



Academy of Health Sciences Charter School

Board Meeting Minutes – April 27, 2026

Present: Michele Lawrence, Erika Dooley, Kevin Overton, Kevin Railey, Robert Hoggard, Mario Urso, Matthew Sprague, Darin Tyson, Wanda Perez-Brundage

Absent: Patrica Gatlin, Bradley Turner, Robert Hoggard

Call to Order

Board Chair Michele Lawrence called the meeting to order.

A motion was made by Kevin Overton to approve the prior board, finance, and committee meeting minutes. The motion was seconded and approved unanimously following clarification regarding an unemployment insurance credit. Administration explained that the school had overpaid unemployment insurance after Paychex changed the school's payment methodology, resulting in a credit that will be applied toward future unemployment claims.

Finance Report (Presented by Mario Urso)

The Board reviewed the March financial report, which reflected the school's continued strong financial position. Cash balances increased significantly during the month, while liabilities remained consistent with prior months. Equity increased by approximately **\$480,000**, driven by the March operating surplus. Administration also reported that the school recognized approximately **\$350,000** in additional special education revenue as a result of the State's revised reimbursement methodology. Based on current financial performance and projected revenues, administration anticipates the school will exceed its budget expectations for the fiscal year. The Board also discussed opportunities to continue expanding enrollment of students with disabilities and multilingual learners while maintaining the high-quality educational programming and support services that are central to the school's mission.

Principal's Report (Presented by Wanda Perez-Brundage)

The administration presented the proposed **2026–2027 employee compensation and benefits package**, which included a discussion of increasing the school's employer contribution toward employee health insurance to help offset rising premium costs. After reviewing available options, administration recommended remaining with the current insurance provider as the most cost-effective choice for employees while maintaining quality coverage. The Board also received an update on **charter renewal and strategic planning**, including feedback from the Charter School Office. Discussion centered on proposed revisions to the school's mission statement and strengthening the emphasis on health sciences throughout the charter application. Charter reviewers commended the school for its strong classroom instruction, positive school culture, effective governance, and high levels of student engagement. Finally, the administration reviewed projected staffing changes for the 2026–2027 school year, including anticipated vacancies and teacher retention. Current projections estimate teacher retention at



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approximately **65–70%**, with ongoing recruitment efforts planned to ensure the school remains fully staffed for the upcoming academic year.

Board Discussion

The Board discussed recruitment strategies for students with disabilities and multilingual learners, as well as continued investments in employee retention while maintaining the school's strong financial position.

Executive Session

A motion was made to enter Executive Session for a personnel matter.

Adjournment

There being no further business, the meeting was adjourned at 7:02pm