DRAFT MINUTES OF MARCH 7, 2020 DELEGATE ASSEMBLY MINUTES.

MEMBERS PRESENT:

1. 4CS PRESIDENT MAUREEN CHALMERS CALLED THE MEETING TO ORDER AT ABOUT 10:07 AM.
2. Carl moved, and Liz seconded a motion to approve the February 2020 DA minutes. This passed with 2 abstentions.
3. ORGANIZER'S REPORT: DAVE: A) Discussions ensued over the IT impact bargaining, which took up job security, tenure, professional development, emeritus status, and weather closings, among other things. We wanted the boss to face people being "targeted." There has not been talk of layoffs, and we should be careful of what we say on the campuses. Issues have been raised about qualifications and training. B) There is a problem regarding distribution of Professional Development funds. Many campuses have already used up their money (though AFT has a surplus). We are trying to fix this problem. C) There is a distance learning re-opener. It is based upon the idea that if AFT got what they wanted, then we should get it as well. We thought we could do better, but we lost our proposal. It was advised that we include this in negotiations, rather than as a re-opener. We could get a committee together to look at non-economic issues. Discussion occurred, including the idea that secrecy about MOA's is a bad idea (such as having management on the Promotion committee). Also, the DA has not seen the IT proposal, which the IT folks need to support for Maureen to sign off on it. There is a need for more transparency, and those most affected should discuss the proposals. The proposals will come to the DA for

discussion in April. Steve K then moved, and Angelo seconded a motion that the DA needs to know what's going on, regarding various proposals. Discussion transpired, including references to the 4Cs constitution on the role of the E-bd. Maureen apologized for things not seeming transparent. People were reminded that the DA is the governing body of the union, and that we need to trust members in negotiations. Further discussions took place, including on implications re consolidation. Angelo then asked Steve to withdraw his motion. After reiterating the need for transparency, the motion was withdrawn.

4. PRESIDENT'S REPORT: A) Maureen congratulated Seth for great work at last Friday's press conference at the LOB. We won't participate in the charade of consolidation. Ojakian was grilled by legislators, who use our language. Good organizing took pace, in conjunction with AAUP, Reluctant Warriors, and others. We wondered which legislators are in Ojakian's pocket? B) There are several bill in the legislator which we should support. These include: SB 104, on the transparency of Students First, HB 5112, on the CSCU budget, so that dollars don't get taken away from the campuses, and HB 5113, as a follow up to SB 749, and HB 5114, on mandatory training for board members. A video was shown, where Ojakian was quoted as saying that these bills won't get out of committee. He evidently is trying to block them. The Friday event was very effective, and more media coverage would be good, re next steps. C) Union staff promotions: Kimberly was promoted!   D) Coronavirus issue: There are issues with members using sick leave.   Their pay won't be affected. If people can't work from home, then they will be put on leave. Students might have to go home if they are sick. According to the CDC, people who are 60+ years old should limit their exposure to others, and exercise caution.   More discussion occurred, including the possibility of converting classes to online.
5. TREASURER'S REPORT: A) Lorraine reported on the year to date budget, commenting that dues income is higher than expected. We pay into pensions, and to SEIU.   The staff should have health care.   Members support the U of Hartford organizing. Bookkeeping costs are up, and investments were up, before the crash. B) On the overall operating budget,

planning is ongoing for next year. Dues income could rise, and a search will take place for a new organizer, at the CCP 18-step 1 level. Chapter chair stipends stay the same. Membership and staff training is recommended. The Membership conference will be in the fall. There will be a new contract with the lobbyist. We overspent on grievances. Arbitration costs will go up, and so will negotiation costs. We will have a meeting of chapter chairs. Chapters should not overspend on food! There will be expenses for next year's elections, and there could be moving expenses. Kimberly did well to reduce copier expenses. Workers comp costs decreased. We will bid for other insurances. We gave money to various charities, including the Tyszka scholarship. Office rent went up. Pepe will lower the rent, from $15 per square foot, to $12 per square foot. This will be without use of the back rooms. The move to 32 BJ could be costly. Bryan talked about how Pepe is a known quantity, and we have a good relationship with him, vs. the unknowns of 32 BJ (they don't communicate much, either). Counter-offers could be a good idea. Could we get a 5 year deal? Further discussion transpired, re moving expenses, and other issues, and the savings might not be so significant. This was part of Bryan's Presidential Aide report.

6. COMMITTEE REPORTS: Maureen asked people to send in their reports in writing, and send the financial stuff electronically.
7. NEGOTIATIONS: Please let Kimberly know if you wish to serve on the Negotiating Committee.
8. Minati moved, and Liz seconded a motion to ADJOURN, and so we did!

MINUTES RESPECTFULLY SUBMITTED BY STEVE KREVISKY, 4CS SECRETARY.