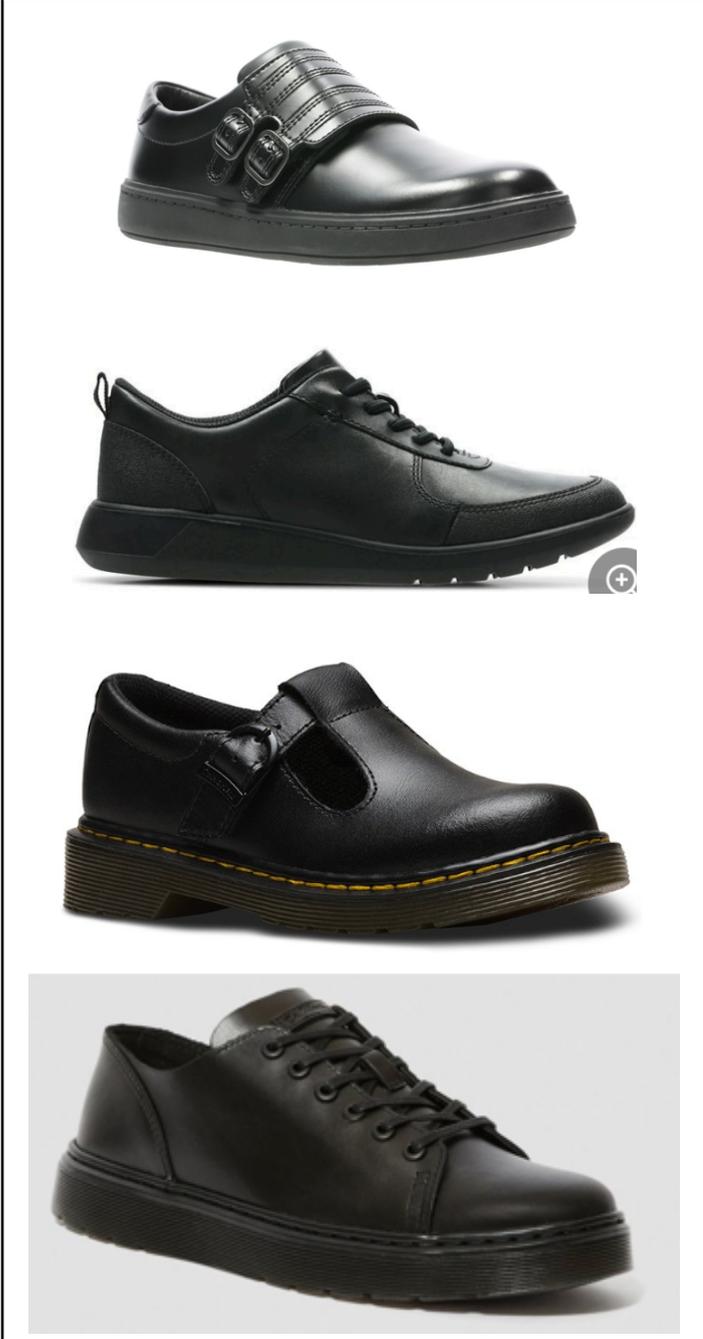


UNACCEPTABLE





ACCEPTABLE



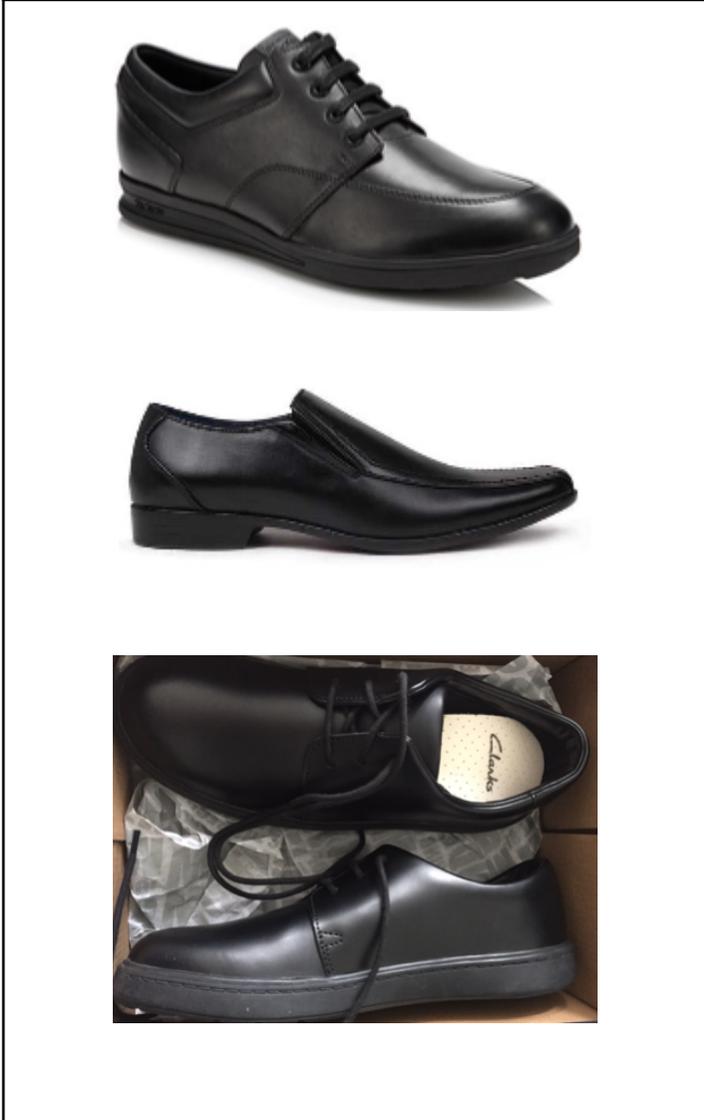
UNACCEPTABLE





ACCEPTABLE

UNACCEPTABLE



More styles will appear here as people send in questions about if footwear is appropriate.

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