

EA Council/Superintendent Meeting

Oct. 26, 2021, 10:45 AM - 12:30 PM

Agenda items:

1. Tuition Reimbursement: get report of who is paid already. Lane advancement, PLC facilitator stipend, longevity, new hire orientation, pre school-opening events. etc. \$200 stipend - TPT \$9K signing bonus? Anything financial/working conditions related must be done with the union. We are the exclusive bargaining agent for any kind of benefits paid out. Bargaining isn't talking about it and doing something different. We should be honoring our agreements.	Requesting report. 10/30 lane advancement PLC stipend - check on column change Longevity – Ann will update to be quarterly New educators – paid 10/30 Pre-School event should be paid and receive retro pay. District looking into situation. No possible legal issues. 10/4 memo came out no TPT. Acceptable if purchased through a purchase order. Should be on an invoice. As of 10/4 memo and forward no more TPT. Oak Park classified staff member is not receiving pay for extra duty. Is the AM supervision work covered by stipend? There is a \$5K relocating bonus. The \$9K signing bonus: union states to make sure we discuss before finalizing it
2. ESSER Fund bonuses/payouts. Current year based on attendance and grad rate increases from last year paid to all staff (amount?) paid out Dec 15 check? Next year based on HS – Grad rate? MS – Freshman on track? Elementary – Bilingual program? Student Loan payments?	2021 - All staff jumpstart – 12 pays based on attendance for a bonus this year. 2021,2022,2023 different levels PD kicker 1st semester/2nd Semester Dual Language Pre-K-2/3/4 kicker 6-12 – 9th grade on track 9-12 – graduation rate Attendance rates (Habitual absent rate went up) so attendance option is out Handout for ESSER will be edited Retention Bonus about \$1K per year
3. Sick Bank Enrollment	District gave approval of the form. Union will create Sick Bank usage form in the upcoming week
4. Hours for the VNA? Staff being told last appt. is 2:50	3:30, call the VNA to schedule an appointment at HS, Cowherd and Simmons.

	Sounds like 2:50 is the last time available.
5. Pre-K Full day prep periods?	Working on getting a motor skill to give an additional prep time each week. Need to do MOU, possibly? Have plan. Will try implementing soon.
6. Staff being told that subbing has not been agreed upon yet by admin? Confusion on sub coverage reporting	Do not have correct cover sheets. The district will revise and fix the issue. R. Bass/Dalila will help complete forms for district.
7. Improved communications regarding board meetings	Passed out the communication sheet to District leadership. Will discuss at the next meeting.
8. Parent survey about extended school day?	Run along Century 21 to give more education options for struggling students. Low results will most likely combine with 21 st Century.
9. Waldo - no ISI room. Told past HR issue??	District will look into why. Will look into getting that filled.
10. Waldo math class	Had first meeting according to contract to get situation corrected. Agreed to move the 1 student to join the other 31. Then remedy the two classes per the contract. Need to decide what they want.
11. Brady TA COVID quarantine.	Staff member may have been patient zero.
12. Copy machines and repro issues	HS and other buildings struggling to get copies created. Will look into another local vendor to assist during problem times. Steve will look into it.
13. General communication issues	Lack of response to emails
14. Johnson PE Budget?	Teachers need supplies for PE classes being held in classrooms. If the gym is available, it can be used for PE. Set-up and take down could eliminate usage.
15. District office SPED department workday change?	Schedule changed to 7:30 – 4:30. 1 hour lunch Acceptable per contract language. All staff will be 7:30 – 4:30

16. Evaluation roll overs?	PERA will discuss rollover
17. Vacation policy	There is no two week notice policy.