# Welcome to the 9th annual Raptor Rumble!

Thank you for being here today to compete, judge, and/or observe. In hosting the Raptor Rumble, the Eaglecrest High School Speech and Debate Team aims to provide the highest quality of educational experiences for the students competing here today; therefore we wanted to take a moment to share with you the mission and goals of the Cherry Creek School District and Eaglecrest High School, as well as the CHSAA Speech & Debate Inclusion Statement and NSDA Harassment and Discrimination Policy.

## **Eaglecrest High School's Mission:**

To prepare each and every student for college and career success.

### **CCSD's Mission:**

To inspire every student to think, to learn, to achieve, to care.

#### CCSD's Goals:

- 1. Inclusive Excellence
- 2. College & Career Preparedness & Success

### **CHSAA Speech and Debate Inclusion Statement:**

The CHSAA Speech and Debate community believes inclusion is vital to our community. We are committed to providing a safe and equitable learning and competitive environment that fosters a mindset of empathy, respect, and belonging for all involved in Speech and Debate, including, but not limited to students, coaches, judges, and community members. We honor differences including races and cultures, genders and sexual orientations, abilities and aspirations, identities and affiliations, socioeconomics and worldviews. Embracing our diversity prepares our community to thrive. Individuals found to have violated this policy will be subject to the full range of sanctions, up to and including removal from the tournament premises.

## **National Speech & Debate Association Harassment and Discrimination Policy:**

The National Speech & Debate Association is committed to providing its participants, judges, coaches, and staff the opportunity to pursue excellence in their endeavors. This opportunity can exist only when each member of our community is assured an atmosphere of mutual respect. The NSDA prohibits all forms of harassment and discrimination. Accordingly, all forms of harassment and discrimination, whether written or oral, based on race, color, religion, sex, gender identity or expression, sexual orientation, marital status, citizenship, national origin, age, disability, genetic information, or any other characteristic protected by any applicable federal, state, or local law are prohibited, whether committed by participants, judges, coaches, or observers. Individuals who are found to have violated this policy will be subject to the full range of sanctions, up to and including removal from the tournament premises.

Please remember that first and foremost, this is an educational opportunity for the students competing here today. We are proud to host an event that can bring together individuals with a wide range of backgrounds, life experiences, viewpoints, and identities in the interest of sharing stories, respectfully engaging in public discourse, and becoming more engaged and informed citizens and humans. The beauty of participation in speech and debate is that our students' voices have a space in which they can be heard.

If you have any concerns about behaviors and/or actions that negatively impact this educational experience for our competitors, please bring them to the attention of the tournament director, Ashley McCulloch.

Wishing you all an incredible tournament,
Ashley McCulloch
Head Coach
Eaglecrest High School Speech & Debate