

ARTICLE 5 – CHILDCARE

Effective February 1, 2021, the University will create a fund to assist in childcare expenses, making available forty five-thousand dollars (\$45,000) per year to a Postdoctoral Scholar childcare fund. The UAW will be responsible for determining eligibility criteria for appropriate distribution based on Postdoctoral Scholar need. The University will distribute twenty-two-thousand five hundred dollars (\$22,500) of these funds in June 2021 and the remainder of the funds in December 2021. The Union will provide the University the Postdoctoral Scholar names, EID numbers, and individual amounts for distribution prior to May 31, 2021 and November 30, 2021. The eligibility criteria to be utilized by the UAW will be provided to the University at the beginning of each calendar year.

Effective February 1, 2022, the University will increase the childcare fund to fifty thousand dollars (\$50,000) per year. The University will distribute twenty-five thousand dollars (\$25,000) of these funds in June 2022 and the remainder of the funds in December 2022. The Union will provide the University the Postdoctoral Scholar names, EID numbers, and individual amounts for distribution prior to May 31, 2022 and November 30, 2022.