Master of Leadership Studies, Minor in Understanding Leadership in World Religions
HBI University
Course Duration: 2 years
Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Leadership Studies at HBIU University provides students with a deep understanding of leadership theories, strategic decision-making, and ethical leadership practices. This program equips students to navigate complex leadership challenges in diverse organizational settings, fostering innovation, team development, and executive decision-making.

The Minor in Understanding Leadership in World Religions explores the leadership models, ethical teachings, and decision-making frameworks found in major world religions. Students will examine how religious traditions influence leadership styles, governance, and moral leadership in diverse cultures and societies.

Admissions Requirements

- Bachelor's degree in Leadership, Business, or a related field
- Minimum GPA of 3.0
- GRE or GMAT scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
LS 201	Introduction to Leadership Studies	3
LS 202	Organizational Leadership and Governance	3
LS 203	Strategic Leadership and Decision-Making	3
LS 204	Ethics in Leadership and Public Service	3
LS 205	Leadership Communication and Influence	3
LS 206	Team Development and Leadership Coaching	3
LS 207	Leading Change and Organizational Transformation	3
LS 208	Conflict Resolution and Negotiation	3
LS 209	Leadership in Crisis Management	3
LS 210	Cultural Competency in Leadership	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
LS 601	Advanced Leadership Theory	3
LS 602	Ethical Leadership and Corporate Governance	3
LS 603	Cross-Cultural Leadership and Global Perspectives	3
LS 604	Servant Leadership and Community Engagement	3
LS 605	Resilient Leadership in Uncertain Times	3

LS 606	Transformational Leadership and Innovation	3
LS 607	Leadership and Public Policy	3
LS 608	Capstone in Leadership Studies	3

Minor in Understanding Leadership in World Religions (15 Credit Hours)

Course Code	Course Name	Credit Hours
WRL 701	Leadership Models in World Religions	3
WRL 702	Moral and Ethical Leadership in Religious Traditions	3
WRL 703	Faith-Based Governance and Decision-Making	3
WRL 704	Interfaith Leadership and Diplomacy	3
WRL 705	Religion and Leadership in Social Movements	3

Program Outcomes

• Develop expertise in strategic leadership, ethical decision-making, and organizational governance.

• Analyze leadership styles from religious traditions and their influence on governance and decision-making.

• Lead organizations through complex challenges with ethical and culturally informed leadership strategies.

• Apply leadership theories in global and interfaith settings to foster inclusive leadership development.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Leadership Development Consultant	$85,000 - $150,000
Corporate Ethics Officer	$90,000 - $160,000
Interfaith Community Leader	$80,000 - $135,000
Public Policy and Ethics Consultant	$85,000 - $140,000
Non-Profit Executive Director	$75,000 - $130,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in leadership, ethical decision-making,
and strategic governance. Students will work with businesses, non-profits, or interfaith organizations to apply
leadership principles in real-world settings.

Practicum Requirements:
• A minimum of 200 hours of supervised field experience.
• Submission of a comprehensive practicum report detailing experiences and learning outcomes.
• Participation in professional development workshops and seminars.
• Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in leadership studies.
The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:
• Develop a research proposal approved by faculty advisors.
• Conduct an in-depth literature review relevant to their topic.
• Collect and analyze data using appropriate methodologies.
• Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
• Successfully defend their thesis before a faculty committee.

Advocacy in Leadership Studies

Leaders play a crucial role in advocating for ethical decision-making, interfaith collaboration, and responsible governance.
Graduates of this program will be equipped to promote inclusive leadership practices, influence public policy, and integrate
faith-based leadership principles into global leadership frameworks.

Advocacy Goals:
• Promote ethical leadership and corporate responsibility in business and non-profits.
• Advocate for interfaith dialogue and cross-cultural leadership collaboration.
• Support leadership initiatives that foster social justice and global ethics.
• Influence leadership policies that prioritize integrity, inclusivity, and sustainable governance.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Transformational Leadership in a Changing World	3
ELE 902	Interfaith Leadership and Global Cooperation	3
ELE 903	Ethical Leadership and Social Justice	3
ELE 904	Leadership Strategies for Faith-Based Organizations	3
ELE 905	Crisis Leadership and Ethical Decision-Making	3