



North Crawford School District

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Dear North Crawford Families,

This letter is in reference to the recent Title IX policy that was adopted by the school board in a majority 6-1 vote. There are a few important points that I would like to make regarding the adoption of this policy.

First, there is a lot of misinformation being shared regarding the district's Title IX policy. No, this does not mean that boys can play girls sports. No, this does not mean that boys can use girls' bathrooms and locker rooms whenever they want, or vice versa. We have put together a Frequently Asked Questions sheet that I would encourage you to read through. This sheet should answer many of the questions you might have about Title IX, but will also clear up any misconceptions that are out there regarding this law. You can access that document by clicking the link <https://5il.co/2ynqe>. Additionally, along with the Frequently Asked Questions, we have created a district presentation to summarize Title IX, as well as links to different trainings that we would encourage anyone to watch if interested in learning more about Title IX, and the district's obligation to follow the Title IX law. The links to these documents and training videos can be found at <https://www.northcrawford.com/page/title-ix>.

Second, this is not a brand new policy to the school district. The district has always had a Title IX policy in place, dating back to the early 1970s. This policy simply adds clarity to the definition of sex-based discrimination and harassment, and provides more specificity to the district's response should a complaint be filed. This new policy has absolutely no implications on how the district implements the federal Title IX law on a day to day basis. How we operate today is no different than how we operated yesterday, last week, last year, or seven years ago.

Third, the district currently does not have any students or families that request the use of a different bathroom or locker room. In fact, in all of my years in the district, we have never had a student or family request the use of a different locker room. We have had students or families request their child use a gender neutral bathroom, for a variety of different reasons, including gender identity. The district remains committed to ensuring the safety and privacy of all students, while remaining compliant with the federal law.

Finally, I would like to stress that Title IX is a federal law. The district's refusal to follow the law could result in a complaint being filed with the Office of Civil Rights, and/or a federal lawsuit being filed against the district. There are at least five school districts in the state of Wisconsin that are currently named in a federal lawsuit because they did not adopt the policy, or made exclusions for certain students within the policy. As Superintendent, it would be irresponsible of me to not recommend that the school board adopt this policy to keep the district from being named in a lawsuit.

If you continue to have questions or concerns regarding the Title IX law, please feel free to reach out to me directly via email at bmunson@ncrawford.k12.wi.us, or via phone at (608) 735-7203.

Respectfully,

Brandon Munson

Brandon Munson, Superintendent