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Title in English
(Times New Roman, 15 pt, Maximum 20 Words, Center-Aligned)

First Author[1]*, Second Author[2], Third Author[3], et al.
[1]University/Institution, City, Country
[2]University/Institution, City, Country
[3]University/Institution, City, Country
*Corresponding Author: email@example.com

Abstract
The abstract must be written in Times New Roman, 10 pt, with single-line spacing, and presented as a single paragraph without subheadings. Each abstract should contain 150–250 words and provide a concise summary of the manuscript, including the research background, objectives, methods, main findings, scientific contributions, and conclusions. The abstract should be clear, informative, self-contained, and understandable without referring to the full manuscript. It should highlight the significance of the study and the main contribution of the research to the relevant field. The abstract must not include citations, references, footnotes, tables, figures, mathematical equations, or undefined abbreviations. Authors must ensure that all information presented in the abstract accurately reflects and is fully supported by the content of the manuscript.

Keywords: Consist of 3-5 keywords representing the main concepts of the study, separated by semicolons (;) and arranged alphabetically.

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The Introduction, Methods, Results and Discussion, Conclusion, and References sections must be written in Times New Roman, 12 pt, 1.15 line spacing, and justified. Each paragraph should begin with a 1 cm first-line indent.

The Introduction should be organized in a logical and systematic manner and include the research background, research problem, research significance, state of the art, research gap, research novelty, research contribution, and research objectives. Authors are expected to clearly demonstrate the position of their study in relation to previous research and explain the scientific contribution of the study to the advancement of knowledge, technology, or practical problem-solving.

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The final paragraph of the Introduction should explicitly state the research objectives, research novelty, and research contribution. The Introduction should be written as a coherent narrative without subheadings.

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The Methods section should clearly and systematically describe how the research was conducted so that it can be understood, evaluated, and replicated by other researchers. Authors should provide sufficient methodological details appropriate to the type of research undertaken.

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The discussion should provide a scientific interpretation of the findings rather than merely describing the results. Authors are expected to explain what was found, why the findings occurred, how the findings relate to relevant theories or concepts, and how they compare with previous studies. The discussion should clearly demonstrate the research novelty, scientific contribution, theoretical implications, and/or practical implications of the study.

For quantitative studies, statistical results should be reported comprehensively by presenting relevant statistical measures such as p-values, confidence intervals, effect sizes, or other appropriate statistics according to the analytical method employed. For qualitative studies, the discussion should be supported by adequate empirical evidence, including interview excerpts, observational findings, documentary evidence, or other relevant qualitative data.

Authors are encouraged to discuss the limitations of the study as a basis for future research. The discussion should present logical, critical, and well-supported scientific arguments based on relevant and up-to-date references.

Example of Table

Table 1. Respondents' Characteristics by Gender

Gender	Frequency	Percentage (%)
Male	58	48,3
Female	62	51,7
Total	120	100,0

Source: Research Data, 2027.

Example of Figure



Figure 1. PIETAS Journal Logo
Source: PIETAS Journal webpage (2027).

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CONCLUSION

The Conclusion section must be written in Times New Roman, 12 pt, 1.15 line spacing, and justified. The conclusion should be concise, systematic, and logically structured as a synthesis of the overall research findings. It should clearly address the research objectives, research questions, and/or hypotheses presented in the Introduction.

Rather than merely repeating the results or discussion, the conclusion should emphasize the main findings, research novelty, and scientific contribution of the study to the advancement of knowledge, technology, and/or practical problem-solving. Authors are also encouraged to highlight the theoretical implications and/or practical implications of their findings where appropriate.

If the study has limitations that may influence the interpretation of the findings, authors are encouraged to briefly describe these limitations of the study as the basis for proposing future research directions. Recommendations for future research should be logically derived from the findings and identify opportunities for extending the study through different theories, methods, variables, research objects, or contexts.

The conclusion should be presented as a coherent narrative without numbering and must not include citations, tables, figures, graphs, mathematical equations, or new discussions that have not been presented in the previous sections. It should conclude by emphasizing the added value and broader significance of the study for the advancement of knowledge and professional practice.

Acknowledgments (Optional)

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Author Contributions

Authors should describe their individual contributions to the research and manuscript preparation using relevant contribution categories such as conceptualization, methodology, investigation, data analysis, writing, review and editing, and supervision.

Conflict of Interest

Authors must disclose any financial or non-financial conflicts of interest. If none exist, state: "The authors declare no conflict of interest."

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