



EFRAN AGENCIES COMPANY PROFILE

Website: www.efranagencies.co.ke
Email: info@efranagencies.co.ke

Call/WhatsApp: +254 720 232 377 / 768 767 931
Location: Jewel Complex(Next to TRM) 4th Flr,
Suite 412&413, Nairobi-Kenya

INTRODUCTION

Efran Agencies is a manpower export & recruitment company based in Kenya providing work abroad solutions for Kenyan workers. We provide overseas employers and agencies with quality recruitment services to fill their labour gaps.

WHO WE ARE

Founded/Established in 2019. We have over 4 years of experience providing workers for agencies in the Middle East, Saudi Arabia, The state of Qatar, The United Arab Emirates, Bahrain, Kuwait, Europe, Africa. Our vision is to be the most trusted and reliable recruitment agency in Kenya for acquiring workers to fill jobs abroad. We are known for the fast processing of workers to meet both general and custom recruitment needs for agencies abroad looking to fill more jobs every month. Our company has helped to staff over 3000 jobs in the last 2 years this has enabled past clients to grow their revenue by up to 1000% in a single month). We pride ourselves on being trustworthy and having integrity in our relationships with you as we seek to create long term mutually beneficial relationships

WHAT WE DO

We provide recruitment, processing and management of talent for agencies abroad to fill their job vacancies. Efran Agencies is a recruitment agency licensed and accredited by the ministry of labour in Kenya. We serve agencies abroad who seek to partner with a reliable, professional and trustworthy local Kenyan-based recruitment company to help them source for workers locally to fill their jobs abroad.

OUR WORK

Our work is driven by the urge to promote economic growth by providing productive employment through the provision of significant employment opportunities as well as providing various companies with the necessary personnel to help them in making a difference in their economic growth. We take into consideration the client's recruitment goals and translate this into the shortest route to filling their job vacancies. We do this by prioritizing the employer's key job needs and providing the best pick of qualified workers available to fill their vacancies. We are energized by seeing our input helping our customers grow the number of vacancies filled month on month.

OUR SERVICES

As a recruitment agency, we give you access to a better talent pool owing to our large talent networks, we are able to mobilize and hence get you the best candidate for the job. We assure you of better final candidates and hires. We are able to properly vet candidates who meet the criteria you have set forth. Save you time and money. We take finding the right employee off your plate and your time can be used on more pressing day to day activities.

Type of workers	What service/product you offer them?	Product pricing/packages	Timelines if applicable.
Recruitment	Source, profile, interview and offer extension	Construction workers & nurses see X	Book at least 24 hours in advance.
Staff Training & Document Processing	Individual photos, vaccinations, passport processing, X Training and certification, exam booking, flight booking, airport transport & hand over	For nannies, pricing is per govt. payment schedule ...	1 - 10 days
Custom Recruitment requests	Eg. 20 nurses needed, diploma holders, fresh graduates, 1-year residency	3500/- (per 2 hours consult minimum 4 sessions per month)	Book at least 4 days before the session.
Types of workers we recruit	Nannies, construction workers, nurses		

OUR PROCESS

1. **Profiling** - Our agency will meet with you to discuss your hiring needs. The goal is to gather as much information as possible so that we can identify and attract the best possible candidates for the job
2. **Sourcing** - The agency checks the database and networks for qualified candidates, (as we also mobilize through various channels to reach more candidates.)
3. **Interviewing** - This is two-fold. First, we will arrange for candidate interviews with the agency, this allows us to get a better feel of the candidate and whether they are a right fit for you After narrowing the pool of candidates, your company will be briefed on each candidate, to help- you make the final decision before extending an offer
4. **Offer Extension** - When you identify a candidate you would like to hire, the agency can work with you to handle offer and compensation negotiations.

WHY WORK WITH US

- Timeliness – Ability to deliver within stipulated timelines without fail.
- Shorter delivery times. It takes 3-5 days to fill your request and 14 days for your worker to arrive and start work.
- Quality workers - We provide a wide variety of choice by maintaining a large qualified pool of workers who match your job requirements. As of Feb 2022, in 300 jobs filled over the last 2 years, we've only had 1 exchange request.
- Outstanding Customer Service - We respond to your communication within 3 - 12hrs of receipt.
Friendly Work Hours - Our work hours consider the different time zones that our clients are in and provide coverage for your enquiries.

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- Reliability- We provide consistency in output. We will not fail you! when you choose to work with Efran Agencies you can rest easy that your vacancies will be filled. We guarantee you a consistent and quality supply of qualified workers.
- Integrity & Honesty, We are firm believers in doing exactly what we say when we say that we will. Clear and concise communication all throughout our engagements.
- Fairness - We care for all workers we place abroad and require fair treatment of all our workers.

WHERE OUR CLIENTS ARE LOCATED:

Locations we've served and continue to satisfactorily serve:

- ❖ The Middle East,
- ❖ Saudi Arabia,
- ❖ The state of Qatar,
- ❖ The United Arab Emirates,
- ❖ Bahrain,
- ❖ Kuwait,
- ❖ Europe,
- ❖ Africa

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