

**Alabama Mandatory Training Information
Completion Instructions for the Required Trainings
in the Cognia Learning Community
Teachers - Fall 2025**

Greetings,

Cognia, in conjunction with the ALSDE, has developed nine learning labs (modules) to fulfill the state requirements regarding the knowledge and training associated with the laws and acts listed below. The **Alabama Mandatory Training Learning Labs** include the following:

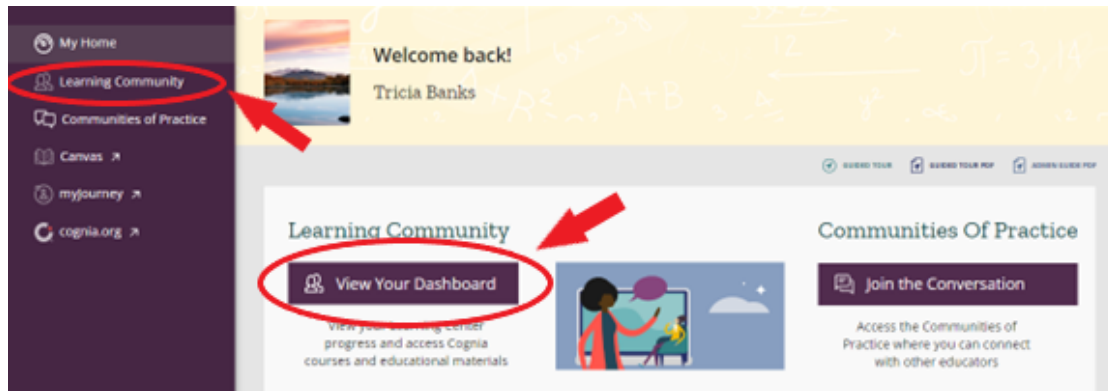
1. Annalyn's Law (Juvenile Offenders)
2. Jamari Terrell Williams Act (Bullying Prevention)
3. Erin's Law (Sexual Abuse) and Mandated Reporting
4. Suicide Prevention
5. Understanding Gifted Students and the Gifted Referral Process
6. Acceleration Procedures (Gifted)
7. Gifted Behavior Traits: A TABs Tutorial
8. Addressing Disproportionality (Lee vs. Macon) - Behavior & Classroom Management
9. Addressing Disproportionality (Lee vs. Macon) - Universal Design for Learning

Our district/school has chosen to take advantage of these training labs. They can be accessed within the Cognia Learning Community, an asynchronous platform designed to provide an innovative professional learning experience that includes relevant, differentiated content available to all educators. To access these labs, follow the directions below.

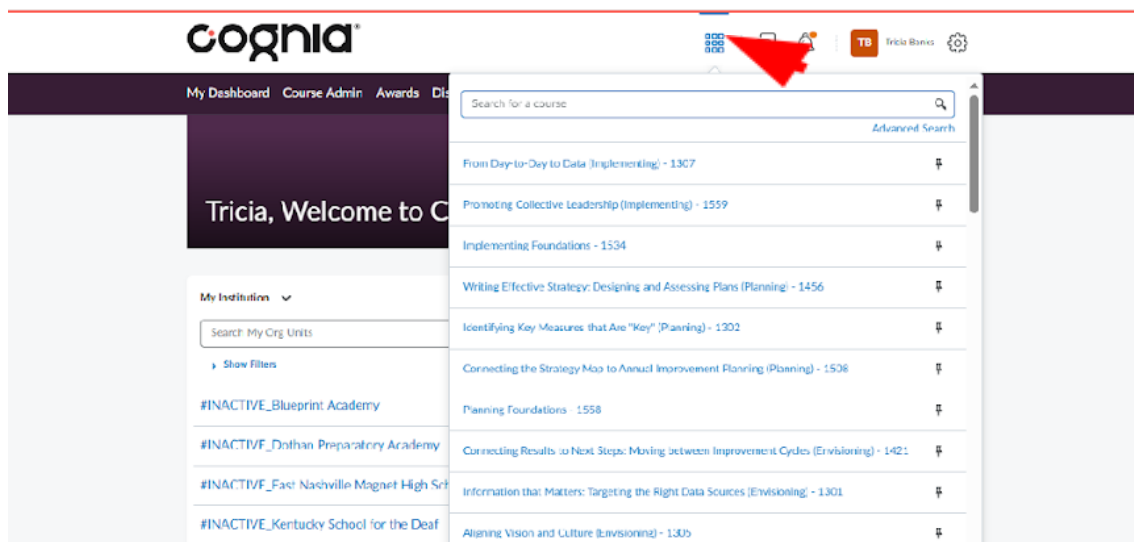
Step 1: Log in at [Cognia Home](#). If you don't have an account, see your administrator who will be able to send you an invitation to register.

Step 2: Refer to the [Create Your Cognia Home Account User Guide](#) for step-by-step registration instructions.

Step 3: Navigate to the Cognia Learning Community. From the [Cognia Home](#) portal, choose one of the two options below to access the Learning Community platform.



Step 4: Locate the Learning Labs. Click in the “waffle” icon at the top of the main dashboard to locate the lab Search Bar. Type in the first few words of the Learning Lab that you are choosing to complete and click the “search” icon. Select the title of the lab to access the content.



Step 5: [Learning Lab Instructional Video](#). Watch this brief video providing an overview of how to navigate through a learning lab and complete each section.

Don't forget to bookmark home.cognia.org to access the training labs and other resources available within the Learning Community. If you have any technical issues, please contact [Cognia's Client Care department](#).

Sincerely,

(school leader's name here)

Need technical assistance? Contact clientcare@cognia.org