



Centennial Academy Head of School Report  
CA Strategic Goals 2020 - 2025

JANUARY 2023

**Academic Excellence:** Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

**22-23 Target Goal:** Scholars will demonstrate a 20% increase in ELA and Math proficiency as measured by iReady diagnostic data by the end of the academic year. We will achieve a 20% increase in the number of students meeting their growth goals in ELA and Math as indicated by iReady Math Target: 48% ELA Target: 58%. **IN PROGRESS**

**Updates:**

- Progress Learning has begun at every grade level
- Winter iReady Diagnostic Data completed and Response to Data plan created.
- Charter Renewal Application open (Jan.); kick-off meeting scheduled for Feb. 3, 2023 (virtual).
- GCSA Charter Renewal Support begins this month.
- GCSA Facility Feasibility Analysis begins this month.
- APS Apply Charter Application is open.; Centennial will have an enrollment booth at the Charter Fair scheduled for January 28, 2023.
- EL Mid-year review scheduled
- EL Professional Development conducted with EL Expert Consultant, Dr. Sullivan.

**School Culture:** Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

**22-23 Target Goal:** 83% of scholars will attend 90% of enrolled days by the end of the academic year. **IN PROGRESS**

**Updates:**

- CCRPI attendance data calculation; 70% of total scholars; 69 % of CPA scholars; 76% of transitional scholars
- New teacher-focused attendance initiative will launch in February. The goal is for teachers to have an ADA of at least 95%. Incentives will focus on classrooms and homeroom teachers.
- HOS will connect with The Ascent Project on attendance support and interventions.

**Professional Capacity:** Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

**22-23 Target Goal:** 85% of staff will be retained by the end of the academic year. **ON TRACK**



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### **YTD Staff Retention:**

- Full Staff: 96%
- Teaching Staff: 95%

### **Updates:**

- Staff Holiday Retention Bonus received by staff in December. THANK YOU to our board for responding quickly to the need.
- Staff Holiday Party was a wonderful time of celebration and fellowship.
- HOS Listening Tour and HR Roundtables Completed
- Intent to Return meetings underway; Contracts for 10-month employees Feb. 1
- New Hires: Marketing and Communication Manager, MTSS Coordinator
- **Open positions:**
  - 8th ELA
  - 7th ELA
  - REP Math
  - REP ELA
  - 3-5 Counselor
- HERO Huddle connection (Jan)
- Teacher Leader cohort (Dec)
- EL Regional (North Carolina) and National Conferences (Chicago) attended by leaders and teacher champions; wonderful resources and connections to support EL implementation at Centennial.
- Teacher recruitment: Plans two College Career Fairs and Staff Referral Campaign in the works.
- Staffing update: AP of Academics out on medical leave, 3-5 Academic Coach Maternity leave to begin soon

**Community Partnerships:** Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

**22-23 Target Goal:** 90% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year. **IN PROGRESS**

### **Updates:**

- Reading Garden (In process)
- Centennial Angel Tree was able to serve 62 families in need. THANKS TO ALL OF OUR BOARD MEMBERS WHO SUPPORTED FAMILIES THIS HOLIDAY SEASON. **Rewa Berry, Allison Toller, Lizanne DeStefano, Demetrius Patterson, and Maurice Baker.**
- A HUGE THANK YOU to Mr. Eric Pickney, Omega Psi Phi Fraternity, Inc, and the Black Rhinos for the campus beautification projects. The organization has visited the campus twice and completed multiple projects at Centennial and the YMCA.
- Kids in Need Foundation donated school supplies for all teachers k-8
- 100th Day of School Celebration, Thursday, January 19, 2023.
- K-8 Scholar Leadership Day Awards Day January 18, 2023
- Ronald McDonald Mobile Clinic Scheduled for January 30, 2023
- Mobile Mammogram Clinic February 3, 2023
- Semester 1 Arts Showcase and iCurate STEAM/ PBL showcase in December; Over 300 families in attendance



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- Coach Willis honored as NBA Jr. Coach of the Year
- Partnered with Love Heals Foundation to provide after-school snack and support to boys and girls basketball teams.

**Operations/Financial Sustainability:** Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

**22-23 Target Goal:** Centennial Academy will adhere to the FY23 board-approved budget and maintain a minimum of \$4.5 million in cash and/or cash equivalents by the end of the fiscal year. **ON TRACK**

**Updates:**

- Facilities: Roof is in the procurement process with APS (no update)

### Enrollment

22-23 SY	Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th	TOTAL
August	89	95	83	83	89	90	98	85	62	771
September	95	98	85	84	98	91	101	87	62	796
October	95	98	87	84	97	89	100	84	65	799
November	98	103	87	86	100	90	100	86	64	814
Dec-January	97	104	87	83	99	90	93	86	65	804
Dec.-Jan. Trans Count	18	12	15	13	11	11	10	12	5	107
YTD withdrawals	15	31	35	41	43	29	51	28	24	297
YTD Trans.	3	2	5	4	2	0	5	0	2	23



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Withdrawals <i>(Included in YTD withdrawals)</i>										
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**COVID-19** Positive Cases, December-January 23

**<UPDATE>** People who are close contacts to someone with COVID-19 do not need to quarantine if they remain without symptoms. However, they should take precautions for the 10 days after their exposure, regardless of vaccination status or previous infection.

22-23 SY	Scholars	Staff	TOTAL
January	3	1	2
December	3	2	5
November	7	3	10
October	3	0	3
September	4	2	6
August	7	6	13

\*\*\*APS Weekly COVID-19 Tracker: [Link](#)