

	Governance CODE OF CONDUCT Governance Review date – 10/14/2025 Revised date 10/14/2025
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County Players Code of Conduct.

All members of the Board of Governors, staff, volunteers, community partners, contractors, agents as well as any other persons utilizing a County Players (“CP”) facility shall be expected to adhere to our Anti-Harrassment Policy and refrain from violating the following Code of Conduct. A person violating the Rules of Conduct at the sole discretion of the Board of Governors shall be subject to temporary and/or permanent expulsion from County Players facilities and/or activities.

The following actions are prohibited for all County Players activities:

1. Intimidation, coercion, threatening or assaulting (physically or verbally), stalking, fighting, sabotaging or interfering with any volunteers, community partners, contractors, or other persons participating in or attending CP events.
2. Engagement in any form of discrimination or harassment, including sexual harassment, as defined under New York law.
3. Willful or deliberate abuse, destruction, defacement, misuse, theft of, or unauthorized removal of CP property, equipment, or intellectual property (owned by or with a licensing agreement to CP).
4. Illegal gambling on CP property.
5. Violation and/or disregard of any listed safety rules or safety practices.
6. Possession or use of controlled substances that are not prescribed to the user, or alcohol while on CP property except in conjunction with CP events at which alcohol is lawfully being served.
7. Possession of a knife, weapon, firearm or explosive while on CP property. Please note that this does not include law enforcement serving in their professional capacity. [Any knives, weapons, firearms, or explosives used as props for a specific production shall be inspected by the director and are excused from this policy. The director shall take full responsibility to inspect the prop prior to any use and to store the prop in a secure location.]
8. Making false, malicious, and/or harmful statements about others verbally or in any medium, including social media.
9. Taking of unsanctioned photographs, video or audio recording of any performance or performance-condition rehearsal except by duly authorized member of the company.
10. Being present backstage if you are not a member of the cast or production crew during any rehearsal or performance.

The Board of Governors reserves the right to amend or modify these Rules of Conduct at any time. Refusal to adhere to these standards of practice, or follow the reasonable instructions of members of the Board of Governors in pursuance of same, may result in disciplinary action.

Point of Contact. The Point of Contact for this Code of Conduct is the Chair of the Governance Committee.