

Agenda – Board Planning Retreat
Penn Manor School District
Monday, June 13, 2022
Location: Lancaster Chamber
115 East King Street, Room 2F
Lancaster, PA 17602

CALL TO ORDER: Mr. Rintz

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, June 20, 2022 at 7:00 p.m. in the board room of Manor Middle School.

ROLL CALL:

CITIZEN’S COMMENTS: Name and Address

Item 1.

PSBA Professional Development Session & New Board Goals for 2022/23 - Mr. Jackson

(8:00 am - 8:45 am)

Explanation: Mr. Jackson will lead the School Board in a discussion regarding a PSBA School Board director professional development video available to the district as a result of its Pennsylvania School Boards Association (PSBA) membership. The Board will also discuss goal setting for 2022/23.

Item 2.

Update on Superintendent’s Entry Plan - Dr. Gale

(8:45 am to 9:45 am)

Explanation: Dr. Gale will provide the School Board with an update on his work to date regarding his entry. He will also review his proposed goals for 2022-2023 previously shared with the School Board.

Break 9:45 am – 9:55 am

EXECUTIVE SESSION: PERSONNEL

(9:55 am - 10:40 am)

Superintendent Evaluation (establishment of 2022-2023 goals/performance objectives by the School Board)

(10:45 am - 11:15 pm)

Superintendent Evaluation follow-up discussion with Superintendent

Lunch 11:30 pm to 1:00 pm

Item 3.

(1:15 pm)

Board Discussion Items (Up to five minutes per item)

- Superintendent Hiring Debrief (Mr. Jackson)
- Board Committees vs. Committee of the Whole (Mr. Jackson)
- Superintendent plan for future review of new athletic program evaluation rubric (Mr. Jackson)
- Supplemental reading materials in classrooms & ensuring new teachers understand expectations (Ms. Wert)
- Banners/flags in classrooms (Ms. Wert)
- Equity/Anti-CRT Policy/Guidelines (Mrs. Nafziger, Mr. Brown)
- FAIR presentation (Ms. Wert, Mr. Brown)
- Post-COVID Teacher Dress (Ms. Wert, Mrs. Nafziger)
- Athletic Facilities (Mrs. Nafziger)
- Building Climate Studies (Mrs. Nafziger)
- Board breakfasts or similar events (Mrs. Nafziger)
- Student Board Representative (Mrs. Nafziger)
- Adult activism in schools (Mrs. Nafziger)
- Future of the Fisher Farm (Mrs. Nafziger)
- Market Street Sports re: venue, athletic, and event advertising & conservative approach (Mr. Straub)
- Elementary Classroom Volunteers (Mr. Herr)
- Youth Sports (Mr. Herr)
- Sex & Gender Policy (Mr. Herr)
- Dayspring Christian Academy (Mr. Herr)
- Employees falling under STS (Mr. Brown, Mr. Straub)
- Continuation of Live Stream of Board Meetings (Mr. Rintz)

ADJOURNMENT**School District Vision:**

A better community ... one student at a time.

School District Mission Statement:

The Penn Manor community will work collaboratively to help students define and achieve their academic and life goals.

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until a specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Any public comments emailed to the Board Secretary prior to the meeting that pertain to Board agenda items or ongoing matters of the Board will be posted for public viewing on the agenda. Public comments that do not pertain to current Board business will be reviewed by the Board and/or appropriate District administrator.