LDC Framework for Ministry Teams: Self-Assessment Worksheet

Introduction: This worksheet is designed to help you implement the Lead-Develop-Care (LDC) framework in your ministry context. As the document explains, LDC breaks leadership into three essential responsibilities, all starting with intentional action:

- **Lead** = Intentionally influencing and enabling people to accomplish a given task
- **Develop** = Intentionally strengthening people's capacity to grow and contribute
- **Care** = Intentionally watching over and responding to people's needs and well-being

Complete this worksheet first on your own, then consider working through it with your ministry team members.

PART 1: LEAD

Setting Direction: *Clarifying where you're going and why*

1. What is the primary mission of our ministry?

2. Where are we going as a ministry in the next 6-12 months?

3. Why is this direction compelling? How does it connect to our church's overall mission?

4. What does success look like for our ministry? What specific outcomes are we aiming for?

5. What current realities (strengths, weaknesses, opportunities, challenges) do we need to

   acknowledge?

6. What boundaries do we need to set to achieve our goals?

Aligning: *Getting everyone on the same page and moving in the same direction*

1. How can I ensure all team members understand our direction and purpose?

2. What specific actions need to be aligned among team members?

3. What resources (time, budget, facilities, etc.) do we need to allocate?

4. Do we have the right people in the right roles? Are there any adjustments needed?

5. How will responsibilities be divided among team members?

Motivating: *Tapping into what energizes your team members*

1. What energizes each of my team members? (List team members and their motivations)

2. How can our ministry's purpose connect to each person's values and passions?

3. What recognition or appreciation methods would resonate with my team?

4. How can we celebrate wins and progress together?

Managing: *Staying on top of the day-to-day operations*

1. What regular rhythms (meetings, check-ins, events) need to be established?

2. How can we organize our processes more efficiently?

3. What specific guidance do team members need from me?

4. How will we assess our progress and make adjustments?

5. What systems or tools could help us be more effective?