



STEVENS POINT AREA HUMAN RESOURCE ASSOCIATION (SPAHR)				
EXECUTIVE COMMITTEE - STRATEGY		Meeting Date:	March 6, 2025	
		Location:	Google Meet	
Call to Order:	3:32 p.m.	Adjourn:	4:27 p.m.	
Attendees:	Dana Williams, Are Vang, Bobbi Rice, Lisa Schaufenbuel, Malinda Vance, Kelli Szymanski, Dean Dietrich, Allison Walsch Absent:			
Agenda Items				
Agenda Items		Discussion/Notes		Votes
1. Call meeting to order 2. Approval Minutes from last meeting		Approved: DD and LS		
3. President's Report (Are) <ul style="list-style-type: none"> a. Job Posting Website – Bobbi to refresh for the group from WA rep. <ul style="list-style-type: none"> i. There is SHRM kickbacks if our members post on SHRM's website. Do we advertise? ii. Community Forum b. What is available on the website – Review <ul style="list-style-type: none"> i. Membership List public available or to all members? c. Membership Director Candidate Vote – Rachel Rebman; thank you Kelli! <ul style="list-style-type: none"> i. Confirm other d. Student Video 		<p>If one of our members posts on the SHRM site, we get a kickback from them. If we do create a page, it was suggested we do not charge for the first year till we get a setup in place, if we charge at all. Motion made to research further the option to create the additional page for the website.</p> <p>Why is the membership list public to everyone? Need to check with SHRM as that was a perk at one point of membership if you received the list. Are will check with SHRM to see if we can remove it but send it out if there is a request for it. If so, we can look at an option for members to opt out of having personal numbers/emails listed on it.</p> <p>Membership Director candidate- reached out to Are from a social media post. Board voted to have her take this role.</p> <p>Are to give Bobbi notice if she accepts and get her email address to be added to the meetings.</p>		7:0

	<p>Bobbi will update WA and the website with her photo and give her admin permissions, etc. An Instructor requested a short video of why her students should join SPAHRA. Could use Zoom, Teams, PowerPoint to record the video for students. Some of the students live up to an hour away and can't always attend. They take advantage of virtual classes. Have some talking points that a few board members could participate and answer in one video. Maybe include some members with the board as a moderator. Are will do some research and put it together to share with the board so we can decide how to do it.</p>	
<p>4. President Elect/Past President (Malinda/Dana)</p> <ul style="list-style-type: none"> a. Any items to share/discuss? b. Headshots? 	<p>Headshots - when should we offer this to our members. Lisa will ask CWSHRM about the possibilities of doing it at the full day meeting. Or we could do it at one of the MidState meetings or with the holiday social as part of an activity. Bobbi can reach out to her photographer, Lisa will reach out to D1 and MidState so we can decide where and when to do it.</p>	
<p>5. Communications Director Report (Kelli)</p> <ul style="list-style-type: none"> a. LinkedIn Content creations 	<p>More social media posts have been made. Please like/share on all sites. Have received some responses from the "getting to know you" email on board members. Dana will be the first one done. Kelli will share what she is creating before posting.</p>	
<p>6. Treasurer's Report (Allison)</p> <ul style="list-style-type: none"> a. Current Balances b. Any upcoming expenses for board to be aware of? 	<p>checking: 16,970.15 money market: 40,893.99</p>	
<p>7. Programming Director (Lisa)</p> <ul style="list-style-type: none"> a. 2025 Program update b. Lunch with Leaders at UWSP; rep from SPAHRA to attend? c. Committee still interested? 	<p>Wednesday numbers are low due to the email not going out as it should have. We are at 13 people now. We will be charged extra if we do not have 20 people for food. Need to decide if we will use Rockman's or go elsewhere for this meeting. Kelli will post another push on social media to see if we can get more people through Wednesday.</p> <p>Are can pick up drinks and chips if we use someone else besides Rockman's such as Jimmy John's who will deliver the main meal. Are will take point on picking the place/ordering and coordinating the extras with DoorDash.</p> <p>Toured the commons, non profit meeting center in Delta Dental, would have to set up, clean up</p>	

	<p>and no tech support. Recommended we stay with MidState.</p> <p>Met w/Anne Bonnie for a full day session with CWSHRM. Cost \$7300 but it will be split w/the other chapter.</p> <p>Still working on information for the other events to update the meeting announcements. Lisa would like a planning committee going forward for 2026 to help find speakers. With this we may be able to keep Lisa for the coming year, but she does have some short term things going on and if they turn into more long term she may not be able to stay on next year at all.</p>	
<p>8. Membership Director Report (Mandy/Dana)</p> <p>a. WI SHRM Roster Report due March 28th; get a free WISHRM State Conference Registration!</p>	<p>Mandy sent the report over to SHRM. We can decide what to do with the free registration; give to a board member or raffle off to one of our members.</p>	
<p>9. Secretary Report (Bobbi)</p> <p>a. Updates</p>	<p>NA</p>	
<p>10. Legal & Legislative Chair (Dean)</p> <p>a. Status of supervisory training?</p> <p>b. Roundtable discussion updates?</p>	<p>Minutes from the last round table are in Google Drive. Working on scripts for the first two supervisor training videos. Can get it together pretty quickly.</p> <p>NLRB action has been stopped. EEOC has tried to dismiss all their cases that were brought across the country for gender identity. A court has blocked the cases from being dismissed. EEOC will still enforce gender identity issues.</p> <p>Not much on employment law in the state budget proposal from the governor. Will start over with writing the budget but it won't have much effect on employment law based on history.</p>	
<p>11. Other business</p>		